National Institute of Design, Madhya Pradesh Acharpura, Eint Khedi, Post Arwaliya, Bhopal M.P. 462038

Recruitment to various Technical Posts

Notification No: - NIDMP/1-70/ (12) Rectt. -Technical/2024 dated 04.12.2024

SI.	Name of Post	Pay Level	Vacancy		Category wise			Vacancies		
No.				SC			EWS		Total	
1.	Associate Senior Technical Instructor	On Deputation - Pay Level - 7 of the 7th CPC pay matrix. On Contract – Monthly Consolidated Remuneration Rs 68,697/-*	On Deputation /Contract (Anticipated Vacancy)	0	0	01	0	01	02	
2.	Associate Senior Design Instructor	On Deputation - Pay Level - 7 of the 7th CPC pay matrix. On Contract – Monthly Consolidated Remuneration Rs 68,697/-*	On Deputation /Contract	0	0	0	0	02	02	
3.	Design Instructor	On Deputation - Pay Level - 6 of the 7th CPC pay matrix. On Contract – Monthly Consolidated Remuneration Rs 54,162/-*	On Deputation /Contract	0	0	0	0	02	02	
4	Assistant Engineer (Civil)	On Deputation - Pay Level - 7 of the 7th CPC pay matrix. On Contract – Monthly Consolidated Remuneration Rs 68,697/-*	On Deputation /Contract (Anticipated Vacancy)	0	0	0	0	01	01	
5	Assistant Engineer (IT)	On Deputation - Pay Level - 6 of the 7th CPC pay matrix. On Contract - Monthly Consolidated Remuneration - Rs 54,162/-*	On Deputation /Contract	0	0	0	0	01	01	
6	Supervisor (Electrical/ Security)	On Contract Monthly Consolidated Remuneration – Rs 44,676/-*	Contract	0	0	0	0	01	01	

7	Technical Assistant	On Monthly Consolidate Remuneratio – Rs 44,676	on	Contract	0	0	01	0	02	03^ (1 for PwD-)
Tota	I Technical Posts				0	0	02	0	10	12

Note:-

1- * Based on First Cell of the Pay Level + DA @ 53% (as on date of advertisement, subject to change as per the applicable DA rate as on the date of joining of the candidate).

2. Method of recruitment for each post i.e. Deputation -D (for the appointment on Deputation basis will be initially for a three-year tenure. The other terms and conditions of the deputation including Pay & Allowances, shall be regulated as per the DoPT OM No 6/8/2009-Est (pay-II), dated 17.06.2010). Contract – C (The appointment on a contract basis will be initially for a period of one year, extendable further for 02 more years (one year extension at a time) solely at discretion of the Institute. However, a candidate engaged on contractual basis will not confer any right to claim absorption in regular establishment of the Institute.)

3. @ The post at SI no. 7 (01 post) is reserved horizontally for the PwD Category applicant having benchmark disability of LV, D, HH, OL, OA, SD/SI without any associated neurological/limb dysfunction.

Category Abbreviations Used above: OL=One Leg, OA= One Arm, SD =Spinal Deformity without any associated neurological/limb dysfunction, SI= Spinal Injury without any associated neurological/limb dysfunction.

For other details regarding general information and application proforma please visit our website <u>www.nidmp.ac.in</u>.

Interested persons may download and fill up the application proforma, available on NID MP website <u>www.nidmp.ac.in</u> and attach copies of all educational qualifications, experience, Salary certificate, Vigilance Clearance, etc. (as applicable), paste passport size photograph, sign the application and should send their applications in the attach format for the post to this office in a sealed envelope clearly super scribed as "APPLICATION FOR THE POST OF" by Registered Post/Speed Post Only:

The Administrative Officer, Establishment Section, National Institute of Design, Madhya Pradesh Village- Acharpura, Eint Khedi, Bhopal Distt. - Bhopal, State -Madhya Pradesh, Pin- 462038

Last date for receipt of hard copy of the applications at NID MP is **20.01.2025**.

CHIEF ADMINISTRATIVE OFFICER

I. Essential/ Desirable Qualification, Age and Experience:

(1) Essential/ Desirable qualifications, age and experience for the above posts are as per Recruitment Rules for Technical staff in NID MP, available at **ANNEXURE-I.** Formats of various certificates are given at **ANNEXURE II.**

(2) The educational qualifications as mentioned in this advertisement must be acquired from the university/institution recognized/approved by the UGC/AICTE or the Institutions/University established by the Central/State Government.

(3) The Experience required for the post(s) would only be reckoned from the date of acquiring essential qualification as mentioned in this advertisement. The Experience acquired during pursuing higher qualification shall not be considered/ reckoned for calculation of total minimum experience required for the post applied for.

II. Age Limit/Relaxation:

- (1) Maximum age limit for each post shall be as per Recruitment Rules.
- (2) Age limit and other eligibility conditions for all the positions shall be determined on the last date of submission of the application notified.
- (3) Age relaxation for SC/ST/OBC/PwD/Ex-Servicemen candidates shall be applicable as per Government of India norms. No relaxation will be applicable to SC/ST/OBC/PwD candidates applying for Unreserved (UR) vacancies.

SI. No.	Category	Age Relaxation permissible beyond the Upper age limit only for the reserved post in respective category
(i)	SC/ST	5 years
(ii)	OBC (NCL)	3 years
(iii)	PwD (UR)	10 years
(iv)	PwD + OBC (NCL)	13 years
(v)	PwD + SC/ST	15 years
(vi)	Ex-Servicemen	For the Group B & C posts above, age relaxation up to the extent of service rendered in Defence Forces (Army, Navy & Air Force) plus 3 years will be allowed, as per rules.
		The Ex-serviceman candidates will be mandatorily required to produce a certificate that they have been released from the Defence Forces as per the specified format.

- (4) For other categories, the Institute shall follow provisions of age relaxation contained in DoPT O.M. No. 15012/ 2/ 2010 – Estt (D) dated 27.03.2012 regarding consolidated orders on relaxation in upper age limit allowed to various categories of government servants.
- (5) Date of birth shall be considered as indicated in SSC/Secondary School Leaving Certificate. In cases where D.O.B. is not stated in these certificates, any other certificate issued by Gol/State Government shall be considered. No subsequent request for change shall be entertained under any circumstances.
- (6) The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on 20.01.2025, i.e. the last date of receipt of offline applications under this advertisement. Even in case of extension of last date for receipt of application, the relevant date for determining all eligibility criteria will be 20.01.2025.

III. Application Fee:

Candidates belonging to UR, EWS, OBC (Non-creamy layer) category shall be required to make payment of non-refundable application fee of **Rs. 200/-- in the form of Demand Draft from any scheduled bank in favor of "National Institute of Design Madhya Pradesh" payable at Bhopal for each posts applied**. SC, ST, PwD, Ex.-Servicemen and Women candidates are exempted from payment of application fees. SC, ST, PwD and Ex.-Servicemen candidates are required to attached valid certificates issued by competent authority to claim fee exemption, otherwise their application will be rejected. **No fee is required to be paid by candidates applying on deputation**.

IV. Mode of Selection: The Mode of Selection shall be as follows: -

- (i) Eligible/Shortlisted candidates shall be called for a written examination comprising descriptive/objective type questions, with a time duration of 120 minutes (Total – 100 marks).
- (ii) Final selection will be made based on the performance in the written examination, subject to qualifying in the Skill Test.
- (iii) The top 10 candidates based on their performance in the written examination shall be eligible to appear for the Skill Test, subject to their qualifying the document verification process.
- (iv) The Skill Test shall be kept for 40 marks, which shall be qualifying in nature with minimum 45% as qualifying criteria. Any candidate declared not qualified in the Skill Test will not be eligible for further recruitment process irrespective of his/her marks obtained in written examination.
- (v) The Skill Test will be based on practical knowledge tasks related to topics mentioned in the broad syllabus for written test and as relevant for Job profile and duration of the Skill Test will be of 45 minutes.
- (vi) Pattern of Written Examination is given below

(a) Job Profile/Subject related: - 100 Marks Descriptive/Objective questions based on notified broad syllabus of the examination

(vii) Broad syllabus for Written Examination/Skill Test shall be notified subsequently on the Institute website only.

V. <u>Minimum qualifying marks in Written Examination:</u> Minimum qualifying marks in written Examination for further shortlisting for the recruitment process shall be as follows:

- 1. UR: 30%
- 2. OBC: 25%
- 3. Any other (PwD): 20%

Relaxed qualifying marks as stated at V.2 and V.3 above shall be applicable only in case the posts are advertised for respective category and not against the posts advertised for UR category.

VI. <u>Resolution of Tie Cases</u>: In the event of tie in scores of candidates in Written Examination, merit will be decided by applying following criteria, one after another, till the tie is resolved:

- 1. Date of birth, with older candidate placed higher.
- 2. Alphabetical order in which the names of the candidates appear

VII. Important instructions other General Terms & Conditions:

(1) The applicant must be a citizen of India and preferably below the age as prescribed against each of the post as on the last date for receipt of applications i.e., 20.01.2025.

(2) Candidates applying in response to this advertisement should satisfy themselves regarding their eligibility for the post. They must be fulfilling eligibility criteria as on the last date of submission of applications, failing which their application will be rejected.

(3) NID MP reserves the right to fill or not to fill all the advertised positions and cancel the advertisement in whole or in part, without assigning any reason and its decision in this regard shall be final.

(4) The recruitment shall be done only on the recommendations of the duly constituted Statutory Selection Committee. The decision of the Appointing Authority shall be final.

(5) NID MP will retain data of applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate or the date of Notification to this effect. Thereafter, no query on the subject shall be entertained.

(6) The appointment on a contract basis will be initially for a period of one year, extendable further for 02 more years (one year at a time) solely at the discretion of the Institute. However, a candidate engaged on contractual basis will not confer any right to claim absorption in regular establishment of the Institute.

(7) On the day of joining, the consolidated pay for the selected candidates on contract will be fixed based on the applicable rates of Dearness Allowance, as applicable to regular employees of the Institute. The consolidated pay, so fixed, will not be revised upwards during the tenure of initial year. The applicable taxes will be deducted from the monthly payable remuneration.

(8) The selected candidate shall be entitled to casual leave of 08 days in a year on a pro-rata basis during the contract period. 02 Restricted Holidays (RH) shall also be allowed in a year. Leave can't be carried forward or accumulated to the next year. No leave encashment for unavailed leave/s is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.

(09) Office timings and working days shall be as per the Institute guidelines/rules and regulations.

(10) No other allowances/ perks or benefits would be admissible except the above.

(11) The Institute can terminate the contract at any time without prior notice and without providing any reason for it. However, in the normal course, it will provide one month's notice to the individual. The individual can also seek termination of the contract upon giving one month's notice to the Institute.

(12) The Candidate selected on Contract will only be paid the remuneration specified above, during the tenure of the contract of initial engagement. Thereafter, a revision in consolidated pay may be considered, as per annual increment and increased dearness allowance for the second and third year, subject to annual performance review and subsequent continuation of contract.

(13) Candidates applying must ensure that they meet the eligibility criteria as stipulated in the advertisement beforehand. They will be allowed to appear in the recruitment process based on the information furnished by them in their application form. In case, it is found at any stage of recruitment process, that the information furnished by the candidate is false or the candidate does not fulfill eligibility conditions, he/she will be disqualified, his/her candidature will be cancelled and if selected, engagement may be cancelled/terminated. No further correspondence in this regard will be entertained.

(14) Applications which are not in prescribed form/ filled incorrectly/ incomplete and without relevant supporting documents attached may be outrightly rejected. No correspondence will be entertained in this regard.

(15) The Institute reserves the right to issue an offer of engagement in respect of the candidates selected against the anticipated vacancies as per its own discretion.

(16) Candidates are required to attach certificates in support of caste/ category, educational qualifications, experience (the experience certificate should clearly state pay details, Designation, duration etc.), photograph, signature, CV etc.

(17) Mere fulfilment of eligibility criteria does not guarantee candidates being called for Written/ Skill Test. NID MP reserves the right to restrict the number of candidates to be called for Written/ Skill Test by short-listing the applications based on higher benchmark for short-listing criteria as may be decided by the Institute.

(18) NID MP reserves the right to reject or accept the candidature of any candidate at any stage. The Institute reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if need arises, without issuing any further notice or assigning any reason thereof.

(19) Issuance of an admit card for the written test will not confer any right for engagement.

(20) No correspondence will be entertained from candidates not shortlisted for Written/ Skill Test/ Engagement. (21) In case of any inadvertent mistake/error in the process of selection which may be detected at any stage even after the issue of offer of appointment, NID MP reserves the right to withdraw/ cancel/ modify any communication made to the candidate.

(22) The Written/ Skill Test shall be conducted only at NID MP or as decided by the Institute on a date specified. No request for change of venue/ date of selection process shall be considered under any circumstances.

(23) No TA/DA will be paid for appearing in the Recruitment/Selection Process.

(24) Institute will not arrange any boarding and lodging facility for the candidates, and they will have to make their own arrangement for attending Written/ Skill Test.

(25) Original documents along with one set of self-attested copies of testimonials/documents will have to be produced on the day of Skill Test for verification. Non - production of original of any of the requisite documents will render the candidate ineligible for appearing in the Skill Test. In case, it is observed that the candidate is not fulfilling the criteria at the time of documents verification, he/she will not be allowed to appear in the Skill Test despite qualifying the written test and being shortlisted for the Skill Test.

(26) Candidates are advised to visit NID MP website **https://www.nidmp.ac.in** regularly. Any addendum/corrigendum/notice shall be published only on the Institute website. List of candidates shortlisted for participating in various stages of the selection process such as Written/ Skill Test etc. will be displayed only on NID MP website. No separate communication/ intimation in this regard shall be made by the Institute.

(27) All communications in regard with recruitment will be made by email/Institute website only. Candidates should check their email including SPAM folder regularly. Name of the shortlisted candidates for Written/ Skill Test will be displayed on NID MP. No separate intimation will be sent by post/email. Besides, all information regarding Test schedule etc. will also be provided through NID MP website and registered e-mail id of candidates. No separate communication through post will be sent.

(28) Hence, candidates are advised in their own interest to provide their functional email id and to white-list the e-mail id **career@nidmp.ac.in** so that communications sent from Institute does not end up in spam folder. NID MP will not be responsible for non-receipt of intimation via e-mail due to any technical reason/ problem not attributable to the Institute.

(29) Candidates should not have been convicted by any Court of Law.

(30) The decision of NID MP in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), will be final and binding on the candidates. No enquiry / correspondence will be entertained in this regard.

(31) In case, after appointment, any information given/ declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to the appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.

(32) Candidates must be in sound health. If selected, they must be prepared to undergo such medical examination and satisfy such medical authority as Institute may require before joining NID MP service as per the Government of India norms.

(33) All the engagements are subject to verification of caste certificates, credentials, academic qualifications, experience, conduct, and medical fitness followed by police verification of the

selected candidates. During the period of Institute service, if NID MP, on its verification, finds any discrepancy in the claims made by the candidate, besides departmental proceedings, suitable legal action shall also be initiated as per Government of India /Institute Rules.

(34) NID MP reserves the right to extend the closing date for receipt of applications and also reserves the right to postpone/ cancel the recruitment exercise for any/all the post at any stage.

(35) The Institute reserves the right, not to fill the post herein advertised in case of non-availability of suitable candidates.

(36) Photographs: One recent (not earlier than three months from the date of application) colour passport size photograph with a clear front view of the candidate without cap, scarf and sunglasses should be pasted while filling the application form. Identical extra colour passport size photograph as pasted on the application Form should be kept for providing the same at the time of verification or as required by NID MP. Candidates may note that Institute may reject the candidature at any stage for attaching old/ unclear photograph on the application form and actual physical appearance of the candidate.

(37) No educational qualification shall be considered unless supported by Degree Certificate or Provisional Degree Certificate along with year wise mark sheets. Only a grade card/ marksheet will not be treated as proof of eligibility of the Degree, unless it specifically and unconditionally indicates that the candidate is eligible for award of degree.

(38) Experience Certificate(s) from employer(s) should mention Pay/CTC, nature of employment, period of employment, designation (Post) and all other work experience related details which candidate has claimed in the candidate's application. Offer of appointment shall not be treated as proof of experience. It is the responsibility of the candidates to provide conclusive documentary proof(s) in support of experience claimed.

(39) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted in Bhopal and courts/ Tribunals/ forums at Bhopal only shall have sole and exclusive jurisdiction to try any such cause/ disputes.

(40) Action against candidates found guilty of misconduct: Candidates are warned not to furnish any particulars that are false or to suppress any material information while filling in the application form. Candidates are also warned that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested certified copy submitted by them nor should they submit a tampered/ fabricated document.

(41) Without prejudice to criminal action/ debarment from NID MP recruitment process wherever necessary, candidature will be summarily cancelled at any stage of the recruitment in respect of candidates found to have indulged in any of the following:

(i) Making wrong declarations and giving misinterpretation of the facts in the

application.

(ii) Involved in malpractices.

- (iii) Using unfair means during Written/ Skill Test.
- (iv) Obtaining support for his/her candidature by any means.
- (v) Impersonate/Procuring impersonation by any person.
- (vi) Submitting fabricated documents/ documents which have been tampered with.

(vii) Making statements which are incorrect or false or suppressing material information.

(viii) Resorting to any other irregular or improper means in connection with his/her candidature for the examination.

(ix) Candidature can also be cancelled at any stage of the recruitment for any other ground which the NID MP considers to be sufficient cause for cancellation of candidature.

(42) Canvassing in any manner will entail disqualification of the candidature.

(43) Candidates not found eligible for the particular applied post as mentioned in the above advertisement shall be disqualified. Screening of applications will be done on the basis of criteria mentioned in the advertisement only.

(44) The crucial date for determining the age limit and post qualification experience shall be the closing date for receipt of application i.e. 20.01.2025. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

(45) The already employed regular service candidates of Central Govt./Autonomous Bodies/Statutory Bodies/State Govt. should send their applications through proper channel. Application not forwarded through proper channel shall be rejected.

(46) The Candidates who wish to apply to a post on Deputation basis, also need to apply hard copy through proper channel by filing the application form along with submission of documents related to essential educational qualification, experience, educational documents along with Caste/PwD Certificate (as applicable). Besides the above, the candidate also needs to fill and attach the Cadre Controlling Authority endorsement while submission of offline application form. Candidates, applying on deputation, need to send the hard copy of application form, duly endorsed and completed by the cadre controlling authority/Parent Employer, along with clear No Objection Certification, attested copies of up-to-date ACR/APARS of the last five years, Vigilance Clearance, Integrity certificate and statement showing major or minor penalties, if any imposed during last ten years.

(47) The appointment on Deputation basis will be initially for a three-year tenure. The other terms and conditions of the deputation including Pay & Allowances, shall be regulated as per the DoPT OM No 6/8/2009-Est (pay-II), dated 17.06.2010 as amended from time to time and other relevant instructions of the Govt. of India/DoPT.

(48) Applications on Deputation basis which are not attach the Cadre Controlling Authority endorsement by the cadre controlling authority/Parent Employer, along with clear No Objection Certification, attested copies of up-to-date ACR/APARS of the last five years, Vigilance Clearance, Integrity certificate and statement showing major or minor penalties, if any imposed during last ten years/ incomplete and without relevant supporting documents attached may be outrightly rejected. No correspondence will be entertained in this regard.

(49) A candidate can apply for more than one post by submitting a separate application form and by paying the application fee for each post separately. Candidates will be considered only for the post applied for.

> The Administrative Officer, Establishment Section, National Institute of Design, Madhya Pradesh Village- Acharpura, Eint Khedi, Bhopal Distt. - Bhopal, State -Madhya Pradesh, Pin- 462038

(51) Applications sent by any other mode shall not be entertained and no query shall be entertained by the Institute in this regard.

(52) The said physical copies of application forms received after the due date notified shall not be considered. The Institute shall not be responsible for postal delay, if any.

VIII. Documents/ Certificate to be produced at the time of selection process:

(1) Following documents/certificates, in original along with one set of photocopies, are required to be brought at the time of appearing in the selection/document verification process, failing which the candidature will be summarily rejected and candidate will be debarred from participation in the further selection process:

- a) Matriculation/10th Standard or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth in support of their claim of age. Where date of birth is not available in certificate/mark sheets issued by concerned Educational Boards, School leaving certificate indicating date of Birth will be considered.
- b) Higher Secondary / Class XII (or equivalent) board marksheet and passing certificate.
- c) Degree/Diploma Certificate(s), as applicable, along with marksheets pertaining to all the academic years as proof of educational qualification claimed.
- d) The Caste/Tribe/Community certificates in the proforma prescribed and issued by the DOPT, Govt. of India vide letter no.F.No.36028/1/2014-Estt. (Res.) dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim to belong to Schedule Caste/ Schedule Tribe/ Other Backward Class. The SC and ST certificates must be produced in the prescribed proforma (ANNEXURE-II [A]). Relevant Caste/Tribe/Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

The caste of the candidate must be in the State-wise Central list of SCs given at "http://socialjustice.nic.in/UserView/PrintUserView?mid=76750" or "http://www.socialjustice.nic.in/UserView/index?mid=76750"

The caste of the candidate must be in the State-wise Central list of STs given at "https://tribal.nic.in/ST/Latest List of Scheduled tribes.pdf"

- e) OBC Non-Creamy Layer certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the State-wise Central list of OBCs given at <u>www.ncbc.nic.in/User_Panel/CentralListStateView.aspx.</u> The OBC certificate must be produced in the prescribed proforma (ANNEXURE-II [B]).
- f) EWS certificate issued on or after 1st April, 2022 shall be considered for reservation under EWS category, whose family has gross annual income below Rs. 8.00 lakh (Rupees Eight Lakh only) for the financial year prior to the year of application. Also, persons whose family owns or possesses any of the assets as mentioned in DOPT, Govt. of India OM No.36039/1/2019-Estt (Res) dated 31st January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The EWS certificate must be produced in the prescribed proforma (Annexure-II [C]). Certificate to be rendered by PwD is placed as Annexure II (D).
- g) Prescribed format of certificates to be submitted by Ex-Servicemen and serving Armed Forces Personnel is placed at **Annexure II (E)**.
- h) Photo identity card (issued by govt. agency).
- NOC and experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the basic pay, Grade Pay (GP)/Pay Matrix Level and consolidated pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- j) Participation certificate in sports and other activities, if applicable.
- begree as referred above should have been awarded by a recognized University/ Institute.
- I) Any other relevant documents in support of the entries filled in application form,

Note: Date of birth mentioned in Application form is final. No subsequent request for change of date of birth will be considered or granted. Certificate other than the prescribed formats will not be accepted.

IX. Important Dates:

The applicants may visit the official website <u>www.nidmp.ac.in</u> for detailed advertisement. The last date for receiving the hard copy of applications at duly complete in all respects, by Registered Post/Speed Post NID MP is 20th Jan 2025.

X. <u>Checklist:</u>

- (1) Whether all details in offline application form have been filled up correctly?
- (2) Whether recent Passport Size Photograph attached?
- (3) Whether applicable application fee, if applicable, attached?
- (4) Whether certificates of essential qualification attached?
- (5) Whether caste/category certificate, if applicable, attached??
- (6) Whether Ex-servicemen certificate, if applicable, attached??
- (7) Whether NOC from parent employer, if applicable, attached??
- (8) Whether relevant experience certificate, if applicable, attached?

CHIEF ADMINISTRATIVE OFFICER

RECRUITMENT FOR VARIOUS TECHNICAL POSITIONS IN NID MP

1. Name of Post **Associate Senior Technical Instructor** : 2. No. of Posts Two (02) UR - 01, OBC - 01 {01 post for ID (Industrial : Design) Discipline & 01 post for CD (Communication **Design) Discipline** {On Deputation/Contract} 3. Age Not exceeding 56 years on Deputation basis : Not exceeding 35 years on Contract basis Age relaxation admissible as per Govt of India Rules 4. Educational Qualification/ **Essential:** : Experience i) A Degree or Diploma in the relevant subject from a recognized institution. **Work Experience**: Four years in case of Degree holder or six years in case of Diploma holder in the relevant field. **Desirable:** -Should be able to converse in English. Working knowledge of relevant software. Central/State/U.T. 5. Conditions for : Officer under the Deputation Government/University/Statutory/Autonomous Bodies or Research Development organization holding analogous post Or With two years of service in the post in the grade pay Rs.2800/Rs.4200. Job Profile 1-Conduct practical technical trainings 6. and demonstrations for students. (Indicative but not exhaustive) 2. Monitor the training of students in the designated workshop, lab, studio of the Institute. 3. Maintaining the academic record of students in workshop, lab, studio. 4. To ensure timely procurement and availability of various machines, equipment and consumables required in the workshops/lab/studio as per the curriculum.

Recruitment for Associate Senior Technical Instructor

5.	To ensure timely maintenance of various machines/equipment available in LAB/Workshop /Studio so that all the machines and equipment in the workshop/ lab/ studio are kept in working order and Log books are maintained.
6.	Arrange for the training of workshop staff as per requirement of the curriculum.
7.	Liaison with the industry for the practical/ industrial training of the students.
8.	Any other responsibilities ancillary and supplement with the Job profile of the position.
9.	Any other tasks and responsibilities as may be assigned

Recruitment for Associate Senior Design Instructor

1.	Name of Post	:	Associate Senior Design Instructor
2.	No. of Posts	:	Two (02) UR – 02 {Deputation/Contract}
			(02 Posts for Communication Design Discipline)
3.	Age	:	Not exceeding 56 years on Deputation basis
			Not exceeding 35 years on Contract basis
			Age relaxation admissible as per Govt of India Rules
4.	Educational Qualification/	:	Essential:
	Experience		 i) A Degree or Diploma in the relevant discipline/ subject from a recognized institution.
			Work Experience: Four years in case of Degree holder or six years in case of Diploma holder in the relevant field.
			Desirable:-
			Should be able to converse in English.
			Working knowledge of relevant software.
5.	Conditions for Deputation		Officer under the Central/State/U.T. Government/University/Statutory/Autonomous Bodies or Research Development organization holding analogous post Or With at least four years of service in the post in the grade pay Rs.2800/- or Rs.4200/
6.	Job Profile (Indicative but not		1. Conduct practical technical trainings and demonstrations for students.
	exhaustive)		2. Monitor the training of students in the designated workshop, lab, studio of the Institute.
			3. Maintaining the academic record of students in workshop, lab, studio.
			4. To ensure timely procurement and availability of various machines, equipment and consumables required in the workshops/lab/studio as per the curriculum.
			 To ensure timely maintenance of various machines/equipment available in LAB/Workshop /Studio so that all the machines and equipment in the workshop/ lab/ studio are kept in working order and Log books are maintained.

	6.	Arrange for the training of workshop staff as per requirement of the curriculum.
	7.	Liaison with the industry for the practical/ industrial training of the students.
	8.	Any other responsibilities ancillary and supplement with the Job profile of the position.
	9.	Any other tasks and responsibilities as may be assigned

Recruitment for Design Instructor

1.	Name of Post	:	Design Instructor
2.	No. of Posts	:	Two (02) UR – 02 {On Deputation/Contract} {01 post for ID (Industrial Design) Discipline & 01 Post for TAD (Textile & Apparel Design) Discipline}
3.	Age	:	Not exceeding 56 years on Deputation basis
			Not exceeding 35 years on Contract basis
			Age relaxation admissible as per Govt of India Rules
4.	Educational Qualification/ Experience	:	Essential: 3 years Diploma in relevant discipline/area/ subject from a recognised institution.
			Experience: Four years post qualification in the relevant industry/educational institution,
			or
			A Degree in relevant area/ subject from a recognised Institution with two years post qualification experience in the relevant industry/ institution
			Desirable:-
			(i) Should be able to converse in English
			(ii) Knowledge of relevant software.
5.	Conditions for Deputation		Officer under the Central/State/U.T. Government/University/Statutory/Autonomous Bodies or Research Development organization holding analogous posts Or
			With four years of service in the post in the grade pay Rs.2,800/
6.	Job Profile (Indicative but not		1. Arrange the various machinery and equipment for the students training as per the curriculum.
	exhaustive)		2. Train the students as per the curriculum.
			3. Develop understanding of Workshop/Lab practices amongst the students.
			4. Maintain the machinery and equipment in working order.
			5. Arrange the raw material required for the training well in time.

6. 7.	Keep himself/ herself updated about the various developments in the related industry. Assist the Associate Senior Technical Instructor/ Associate Sr. Design Instructor in development of the workshop/ lab/ studio.
8.	To ensure timely maintenance of various machines/equipment available in LAB/Workshop /Studio so that all the machines and equipment in the workshop/ lab/ studio are kept in working order and Log books are maintained.
9.	Any other responsibilities ancillary and supplement with the Job profile of the position.
10.	Any other tasks and responsibilities as may be assigned.

Recruitment for Assistant Engineer (Civil)

1.	Name of Post	:	Assistant Engineer (Civil)
2.	No. of Posts	:	One (01) UR – 01 { On Deputation/ Contract}
3.	Age	:	Not exceeding 56 years on Deputation basis
			Not exceeding 35 years on Contract basis
			Age relaxation admissible as per Govt of India Rules
4.	Educational Qualification/ Experience	:	Essential: A degree in Civil Engineering from University/Institute of repute.
			Experience: 3 years post qualification experience as Assistant Engineer (Civil) in CPWD/PWD or Gov. organization/autonomous bodies/PSU/ reputed private industries.
			Or
			Diploma in Civil Engineering from an Institute recognized by Government
			Experience: 5 years post qualification experience in civil construction and maintenance work of major project.
			Desirable: Experience of campus/ estate management in large residential educational institute.
5.	Conditions for Deputation		Officer under the Central/State/U.T. Government/University/Statutory/Autonomous Bodies or Research Development organization holding analogous post Or
			With at least four years of service in the post in the
6.	Job Profile (Indicative but not exhaustive)		 grade pay Rs.2800/- or Rs.4200/ 1. Handling and supervision of civil structures such as equipment foundations, high rise columns, substation and control room, deep foundation & sumps, equipment foundations, pipe racks, control rooms, substations, office buildings, roads, underground piping, precast concrete works, pipe racks etc. 2. Carry out project execution including understanding of specifications, engineering drawings, basic design aspects, quality requirement during construction, carried out final checks. 3. Fabrication and erection of structures, erection of boiler structure, pressure parts, piping etc. 4. Handling and supervision of IS codes for lapping length of rebars, concrete workability & formwork. 5. Handling and supervision of piling, civil works for foundations, buildings including finishing works.

Recruitment for Assistant Engineer (IT)

1.	Name of Post	:	Assistant Engineer (IT)
2.	No. of Posts	:	One (01) UR – 01 { On Deputation/ Contract}
3.	Age	:	Not exceeding 56 years on Deputation basis
			Not exceeding 35 years on Contract basis
			Age relaxation admissible as per Govt of India Rules
4.	Educational Qualification/	:	Essential: Degree in Computer Engineering or equivalent.
	Experience		Experience: Two years post qualification in the industry/academic institution in the relevant field
			Desirable: Post Graduation Diploma in Networking
			Specialization:
			Knowledge and expertise in the following field:-
			Knowledge of LAN, wireless networks, networking security systems and Investigating faults in the network. • Designing and implementing new network solutions and/or improving the efficiency of current networks. • Installing, configuring, and supporting network equipment including routers, servers, switches, WAN interfaces, DNS and DHCP etc. • Configuring firewalls, routing, and switching to maximise network efficiency and security. • Extensive knowledge of computer hardware systems. Familiarity with general OS systems, Enterprise, and Office software's. Ability to troubleshoot complex software and computer hardware issues, Juniper/CISCO certification holders.
5.	Conditions for Deputation	:	Officer under the Central/State/U.T. Government/University/Statutory/Autonomous Bodies or Research Development organization holding analogous post Or
			With four years of service in the post in the grade pay Rs.2800/
6.	Job Profile (Indicative but not exhaustive)	:	 Responsible for overall planning, implementation of decisions and supervision in respect of IT and ERP. Manage and maintain Institute's website/timely security audit and provide content management solution. Providing all type of IT related technical support to faculty/ staff/ students. Providing wired and wireless Internet Services. Operations and Maintenance of IT network in the Institute. Custodian of various software and administrator passwords. Any other responsibilities ancillary and supplement with the Job profile of the position.

Recruitment for Supervisor (Electrical/Security)

1.	Name of Post	:	Supervisor (Electrical/Security)		
2.	No. of Posts	:	One (01) UR – 01 {on Contract}		
3.	Age	:	Not exceeding 30 years.		
			Age relaxation admissible as per Govt of India Rules.		
4.	Educational Qualification/ Experience	:	Essential: SSC with ITI electrical trade from a recognised institution.		
			Experience: Minimum four years post qualification in erection, running, maintenance of electrical appliances and installations including UG cables. Should possess Electrical supervisory /Wiremen license issued by competent Authority.		
			Or		
			A Diploma in Electrical Engineering from a recognised institution with 2 years post qualification experience in the relevant field. Should possess Electrical Supervisory/Wiremen license issued by Competent Authority.		
6.	Job Profile (Indicative but not exhaustive)	:	Supervision and managing day to day activities pertaining to installation and maintenance of electrical and HVAC system of campus.		
			Preparing proposal of works based on rule and standard engineering practices.		
			Attending complaints from the users efficiently regarding electrical and services works.		
			Maintain documentation for pre-execution, during execution and post execution of the work as per slandered practices.		
			Preparation and checking estimates, drawings, analysis of rates, extra items, deviation Items & substituted items, tenders etc.		
			Verification of energy consumption bills received from local Elect. Supply Co., general supervision of Energy meter to see whether they are working satisfactorily.		
			Support to Estate office and Security office operations		

Recruitment for Technical Assistant

1	Name of Post	:	Technical Assistant		
2.	No. of Posts	:	Three (03) OBC-01 & UR – 02 (On Contract) (One Reserved for PwD)		
3.	Age	:	Not exceeding 30 years. Age relaxation admissible as per Govt of India Rules.		
4.	Educational Qualification/	:	Essential: SSC with ITI relevant trade from a recognised institution.		
	Experience		Experience: Minimum four years post qualification in the industry in the relevant field. Or A Diploma in relevant engineering field from a recognised institution with two years post qualification experience in industry in the relevant field.		
5.	Suitable for PwD Candidate	:	 (a) LV, (b) D, HH (c) OA, OL, CP, LC, Dw, AAV (d) ASD (M), SLD, MI (e) MD amongst (a) to (d) above. The functional requirements for the post are S, ST, W, BN, MF, RW, SE, H, and C. 		
6.	Job Profile (Indicative but not exhaustive)	:	 Carry out testing of samples as per standard practices. Maintain equipment in a qualified state and provide technical services to the users Coordinate with the infrastructure team and Estate Office to ensure smooth running of services. Troubleshoot problems with instruments and methods. Maintain workshop/ lab/ studio operations and assist the faculty in training the students. Monitor execution of repairs/ modifications, certify payments as per established procedures, plan and design. Any other responsibilities ancillary and supplement with the Job profile of the position. Any other tasks and responsibilities as may be assigned. 		

ANNEXURE-II [A]

THE FORM OF CERTIFICATE TO BE PRODUCED BY SCHEDULED CASTES AND SCHEDULED TRIBES CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER GOVERNMENT OF INDIA.

This is to certify that Shri/Shrimati/Kumari______son/daughter of

of village/town	
in District/Division	
of the State/Union Territory	
belongs to the	
Caste/Tribes which is recognized as a	а

Scheduled Castes/Scheduled Tribes under:

@The Constitution (Scheduled Castes) Order, 1950

@The Constitution (Scheduled Tribes) Order, 1950

@The Constitution (Scheduled Castes) Union Territories Order, 1951

@The Constitution (Scheduled Tribes) Union Territories Order, 1951

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) Order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976, the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987]

@The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956

@The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976 @The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 @The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 @The Constitution (Pondicherry) Scheduled Castes Order, 1964 @The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968 @The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968 @The Constitution (Nagaland) Scheduled Tribes Order, 1970 @The Constitution (Sikkim) Scheduled Castes Order, 1978 @The Constitution (Sikkim) Scheduled Tribes Order, 1978 @The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989 @The Constitution (SC) Order (Amendment) Act, 1990 @The Constitution (ST) Order (Amendment) Act, 1991 @The Constitution (ST) Orders (Second Amendment) Act, 1991 @The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002 @The Constitution of (Scheduled Castes) Order (Amendment) Act, 2002

@The Constitution of (Scheduled Castes and Scheduled Tribes) Orders (Amendment)

Act, 2002 @The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

		issued Shri/Sh		to	duled Tribe	es certificate
of S village/tov		nari			of	
		in	District/Division			of
		the				
State/Union	Territory the			who	belongs	to
		~ <i>.</i> . .				
Caste/Schedu	led Tribe in the	e State/Ur	ibe which is nion Territory of			
by the			ed			
Shri/Shrimati/ł	Kumari				_and/or hi	s/her family
•	reside(s) i of	n villa	age/town			
			District/Div	vision		of
			the			
State/Union Te	erritory of					
Date :					Signature	9
Place :					Office Se	al

NOTE: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

List of authorities empowered to issue SC/ST Certificate:

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy
 Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class
 Stipendiary Magistrate/* Sub-Divisional Magistrate/Taluka Magistrate/Executive
 Magistrate/Extra Assistant Commissioner. (*not below of the rank of 1st Class
 Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep).

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to	certify	that	Shri/Smt./K	lumari		son/daug	hter of
		_ of villa	age/town				in
District/Division				in	the	State/Union	Territory
	belo	ngs to tl	he			comm	unity which
is recognised as a	a backward o	lass un	der the Gover	mment of	India, M	linistry of Social J	Justice and
Empowerment's	Resolution	No.			da	ated	*.
Shri/Smt./Kumari			and	/or his/he	er family	ordinarily reside	e(s) in the
		District/	Division of the	e		S	State/Union
Territory. This is a	lso to certify	that he/s	she does not b	elong to t	he perso	ons/sections (Crea	amy Layer)
mentioned in Colu	umn 3 of the	Schedu	le to the Gov	ernment o	of India,	Department of P	ersonnel &
Training O.M. No	. 36012/22/9	3-Estt.	(SCT) dated	8.9.1993,	OM No	. 36033/3/2004-	Estt. (Res)
dated 9th March,	2004, O.M.	No. 360	33/3/2004-Es	tt. (Res) o	dated 14	th October, 2008	3 and O.M.
No. 36033/1/2013	-Estt. (Res)	dated 27	7th May, 2013	**.			

Signature_____

Designation_____\$

Dated:

Seal

*-The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**- As amended from time to time.

\$ - List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled Caste/Scheduled Tribe certificates.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Cert	tificate No	_	Date:				
		Affix resent passport size photo					
	VALID FOR						
This	s is to certify that Shri/Smt./Ku	ımari					
son/	/daughter/wife of						
pern	nanent resident of	, vi	llage/street				
Pos	t Office	District	in the State/Union Territory				
		Pin Co	de				
who	se photograph is attested be	low belongs to Economic	ally Weaker Sections, since the gross				
ann	ual income* of his/her family*	* is below Rs.8.00 lakh (I	Rupees Eight Lakh only) for the				
finar	ncial year	. His/he	er family does not own or possess any				
of th	ne following assets*** :						
(i)	5 acres of agricultural land	and above.					
(ii)	Residential flat of 1000 sq.	ft. and above.					
(iii)	Residential plot of 100 sq. yards and above in notified municipalities.						
(iv)	Residential plot of 200 sq. y	ards and above in. areas	s other than the notified municipalities.				
2. clas	Shri/Smt./Kumari caste which is not recogniz ses (Central List).	ed as a Scheduled Caste	belongs to thee, Scheduled Tribe and Other Backward				

Signature with Seal of office	
Name	

Designation_____

- * Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.
 - ** Note 2: The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
 - *** Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Annexure II [D]

THE FORM CERTIFICATE TO BE PRODUCED BY PERSONS WITH DISABILITIES (PwD)/PHYSICALLY HANDICAPPED CANDIDATES APPLYING FOR APPOINTMENT TO POSTS UNDER GOVERNMENT OF INDIA

NAME & ADDRESS OF THE MEDICAL INSTITUTE/HOSPITAL

Certificate No.			_		D	ate:		
			of	ecent Photograph f the candidate nowing the				
			at Cl	sability duly tested by the hairperson of the ledical Board.				
This is certified	that	we	have	carefully	examined	Shri/	Smt./	Kum.
		son/ w	ife/ dau	ghter of Shri				Date
of birth	Se	ex		identification	mark(s)		Regi	istration
No	per	manent			resident			of
				_(Address) wh	ose photograp	h is affixe	ed above a	and are
satisfied that he/sh	e is a cas	e of		disability of	following cate	gory:		

A. Locomotor or Cerebral Palsy:

- (i) BL Both legs affected but not arms
- (ii) BA Both arms affected (a) Impaired reach

(b) Weakness of grip

- (iii) BLA Both legs and both arms affected
- (iv) OL One leg affected (right or left) (a) Impaired reach

(b) Weakness of grip

- (c) Ataxic
- (v) OA One arm affected (a) Impaired reach

(b)Weakness of grip

- (c) Ataxic
- (vi) BH Stiff back and hips (cannot sit or stoop)
- (vii) MW Muscular weakness and limited physical endurance

(viii) SD - Spinal Deformity without any associated neurological/limb dysfunction

(ix) SI - Spinal Injury without any associated neurological/limb dysfunction

B. Blindness or Low Vision:

(i) B – Blind

(ii) PB - Partially blind

C. Hearing impairment:

(i) D – Deaf

(ii) PD - Partially deaf

(Delete the category whichever is not applicable)

* 3. Percentage of disability in his/her case is..... Percent.

4. Shri/Smt./Kum. meets the following physical requirements for discharge of his/her duties:—

(i) MF—Can perform work by manipulating with fingers. Yes/No

(ii) PP-Can perform work by pulling and pushing Yes/No

(iii) L-Can perform work by lifting. Yes/No

(iv) KC-Can perform work by kneeling and crouching. Yes/No

- (v) BN—Can perform work by bending. Yes/No
- (vi) S-Can perform work by sitting. Yes/No
- (vii) ST-Can perform work by standing. Yes/No
- (viii) W-Can perform work by walking. Yes/No
- (ix) SE—Can perform work by seeing. Yes/No
- (x) H—Can perform work by hearing/speaking. Yes/No
- (xi) RW—Can perform work by reading and writing. Yes/No
- (xii) C Can perform work by communication. Yes/No

(Dr)	(Dr)	(Dr)
Member	Member	Chairman
Medical Board	Medical Board	Medical Board

Countersigned by the Medical Superintendent/CMO/Head of Hospital (With seal)

* Strike out whichever is not applicable.

CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT/CONTRACT

A. Form of Certificate applicable for Released/Retired Personnel

It is certified that No	Rank	Name	whose date of
birth is	has rendered service f	from	_to

in Army/Navy/Air Force.

He has been released from military services:

(a) on completion of assignment otherwise than

- (i) by way of dismissal, or
- (ii) by way of discharge on account of misconduct or inefficiency, or
- (iii) on his own request, but without earning his pension, or
- (iv) he has not been transferred to the reserve pending such release
- (b) on account of physical disability attributable to Military Service.
- (c) on invalidment after putting in at least five years of Military service.

He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time.

Note: *Strike out whichever is not applicable.

Date:

Place:

Signature Designation & Official Seal

B. Form B. Form of Certificate for Serving Personnel

(Applicable for serving personnel who are due to be released within one year)

It is certified that No_____Rank____Name_____

is serving in the Army/Navy/Air Force from_____.

He is due for release retirement on completion of his specific period of assignment on _____.

No disciplinary case is pending against him.

*Strike out whichever is not applicable.

Date:

Place:

Signature Designation & Official Seal

Candidate (Serving Personnel) furnishing certificate B as above will have to give the following undertaking:

Undertaking to be given by serving Armed Force personnel who are due to be released within one year

I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

Signature and name of the Candidate

Date:

Place: