



**STEEL AUTHORITY OF INDIA LIMITED**  
( A Govt. of India Enterprise )  
**DURGAPUR STEEL PLANT, DURGAPUR – 713203, WEST BENGAL**

Adv.No.DSP/HR-NW/RECTT/PTN-2024(DEC)/DETL

Date:16-11-2024

**Proficiency Training of Nurses in M&HS, DSP**

Durgapur Steel Plant (DSP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from interested and eligible qualified nurses to undertake the “Proficiency Training’ in 600 bedded multi-specialty DSP hospital under M&HS department.

**I. No. of Proficiency Trainees: 51**

**II. UPPER AGE LIMIT (VALID AS ON DATE OF WALK-IN INTERVIEW) : 30 years**

Relaxation in Upper age limit by 3 years for Other Backward Class (Non-Creamy Layer-OBC-NCL and 5 years for SC & ST candidates.

**III. QUALIFICATION (VALID AS ON DATE OF WALK-IN INTERVIEW):**

- a) Pass in B.Sc. (Nursing) / Diploma in General Nursing & Midwifery
- b) Internship Certificate (if applicable)
- c) Certificate of Registration

**IV. DEPARTMENTS/ DISCIPLINES:**

ICU/NICU/BICU, Medicine, Surgery, Obs. & Gyn, Paediatrics, Casualty, Orthopaedics, COVID, Chest & other allied areas.

**V. DURATION :**

18 (eighteen) months

**VI. DAILY WORKING HOURS:**

8 hrs shift - One day off per week.

**VII. STIPEND :**

Stipend per month **Rs.10000/-plus**

Knowledge Enhancement Allowance per month (Maximum upto **Rs.7020/-** linked to attendance as under)

<b>Monthly Attendance</b>	<b>Allowance Rate</b> (Total allowance payable = Rate * Number of available working days in a month)
20 days or more	Rs.260/- per working day
15-19 days	Rs.130/- per working day
Less than 15 days	Nil

**VIII. ACCOMMODATION:**

Shared accommodation subject to availability.

**IX. MEDICAL FACILITY:**

For self at DSP Hospital only during training.

**X. LEAVE:**

15 days Special Leave (Maximum 10 days of leave may be granted in one spell) during the tenure.

**XI. PROCEDURE:**

- (a) Candidates have to appear for walk-in interview as per the schedule mentioned below with filled-in & signed application in prescribed format (Annexure-A) and Letter of undertaking (Annexure-B) with documents/testimonials as per instruction &/or eligibility. **However, maximum of 70 initially screened candidates, chosen on first-cum-first-serve basis, will be interviewed each day.** Candidates beyond the stipulated number shall be interviewed on other day subject to their appearance in scheduled time.
- (b) Selection for ‘Proficiency Training’ will be done by judging their performance through interview only. In case of tie in final cut off score, candidate(s) with higher percentage of marks in aggregate of qualifying qualification (B.Sc. / Diploma in Nursing) shall be selected.
- (c) All certificates/ documents in support of eligibility will be verified with the original during interview & joining and if any candidate fails to produce the same, he/she will not be allowed to appear for interview/join and their candidature will be cancelled. Therefore, candidates are advised to ensure their eligibility and validity of the certificates/documents on date of interview before applying and appearing for the interview.

- (d) If the selected candidates are not in possession of the “Certificate of Registration” at the time of joining, they will have to deposit the same within three months from the date of their admittance as proficiency trainee nurses. Till such time, the admittance of the proficiency trainee nurses will be Provisional.
- (e) ‘Proficiency Training’ will start shortly after the selection of the candidates is completed and Offer of Admittance as “Proficiency Trainee Nurse” are issued.
- (f) On completion of training in DSP for 18 months, a ‘Certificate of Proficiency’ will be issued by M&HS department to the successful candidates based on their satisfactory performance. The certificate will not be issued in cases of provisional engagement as mentioned at (XI)(d) above or in case of failure to complete entire duration of the training.

**XII. HOW TO APPLY:**

Eligible & interested candidates are required to appear for walk-in interview as per the schedule.

**XIII. GENERAL CONDITIONS:**

- (a) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
- (b) The minimum age of engagement as “Proficiency Trainee Nurse” is 18 years.
- (c) All certificates in respect of eligibility criteria viz. requisite educational & professional qualification, experience, caste/category, proof of date of birth etc. are to be valid on the date of walk-in interview. OBC-NCL (Non-Creamy Layer) certificate and Income & Asset certificate for EWS category should be valid for the Financial Year 2024-25 (i.e. issued on or after 1st April, 2024)
- (d) Candidates will have to attend the interview at schedule date & time at their own cost.
- (e) The engagement is purely for the purpose of “Proficiency Training’ and will not entitle the trainee to stake a claim for appointment in Durgapur Steel Plant in any manner whatsoever.
- (f) During the training period of 18 months, the trainees will be paid monthly stipend of Rs.10,000/- and applicable Knowledge Enhancement Allowance linked to monthly attendance from the date of their admittance as detailed in point VII.
- (g) DSP reserves the sole authority/ prerogative in the matter of admittance of “Proficiency Training” of nurses as per its rules and decision of DSP in this regard shall be firm & binding.
- (h) DSP reserves the right to reject **OR** cancel the candidature **OR** the entire process including interview or admit less than the no. of Proficiency Trainees indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this regard.
- (i) Bringing influence at any stage of the selection process will disqualify the candidature.
- (j) Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or admittance if,
  - any information provided by the candidate is found to be false
  - OR
  - found not in conformity with requisite eligibility criteria mentioned in the advertisement
  - OR
  - Impersonation during selection process including interview.

This may also invite legal action as deemed fit.
- (k) The advertised numbers of Proficiency Trainee to be taken is tentative. Durgapur Steel Plant reserves the right to fill or not to fill all or any of the Proficiency Trainee without assigning any reason whatsoever. Durgapur Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- (l) Court of jurisdiction for any dispute will be at **Durgapur, West Bengal.**

**XIV. Schedule of interview:**

City	Date	Reporting Time for Walk-in-Interview	Venue & contact person
Durgapur	03-12-2024 to 05-12-2024	09:30 AM to 3:00 PM	<b>Venue-</b> DIV School, Near DSP Main Hospital, J.M. Sengupta Road, B-Zone, Durgapur-713205  <b>Contact Person</b> –Mr. Tapas Kumar Saha, DM (HR-M&HS), Contact no.- 0343-2746225



STEEL AUTHORITY OF INDIA LIMITED
DURGAPUR STEEL PLANT

APPLICATION FORMAT FOR PROFICIENCY TRAINING OF NURSES – 2024 (Dec)

(Ref: Adv.No.DSP/HR-NW/RECTT/PTN-2024(DEC)/DETL dated:16.11.2024)

Paste your recent passport size identifiable colour photograph

Instruction:

- 1. Leave one space blank in between two words.
2. All columns should be filled only in English and block letters only.
3. Tick (✓) mark in the appropriate columns wherever applicable.
4. Write N.A. wherever not applicable

Form with multiple sections for candidate details: 1. Full name of the candidate, 2. Father's full name, 3. Mother's full name, 4. Spouse's full name, 5. Date of Birth, 6. Gender, 7. Marital Status, 8. Nationality, 9. Religion, 10. Caste/Category, 11. Identity Certificate Nos., 12. Present Address, 13. Permanent Address.

(Full signature of the applicant)

Date: \_\_\_\_\_



**Letter of Undertaking**

**To**  
**The CMO I/c (M&HS)**  
**Durgapur Steel Plant**

Dear Sir,

In response to the advertisement No: DSP/HR-NW/RECTT/PTN-2024(DEC)/DETL dated 16.11.2024. I, Ms./Mr.

-----, daughter/son of Shri/Smt. -----

-----, resident of -----

-----, do hereby submit my application for 'Proficiency Training' in Durgapur Steel Plant (DSP) Hospital, M&HS department.

1. I do hereby undertake that -

- a. I am willing to pursue the 'Proficiency Training' programme in M&HS department, DSP for which the selection will be done on the basis of my performance in the interview. The duration of the training is 18 months.
- b. I agree to accept payment of stipend amount of Rs.10000/- and admissible allowances at the stipulated rates mentioned in the advertisement, which shall be made from the date of my admittance as 'Proficiency Trainee'.
- c. I shall submit the "Certificate of Registration" issued by the State Nursing Council within three months from the date of my admittance as 'Proficiency Trainee'. Till such time, my admittance will be on provisional basis.
- d. I shall have no claim for issuance of "Certificate of Proficiency" if I am admitted on 'Provisional' basis & I fail to submit my "Certificate of Registration" issued by the State Nursing Council and also in case of failure to complete entire duration of the training.
- e. My selection for the 'Proficiency Training' does not entitle me to any claim for employment in DSP in any post, whatsoever.
- f. I shall attend the walk-in interview at schedule date & time at my own cost.

2. In respect of all matters for which no specific provision has been made herein, the decision of the DSP authority in respect of the concerned matter will be final and binding.

3. Any violation of rules and discipline or any activity causing disruption to the hospital/department working or bringing disrepute to the hospital/department shall be punishable or shall result in termination of my training.

4. DSP reserves the sole authority to accept OR reject my application for 'Proficiency Training' in DSP Hospital and the decision of DSP in this regard is final and binding.

5. Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or admittance on the following grounds:

- i. if any information provided by the candidate is found to be false **OR**
- ii. if information not in conformity with requisite eligibility criteria mentioned in the advertisement **OR**
- iii. found impersonation during selection process including interview.

This may also invite legal action as deemed fit.

6. I fulfill all the eligibility criteria, as specified in the advertisement and I agree to produce all requisite documents in original at the time of interview & admittance, failing which my candidature will be cancelled.

I have read and understood the above terms & conditions governing the 'Proficiency Training' in M&HS department, DSP and agree to abide by them.

Yours faithfully,

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature

Name \_\_\_\_\_