

**Indian Academy of Highway Engineers (IAHE)**  
**(Ministry of Road Transport and Highways, Govt. of India)**  
**A-5, Sector-62, Noida- 201309, UP**

**Advertisement for the Post of Core Faculty on Deputation Basis/ Contract Basis**

Indian Academy of Highways Engineers (IAHE), an apex Institute of excellence for training and development of highway professionals under the Ministry of Road Transport & Highways, Govt. of India, invites applications from eligible officers for filling up the posts of (i) Core Faculty (Highways); (ii) Core Faculty (Bridge); (iii) Core Faculty (Pavement); (iv) Core Faculty (Safety), one each in the grade of Joint Director in IAHE on deputation/ Contract basis.

**Job Requirements:**

(i) Core Faculty will deliver at least 8 lecture of 90 minutes duration every week during the training programmes; (ii) develop course contents, contents/syllabus, prepare delivery schedules and suggest guest faculty members based on the feedback; (iii) develop training materials and audio-visual learning materials and training modules; (iv) coordinate the training programmes in the particular area and bridge the gap between guest faculty and participants as the coordinators; (v) oversee delivery of lectures by guest faculty members; (vi) prepare question bank and conduct pre/post Training Test of participants; (vii) carry out proper evaluation of guest faculty members; (viii) assist IAHE in institutionalizing the training initiatives; (ix) assist IAHE in organizing training programmes, seminars, workshops and other related events; (x) suggest for training and campus development; and (xi) any work assigned by Director, IAHE.

**Qualification and Experience requirement:**

The essential and desirable qualification and experience of the candidates shall be as under:

Post	Educational and other Qualifications and Experience required
Core Faculty (Highways)	<b>1. Essential</b> <b>a) Qualification:</b> Bachelor's degree in Civil Engineering from a recognized University. <b>b) Experience:</b> 13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 highway Projects in design/construction/review of more than 6 months duration for each project. <b>2. Desirable:</b> Master's Degree/PhD in Highway/ Transportation Engineering /Transport Planning
Core Faculty (Bridge)	<b>1. Essential</b> <b>a) Qualification:</b> Bachelor's degree in Civil Engineering from a recognized University. <b>b) Experience:</b> 13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 Bridge Projects in design/construction/review of more than 6 months duration for each project. <b>2. Desirable:</b> Master's Degree in Structural/ Bridge Engineering

<b>Core Faculty (Pavement)</b>	<b>1. Essential</b> <b>a) Qualification:</b> Bachelor's degree in Civil Engineering from a recognized University. <b>b) Essential Experience:</b> 13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 Highway/pavement in design/construction/review of more than 6 months duration for each project. <b>2. Desirable:</b> Master's Degree in Highway/Transportation/Pavement/Soil/ Geotechnical Engineering/ Transport Planning
<b>Core Faculty (Safety)</b>	<b>1. Essential</b> <b>a) Qualification:</b> Bachelor's degree in Civil Engineering from a recognized University. <b>b) Essential Experience:</b> 13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 Highway Projects in design/construction/review/ safety audit of more than 6 months duration for each project. <b>2. Desirable:</b> Master's Degree in Transportation / Traffic Engineering/Transport Planning.

#### Through Deputation:-

The person appointed as Core Faculty on deputation basis will be placed in pay matrix of Level-13 as per 7<sup>th</sup> central pay commission (Pre-revised pay scale of Rs. 37, 400-67,000 with Grade Pay of Rs. 8, 700). The appointment on deputation basis will be made initially for three (3) years period and extendable maximum up to five (5) years. Maximum age limit of the candidate will be 56 years as on the last date of receipt of applications.

Eligibility criteria for appointment on deputation are as under:-

Deputation of officer from Central/State Govt. Departments/Research Institutes/University's/ Colleges holding analogous post on regular basis in the pay scale of (Level-13 as per 7<sup>th</sup> CPC or Rs. 37400-Rs. 67000+Rs. 8700 Grade Pay in PB-4 of 6<sup>th</sup> CPC in CDA pattern in the Central/State Government on regular basis

Or

Working in the pay scale Level-12 as per 7<sup>th</sup> CPC or PB-3 (Rs. 15600-Rs. 39100 + Rs. 7600 Grade Pay) of 6<sup>th</sup> CPC (CDA Pattern) for a period of 4 years' on regular basis.

Applications received through proper channel only in the prescribed format (**Annexure-I**) along with cadre clearance, vigilance clearance, certificate/ attested copies of APAR dossiers of the last five (5) years, through the respective administrative authority/department shall be considered.



**Through Contract: -**

**(I) For person retiring from Govt. Department/Organization having pension facility**

The terms and conditions have been proposed as per Ministry of Finance, Department of Expenditure OM No. 3-25/2020-E. IIIA, dated 09.12.2020:

- **Remuneration:** - A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement for Central/State Government employees. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period.
- No Increment and Dearness Allowance shall be allowed during the term of the contract.
- No HRA shall be admissible.
- Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
- Retired employees engaged may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- **Transport Allowance:** - An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.

**(II) For person retired from PSUs/ Autonomous body where pension is not admissible due to their covering under EPF etc. and the person from Private Sector**

A fixed monthly amount of Rs. 2 lakhs including all allowances. However, TA/DA on official tour may be allowed corresponding to first cell of Level-13 of 7<sup>th</sup> CPC. Annual increments @ 5% may be given after one year of providing satisfactory services.

Persons engaged through Contract basis initially for three (3) years period and thereafter their period may be extended in slots of 2 years each subjected to a maximum age of 67 years.

Applications received in the prescribed format (**Annexure-II**) along with the undertaking and proof of retirement from through the respective administrative authority/department shall be considered.

**NOTE:** Applications in prescribed proforma may be submitted in hard copy "To Director, IAHE, A-5, Sector -62 Noida 201301 (UP) by 30.09.2025 (5.30 PM). The applicants are advised to fill the application form carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that the entire selection process shall be carried out on the basis of the entries made by the applicant in his /her application form and no request shall be entertained under any circumstances for any alteration/ modification / change in the entries made by the applicant in the application form.

**APPLICATION FOR FILLING UP THE POST OF CORE FACULTY AT INDIAN ACADEMY OF  
HIGHWAY ENGINEERS (IAHE), NOIDA ON DEPUTATION BASIS**

1. Post Applied for
2. Name of the Candidate (in Block letters)
3. Father's/Husband's Name
4. Date of Birth in Christian era  
(in dd/mm/yyyy format)
5. Permanent Address (with PIN code)
6. Address for Correspondence (with PIN code)
7. E-mail address, Phone Numbers (Office,  
Residence & Mobile)

Self attested  
Photo

Off:  
Email:  
Mobile:

8. (a) Religion  
(b) Whether belonging to MinorityCommunity, if yes, please specify  
(c) Whether belonging to SC/ST/OBC, if yes, please specify  
(d) Whether physically disabled, if yes, please specify  
(e) Gender: Male/Female
9. Details of Educational Qualifications From Matriculation onwards (Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient)

Sl. No.	Secondary	Sr. Secondary	Graduation	Masters
a.				
b.				
c.				
d.				
e.				



f.				
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10. Details of experience (in chronological Order). Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient)

Sl. No.	(1)	(2)	(3)
a. Name of organization			
b. Post held with dates (in dd/mm/ yyyy format)			
c. Whether working on permanent / regular or adhoc, temporary, quasi-permanent or deputation or contract basis			
d. If worked on deputation basis, please indicate the post and pay scale held on regular / substantive basis in the parent department			
e. Period of tenure with dates (in dd/mm/yy format)			
f. Brief description of duties			
g. Scale of pay and current basic pay (In case the pay scale under CDA pattern has been revised after the 6th CPC recommendations, please clearly indicate the Pay Band and the Grade Pay)			
h. Details of experience in the relevant field (with dates in dd/mm/yyyy format)			

11. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)

	Qualifications/ Experience Required for the post	Qualifications/Experience possessed by the officer
Essential Education Qualification:		
Essential Experience:		

12. Please state clearly whether in the light of entries made by you above, you meet the requirements of the post

13. Nature of present employment (i.e. permanent/regular or adhoc, temporary, quasi-permanent or deputation or contract basis)

14. In case the present employment is held on deputation / contract basis, please state
- (a) The date of initial appointment on Deputation/contract basis
  - (b) Period of initial appointment on Deputation/contract
  - (c) Name and address of the parent Organization to which you belong
  - (d) Whether the parent department (Please indicate the name against the relevant column)
    - (i) Central Government
    - (ii) State Government
  - (e) Name of the post and pay scale with DA pattern held by you on regular / substantive basis in the parent department. Date (in dd/mm/yyyy format) from when such post held may also be indicated (In case the pay scale under CDA pattern has been revised after the 6th CPC recommendations, please clearly indicate the Pay Band and the Grade Pay)
15. Additional details about present employment. Please state whether working under (indicate the name and address of the organization against the relevant column)
- (a) Central Government
  - (b) State Government
16. (a) Whether the present pay scale in which you are working in your parent department has been granted under Modified Assured Career Progression Scheme (MACP), ACP, Time Scale, Personal Upgradation, Financial Upgradation, In-situ upgradation, Adhoc-promotion or any other similar scheme of your parent department: Yes / No
- (b) If yes, please specify the substantive pay scale of the post held by you along with name of the substantive post:
17. Are you in a revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale along with the DA pattern applicable
18. Total emoluments per month drawn (Please indicate the detailed break-up and also enclose a self-attested copy of the latest pay slip)
19. Please indicate the present rate of DA and the date from which it is applicable
20. Age of retirement applicable in parent Department
21. Date of retirement in the parent Department
22. Contact details of the officer(s) in personnel / HR / Admn. Deptt. Who could be contacted regarding the ACRs / NOC / Vigilance / Discipline clearance, etc. (if there are different officers dealing with these matters, please indicate their complete details, separately)
23. Details of computer knowledge:



Language(s) known and application software used

24. Additional information, if any, which you would like to mention in support of your suitability for the post (This among other things may provide information with regard to (i) additional academic qualifications, (ii) professional training, (iii) work experience over and above prescribed in the vacancy circular /advertisement) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient]

25. Remarks (The candidate may indicate information with regard to (i) Research publications and reports and special projects, (ii) Awards /scholarship / official appreciation, (iii) Affiliation with the professional bodies / institutions / societies, and (iv) Any other relevant information) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient]

26. Languages known (Read, write, speak and understand)

### DECLARATION

I have carefully gone through the advertisement and I am well aware that the Application Form / Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services will stand cancelled / terminated without assigning any reasons there for.

Date:

Place:

Name and signature of the applicant

## VERIFICATION

(To be completed by the parent department)

It is certified that the particulars given by the candidate in his/her application, regarding the details of educational qualification, relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete. In case of selection, it is confirmed that the officer shall be relieved within the time frame stipulated by IAHE.

2. **Integrity Certificate:** It is certified that integrity of the officer is beyond doubt.

3. **Vigilance/ Disciplinary Clearance Certificate:** Certified that no vigilance case or disciplinary proceedings or criminal proceedings are either pending or contemplated against the officer.

4. **No Penalty Certificate:** Certified that no minor or major penalty has been imposed on the officer during the last ten years **OR** list of major/ minor penalties imposed on the officer during the last 10 years is as under:-

Sl. No.	Nature of penalty (Major/ Minor)	Type of penalty	Date of imposition of penalty	Period of currency of penalty along with date until the penalty is valid	Remarks, if any

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Address: \_\_\_\_\_

Tel.No. \_\_\_\_\_

Official seal: \_\_\_\_\_



# APPLICATION FOR FILLING UP THE POST OF CORE FACULTY AT INDIAN ACADEMY OF HIGHWAY ENGINEERS (IAHE), NOIDA ON CONTRACT BASIS

1. Post Applied for
2. Name of the Candidate (in Block letters)
3. Father's/Husband's Name
4. Date of Birth in Christian era  
(in dd/mm/yyyy format)
5. Address for Correspondence (with PIN code)

Self Attested  
photo

6. E-mail address, Phone Numbers (Office,  
Residence & Mobile)

Off:  
Email:  
Mobile:

7. (a) Religion  
(b) Whether belonging to Minority Community, if yes, please specify  
(c) Whether belonging to SC/ST/OBC, if yes, please specify  
(d) Whether physically disabled, if yes, please specify  
(e) Gender: Male/Female

8. Details of Educational Qualifications From Matriculation onwards (Enclose a separate sheet, duly authenticated by your signatures, if the space below is insufficient)

Sl. No.	Secondary	Sr. Secondary	Graduation	Masters
a)				
b)				
c)				
d)				
e)				
f)				

9. Details of experience (in chronological Order). Enclose a separates heet, duly authenticated by your signatures, if the space below is insufficient)

Sl. No.	(1)	(2)	(3)
a. Name of organization			
b. Post held with dates (in dd/mm/ yyyy format)			
c. Brief description of duties			
d. Details of experience in the relevant field (with dates in dd/mm/yyyy format)			

10. Date of Retirement and the post from which retired (Enclose copy of retirement order)
11. PPO Number ( Enclose copy)
12. Name of Ministry/Department/Institute from which retired
13. Details of computer knowledge:  
Language(s) known and application software used
14. Additional information, if any, which you would like to mention in support of your suitability for the post
15. Remarks (The candidate may indicate information with regard to (i) Research publications and reports and special projects, (ii) Awards /scholarship / official appreciation, (iii) Affiliation with the professional bodies / institutions / societies, and (iv) Any other relevant information) [Enclose a separate sheet, duly authenticated by your signatures, if the space is insufficient]

#### **DECLARATION**

I have carefully gone through the advertisement and I am well aware that the Application Form duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post. I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment will stand cancelled/ terminated without assigning any reasons thereof.

**Date:**

**Place:**

**Name and signature of the applicant**





## **Indian Academy of Highway Engineers**

(Ministry of Road Transport & Highways, Govt. of India)  
A-5, Institutional Area, Sector-62, Noida (UP)-201301

Indian Academy of Highway Engineers (IAHE), Noida is the premium National Training Institute for training of highway professionals and registered society under the administrative control of the Ministry of Road Transport and Highways, Government of India. IAHE invites applications for filling up the posts of (i) Core Faculty (Highways); (ii) Core Faculty (Bridge); (iii) Core Faculty (Pavement); (iv) Core Faculty (Safety), one each in the grade of Joint Director in IAHE on deputation/ Contract basis.

**The last date of receipt of applications: 30.09.2025**

Corrigendum or Addendum or cancellation to this advertisement, if any, shall be published only on the website of IAHE.

Further details regarding Application Form, Qualifications, Experience, Pay scale/Remuneration and Age limit etc. please visit IAHE website [www.iahe.org.in](http://www.iahe.org.in)

Director, IAHE



# Indian Academy of Highway Engineers

(Ministry of Road Transport & Highways, Govt. of India)

A-5, Institutional Area, Sector-62, Noida (UP)-201301

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S. No.	Name of the post	Essential Educational qualification	Essential Experience
(1)	(2)	(3)	(4)
1.	Core Faculty (Highways)	Bachelor's degree in Civil Engineering from a recognized University	13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 highway Projects.
2.	Core Faculty (Bridge)		13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 bridge Projects.
3.	Core Faculty (Pavement)		13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 highway/pavement Projects.
4.	Core Faculty (Safety)		13 years experience in the field of Highway Sector and having experience of execution/association in minimum 4 highway Projects.

Maximum age limit in case of deputation will be 56 years as on the last date of receipt of applications. Further, appointment on deputation basis will be made initially for 3 years and extendable maximum up to 5 years whereas persons engaged through Contract basis initially for 3 years and thereafter their period of contract may be extended in slots of 2 years each subjected to a maximum age of 67 years.

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