



BANGALORE METRO RAIL CORPORATION LIMITED

(Joint Venture of Govt. of India & Govt. of Karnataka)

III Floor, BMTC Complex, K.H. Road, Shanthinagar,

Bengaluru- 560027

Notification No. BMRCL/HR/0003/LAND/2025

Date: 04.02.2025

NOTIFICATION FOR CONTRACT RECRUITMENT

BMRCCL invites applications from qualified and experienced personnel for appointment to the following positions in the land section on contract basis.

Sl. No	Name of post	No. of Posts
1	Assistant Manager (Social Impact Assessment)	02
2	Assistant Manager (Environment)	

Last date for receipt of on-line applications is 17/02/2025 and for receipt of signed print with supporting documents is 04.00PM on 20 /02/2025.

For details regarding eligibility criteria, salary, application process and other information, please visit our website: www.bmrc.co.in / Career Section

General Manager (HR)



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Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bengaluru.

BMRCL invites applications from qualified and experienced personnel for appointment to the following positions in the land section on contract basis.

I. NAME AND NO. OF THE POSTS, AND AGE LIMIT:

Sl. No	Name of post	No. of Posts	Age limit
1	Assistant Manager (Social Impact Assessment)	02	38 Years
2	Assistant Manager (Environment)		

II. EDUCATIONAL QUALIFICATION AND EXPERIENCE CRITERIA:

ASSISTANT MANAGER (SOCIAL IMPACT ASSESSMENT)	
EDUCATION QUALIFICATION	<ol style="list-style-type: none">1. Master's degree in Social Work, Sociology, Development Studies, Public Policy, Urban Planning, or a related field with minimum 60% marks/ equivalent CGPA [OR]2. Graduation in BSW/BBA/BBM with Post Graduation with minimum 60% marks/ equivalent CGPA.
EXPERIENCE CRITERIA	<ul style="list-style-type: none">• Experience: Minimum 6 years of relevant post qualification experience in the field of Social Impact Assessment, Resettlement & Rehabilitation (R&R), or community development projects, preferably in infrastructure or urban transport sectors.• Skills:<ul style="list-style-type: none">○ Strong knowledge of social safeguard policies, laws, and regulations.○ Experience in conducting field assessments and stakeholder consultations.○ Excellent analytical, research, and report-writing skills.○ Strong communication skills (both written and verbal) in English and Kannada (preferred).○ Ability to work in a multi-disciplinary team and handle multiple tasks effectively.

	<p>Additional preference:</p> <ul style="list-style-type: none"> • Experience in metro rail, transportation, or urban infrastructure projects. • Familiarity with international social safeguard guidelines (World Bank, ADB, IFC, etc.). • Proficiency in GIS tools for socio-economic mapping.
ASSISTANT MANAGER (ENVIRONMENT)	
<u>EDUCATIONAL QUALIFICATION</u>	<p>1. M.Sc. in Forestry/Environmental Chemistry/Biochemistry/Chemistry / Botany /Zoology with minimum 60% marks /equivalent CGPA from Govt. recognized university [OR]</p> <p>2. BE/B.Tech (Environment) with minimum 60% marks/ equivalent CGPA from Govt. recognized university.</p> <p>M.Tech/MS in the relevant field will be preferred.</p>
<u>EXPERIENCE CRITERIA</u>	<p>Should have 06 year of post qualification experience in different areas of environment impact assessment, environmental management plan, environmental monitoring, environmental clearances, knowledge of Environment acts & rules, experience of drafting and implementing environmental specifications. Candidates with experience in environmental department of Metro will be preferred.</p>

III. ROLES AND RESPONSIBILITIES:

- Conduct Social Impact Assessments (SIA) for metro rail projects, identifying potential impacts on communities and proposing mitigation measures.
- Assist in preparing Resettlement Action Plans (RAP) and Rehabilitation Plans, ensuring compliance with national and international social safeguard standards.
- Engage with local communities, stakeholders, and government agencies to facilitate discussions, consultations, and grievance redressal mechanisms.
- Monitor and evaluate the implementation of social safeguard measures, ensuring effective execution of rehabilitation programs.
- Prepare reports, documentation, and presentations on SIA findings, mitigation strategies, and policy recommendations.
- Work in coordination with environmental, engineering, and planning teams to integrate social considerations into project designs.
- Support in policy formulation and compliance monitoring in line with the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013.
- Organize and participate in awareness programs, public hearings, and community engagement initiatives.

IV. CONSOLIDATED PAY AND ALLOWANCES:

Name of post	Consolidated Pay	Allowances
Assistant Manager	Rs. 62,500/-	Conveyance allowances, GMC, GPA, NPS and applicable allowances & Perks as per prevailing Rules of the Company.

V. PERIOD OF CONTRACT APPOINTMENT:

1. The tenure of contract appointment will be initially for a period of 3 years and extendable based on performance and requirement.
2. The contract of appointment may be terminated by either side by giving 3 months' notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.'

VI. GENERAL INSTRUCTIONS:

1. Candidates who have been shortlisted only will be called for interview.
2. Post-qualification experience will only be considered. Mere possession of minimum experience does not confer any right to be called for interview / selection.
3. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
4. Selection will be made through interview by a Committee constituted by the competent authority.
5. Knowledge of Kannada will be given preference.
6. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application will lead to rejection of application at any stage during the process of recruitment.
7. BMRCL reserves the right to cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.
8. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.
9. BMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
10. The number of vacancies indicated in this Notification is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
11. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, his application will be liable for rejection.

12. Candidate should ensure that he/she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information will be a disqualification and BMRCL will not be responsible for any consequence of furnishing of such wrong/false information
13. In order to avoid last minute rush and inconvenience, the candidates are advised to apply well before the closing time and the date of the online application process. BMRCL will not be responsible for any network problems/interruptions in the submission of online applications due to any reasons whatsoever or any other problem which arises at the candidate's end, during the entire period of online application on the website of BMRCL.
14. Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process.
15. The shortlisted candidates will be informed by email/SMS to appear for interview as and when called, at their own cost.
16. Incomplete application will be summarily rejected.

VII. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS:

1. Candidates are required to read the entire vacancy notification and the instructions carefully to make themselves familiar with the eligibility criteria, age, other conditions, etc. for the desired post and all the related information, instructions of this recruitment process.
2. To access the online application, candidates are required to visit BMRCL website www.bmrc.co.in / careers for the desired recruitment notification for which online application is to be filled.
3. Candidate shall select the post applied and fill in the requisite details in the online application form.
4. After submitting the application form through online in BMRCL careers website, candidates are required to save & print the computer generated online application form, affix the latest passport size photo and send the hard copy of the application form along with self-attested copies of all the supporting documents to the address mentioned below.

List of self-attested documents to be enclosed: -

- Affix the original passport size photograph on the submitted online application form
- Age Proof – Copy of Birth Certificate / 10th Std. Certificate
- Educational Qualifications (from 10th Std. to last qualified degree)
- Experience Certificates (Present & Previous employments)
- NOC/Through Proper Channel letter (wherever applicable)
- Copy of the detailed Resume / Bio data / CV
- Any Other relevant certificates (if any)
- Candidates already working in Central Government / State Government / Autonomous Body / Public Sector Undertaking who could not produce NOC along with application are required to produce “NO OBJECTION CERTIFICATE” from the present employer at the time of Application Verification, failing which his/her candidature will not be considered. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/Resignation Letter, Experience Certificate etc. shall not be considered in place of NOC.

VIII. **LAST DATE FOR RECEIPT OF APPLICATIONS:**

Last date for receipt of on-line applications is 17/02/2025 and for receipt of signed print with supporting documents is 04.00PM on 20 /02/2025.

Applications should be sent through Speed Post/ courier to-

General Manager (HR),
Bangalore Metro Rail Corporation Limited,
III Floor, BMTC Complex, K.H. Road,
Shanthinagar, Bengaluru 560027.

superscribing the envelope as “APPLICATION FOR THE POST OF”.

For clarification contact- (helpdesk@bmrc.co.in)

General Manager (HR)