



**BHARAT ELECTRONICS LIMITED**  
**(A Govt. of India Enterprise under the Ministry of Defence)**

**Advertisement No. BEL-KOT/ADV/001**

**Dated: 20.12.2024**

Bharat Electronics Limited (BEL) a Navaratna Company and a premier Indian Public Limited Company in Professional Electronics with a portfolio of over 350 different products in the areas of Military Radars, Naval Systems, Electro-Optics, Weapon & Fire Control Communication, Homeland Security, Strategic Communication & Unmanned System, Electronic Warfare, Tank Electronics and Electro Optics.  
Bharat Electronics Limited (BEL) requires the advisor in KOTDWARA Unit:

POST	NO. OF POSTS	ESSENTIAL EXPERTISE REQUIRED	QUALIFICATION	UPPER AGE LIMIT AS ON 01.12.2024
Advisor KAVACH System	01	<p>Domain Areas: KAVACH Systems/ Signaling Systems in Indian Railways.</p> <ul style="list-style-type: none"><li>Has served minimum 3 years as Joint Director/ Tele or ED/ Tele or PED/ Tele at Design cells for Indian railways, Production units &amp; industries, which look after liaison inspection &amp; development work in the area signaling &amp; networking under the ministry of railways of government of India.</li></ul> <p><b>OR</b></p> <ul style="list-style-type: none"><li>Has served minimum 3 years as Joint Director/ Signals or ED/ Signals or PED/ Signals at Design cells for Indian railways, Production units &amp; industries, which look after liaison inspection &amp; development work in the area signaling &amp; networking under the ministry of railways of government of India.</li></ul> <p><b>OR</b></p> <ul style="list-style-type: none"><li>Has served minimum 3 years as Chief Signal &amp; Telecom Engineer (CSTE) in Indian Railways</li></ul> <p><b>Expertise required:</b></p> <p>Advisor shall have expertise in following areas:</p> <ul style="list-style-type: none"><li>Finalization of signaling plans &amp; circuit,</li><li>Commencing of signaling work, monitoring signaling &amp; communication systems,</li><li>Development of requirements/ specialization of signaling &amp; telecom items.</li></ul>	B.E./ B.Tech in Electronics & Telecommunication/ Electronics & Communication / Electronics/	67 Year

## 1.0 JOB & RESPONSIBILITY:

Explaining and elaborating KAVACH requirements (SyRS, FRS, etc documents available at RDSO website) to BEL team and BEL development partners with practical examples. Explaining and elaborating BEL team and development partner team regarding various signaling and other technical details especially relevant to KAVACH system. Tie-up/ coordination with RDSO/ IRISSET/ any other wing of Indian Railways for technical discussions/ clarifications and site visit during the development phase. Involvement with BEL team/ development partner and close coordination with RDSO teams during the proto/ lab tests, type tests, interoperability test including the successful field trials of KAVACH system developed by BEL. Extending support for guiding BEL team/ development partner team for making necessary documents/ reports/ test reports and hazard cases as per the requirements of RDSO.

## 2.0 TERMS OF ENGAGEMENT & ALLOWANCE:

- 2.1 Advisor shall not provide consultancy to any other competitor firm or design agency of (KAVACH) system during his tenure in BEL.
- 2.2 The initial period of engagement shall be for One Year which may be extended year-on-year up to a maximum of 8 years (i.e. overall tenure of 8 years) or till the incumbent attains the age of 68 years, whichever is earlier. However, the extension of tenure for Advisor shall depend on business requirement only. The period of engagement will come to an end on completion of the prescribed period.
- 2.3 **MODE OF OPERATION:** HYBRID MODE. The Advisor will function either from the Unit / Office / On-site location or from residence, out of which, minimum 8 working days in a month shall be from the Unit / Office / On-site location. The on-site location may be BEL-KOTDWARA/ CRL-GHAZIABAD or site provided by Indian Railways during the different development phases of KAVACH system.
- 2.4 **REMUNERATION:** The remuneration payable to Advisors shall be as follows depending upon the grade of Superannuation.

GRADE AT THE TIME OF RETIREMENT.	REMUNERATION
ED or equivalent	Rs 1,50,000 PM
GM or equivalent	Rs 1,20,000 PM

- 2.5 **CONFIDENTIALITY-CUM-NON-COMPETE AGREEMENT:** External Advisors who are bound by the Confidentiality-cum-Non-Compete agreements with their previous employer are not eligible to apply.
- 2.6 **VIGILANCE/DISCIPLINARY ANGLE CLEARANCE:** The candidate shall be clear from Vigilance / Disciplinary angle at the time of retirement.

## 3.0 GENERAL TERMS AND CONDITIONS:

- 1) Only Indian nationals can apply for the posts.
- 2) The candidates should be willing to travel extensively across the country based on the project requirement. Candidates may be posted anywhere in India at any point of time. Hence, candidates who are desirous of applying for the posts should be willing to relocate based on the project requirement across India.
- 3) Management reserves the right to cancel/ restrict/enlarge/ modify/alter the recruitment/ selection process, if need to so arises, without issuing any further notice or assigning any reason thereafter.
- 4) The last date to submit the applications in the attached format as per **Annexure A** is **06.01.2025**. Dully filled application with a copy of all relevant document is sent to given below address through Regd. Post/Speed Post/courier. Please note applications by hand will not be accepted.

**SR.DGM (HR&A, ES)**  
**BHARAT ELECTRONICS LIMITED,**  
**BALBHADRAPUR,**  
**KOTDWARA-246149**  
**UTTARAKHAND**

- 5) For further details or any clarification mail to: [reckot@bel.co.in](mailto:reckot@bel.co.in) or Contact No. **01382-236451/52/53**
- 6) Application received after the last date of submission will not be considered. Applications that are incomplete, not in prescribed format, without any required enclosures will be summarily rejected without assigning any reason. No correspondence will be made in this regard.
- 7) Applicants are advised to go through the website [www.bel-india.in](http://www.bel-india.in) for all updates.