



CENTRE FOR MANAGEMENT DEVELOPMENT

(An autonomous institution under the Government of Kerala)

No. KSCC/CMD/01/2024

October 18, 2024

NOTIFICATION

The Centre for Management Development (CMD), on behalf of the Kerala State Coir Corporation Ltd. (KSCC) (a fully owned Government company set up in 1969 for the systematic development of coir industry in the State), invites applications from qualified and competent candidates for appointment to the posts of **Site Supervisor Trainee** and **Geo-Technical Engineering Trainee** on Contract basis. The selected candidates will be appointed at the project site of Kerala State Coir Corporation's ongoing Coir Geo-Textile laying project in Odisha. Interested candidates may apply ONLINE through the website of the Centre for Management Development (CMD), Thiruvananthapuram (www.cmd.kerala.gov.in) by satisfying themselves with the terms and conditions of this recruitment.

Schedule of Events:

Starting date for submitting online application : **October 19, 2024 (10:00 A.M.)**

Last date for submitting online application : **November 02, 2024 (05:00 P.M.)**

The details of posts, no. of vacancies, eligibility criteria and scale of pay are as given below:

| Sl. No. | Post | Qualification | Experience Required (as on 01.11.2024) | Age Limit (as on 01.11.2024) | Consolidated Pay |
|---------|--|---|--|-------------------------------|------------------|
| 1 | Site Supervisor Trainee Vacancy-01 <i>(Candidate will be positioned at KSCC's Project Site at Odisha)</i> <i>(Contract appointment for one year or up to the completion of the Project at Odisha, whichever is earlier)</i> | Diploma in Civil Engineering with minimum 60% marks | 3 years' experience in Construction field. Preference shall be given to candidates who are fluent in English and Hindi. | Between 25 years and 35 years | Rs. 25,000/- |

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|---------|--|---|--|-------------------------------|------------------|
| 2 | Geo- Technical Engineering Trainee Vacancy-02 <i>(Candidate will be positioned at KSCC's Project Site at Odisha)</i> <i>(Contract appointment for one year or up to the completion of the Project at Odisha, whichever is earlier.)</i> | M. Tech in Geo- Technical Engineering with minimum 60% marks. | Preference shall be given to candidates who are fluent in English and Hindi. | Between 25 years and 35 years | Rs. 35,000/- |

Cut-off dates for eligibility

The cut-off date for the purpose of eligibility on age criteria shall be **November 01, 2024**.

The cut-off date for the experience shall be **November 01, 2024**.

Mode of Appointment

Contract appointment for one year or up to completion of KSCC's Geo-textile laying project in Odisha.

Selection Process

The selection process may comprise of Written Examination/Proficiency Test and/or Personal Interview. KSCC/CMD reserves the absolute right to decide as to whether to use any/a combination of these modes for selection to the notified posts.

Instructions for Uploading Photograph, Signature and Curriculum Vitae

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200 kB and in *.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50 kB and in *.JPG format only]

- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full; initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be signed by any other person.
- Candidate will have to upload a Curriculum Vitae (CV) in *.JPG or *.PDF format only, and the size of the document shall not exceed 3 MB.

General Instructions

1. The applicants are required to go through the detailed notification carefully and decide about their eligibility for this recruitment before applying and shall enter the particulars completely online.
2. KSCC/CMD shall not be responsible for any discrepancy in submitting the online application.
3. Applicants must compulsorily fill-up all relevant fields of the online application.
4. Incomplete/incorrect application form will be summarily rejected. KSCC/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of Submission. **If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of the recruitment process or even at a later stage.**
5. The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the original documents produced by the Candidates, his/her candidature will be rejected.
6. KSCC reserves the right to fill or not fill the post advertised.
7. Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. may send intimation to download call letters for Written test/Proficiency Test/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online application and must maintain that email account and mobile number.
8. The copy of the Appointment letters, Salary Certificates, pay slip, etc., will not be accepted in lieu of the work experience certificate.

**Sd/-
Authorized Signatory**