



दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2024 (173) Dated: 11/09/2024

**REQUIREMENT OF CHIEF ENGINEER (DESIGN) IN DMRC, ON POST
RETIREMENT CONTRACTUAL ENGAGEMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi-NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to several cities, within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, for filling up of 01 (ONE) HOD level position in DMRC, in the Civil Engineering (Design) department, applications are invited from experienced, dynamic and motivated persons of Indian nationality, from amongst those working in/ retired from the **Railways/ Metro organization/ CPWD/ CPSUs/Private Sector**, having relevant experience, **on Post Retirement Contractual Engagement (PRCE) basis:**

S. No	Post (Post Code)	No. of Posts	Consolidated Salary (per month)	Educational Qualification**	Age limit (as on 01.09.2024)
1	Chief Engineer / Design Post Code: 01/CE/D	01 (One)*	Rs. 1,65,900/-	B.E./ B.Tech (Civil)	Min. 55 years and Max. 62 years

Important

* Vacancies are provisional and subject to increase / decrease.

** The degree must be a full-time regular course.

Candidates selected on Post retirement Contractual Engagement Basis shall be paid consolidated remuneration, as indicated above. Candidates must be working in / retired from, a substantive grade, on regular basis, in case of working in/ having retired from a government organization/ CPSUs. MACP benefit, etc., would not be considered.

2. ELIGIBILITY CRITERIA (as on 01/09/2024):

The candidates should have varied experience of working in the Design of civil structures such as concrete / steel / prestressed bridges including their substructures for Railways / Metros / Highways and building complexes for Railway Stations / Metro Stations, etc. and should be conversant with functioning in a computerized environment. Hands on knowledge of various computer applications, relating to the job, would be desirable.

A. For candidates working in Govt. organizations/ CPSUs/ CPWD in CDA Pay Scales

Officers working in/ retired from the CDA pay scale at Level 14 (Rs. 1,44,200 – 2,18,200) or higher; in any Govt. Organization or CPSUs or CPWD, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in any Govt. Organization or, CPSUs.

B. For candidates working in Govt. /CPSUs / Metro Organizations in IDA Pay Scales

Officers working in/ retired from the IDA pay scale of Rs. 1,20,000 – 2,80,000 or higher; in any Govt. Organization or CPSUs, or Metro Organization, including services put in on deputation basis, in the above pay scale, with a total of 18 years of service at Gazetted / Executive level in any Govt. Organization or, CPSUs or, Metro Organization.

C. For candidates working in Private Sector

Candidates working in/ having worked in the Private Sector organizations should have a total experience of 20 years at the Executive level and extensive experience in the field of Civil Construction/ Design. Out of the total work experience, at least 10 years' experience should be/ have been in the Design of Civil structures such as concrete / steel / prestressed bridges including their substructures for Railways / Metros / Highways and building complexes for Railways Stations/ Metro Stations, etc., and having annual CTC of Rs. 40 Lakhs and above, shall be eligible for the above position.

3. JOB DESCRIPTION:

The incumbent of the post shall be responsible for managing the Design works related to Metro Projects and their operations.

4. TERM OF CONTRACT:

The initial engagement shall be for a period of one year. The term of contract may be extended further, subject to the requirement of the corporation, on the basis of satisfactory performance.

5. PAY AND EMOLUMENTS:

The selected candidate for the position shall be eligible for a consolidated remuneration @ Rs. 165,900/- per month, HRA/ Lease facility and others benefits, as per the company policy.

The emoluments are in terms of the extant rules of DMRC. The remuneration shall be based on their last substantive grade (in case of working/ retired from Govt. CPSUs), subject to a maximum amount, as indicated above.

6. PLACE OF POSTING:

The selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.

7. SCREENING PROCESS:

The selection methodology for candidates applying on Post Retirement Contractual Engagement basis will comprise of Personal Interview.

For the purpose of grant of medical benefits, as applicable, the engagee shall have to undergo a Medical Fitness Examination. (The Medical Examination shall be in Executive/ Technical category. The details of Medical Examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and medical Examination, as applicable, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issue. All related information shall be available only on Website: <http://www.delhimetrorail.com> and **candidates must regularly check the website for updates.**

8. SCHEDULE OF SELECTION:

1. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post OR, email shall be **01/10/2024**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
2. **The list of shortlisted candidates shall be uploaded on DMRC website in the Second week of October 2024 (tentatively) and interview shall be held in the Third week of October, 2024 at Metro Bhawan, Barakhamba Road, New Delhi OR, through online mode (tentatively) (Complete details shall be displayed on DMRC website).**
3. No separate communication, by post, shall be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview accordingly.
4. **The final result shall be declared by Fourth week of October, 2024 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of their qualification, work experience, pay & pay scale.

The candidates presently employed in any Govt. sector / Central Public Sector Undertaking (CPSUs) should send their application through proper channel along with Vigilance and D&AR clearance in the attached pro-forma at **Annexure-II**, so as to reach the below mentioned address within the stipulated time. All candidates are required to submit copies of their APARs of the last five years.

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 01/10/2024**, through Speed Post to the following address, OR, email the duly scanned copy of the filled in Application Form along with scanned copies of all other documents sought (as stated in the Application Form) to: career@dmrc.org, by indicating the name of the post and Advt. No., in the subject of e-mail:

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi**



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ANNEXURE I

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S.No.	DETAILS	PARTICULARS					
1 A	POST NAME	Chief Engineer/Design					
B	POST CODE	01/CE/D					
C	Basis for applying for the post	Post Retirement Contractual Engagement					
2	APPLICANT NAME (Sh./Smt./Ms.)						
3	FATHER / HUSBAND NAME (Sh.)						
4	DATE OF BIRTH (dd/mm/yyyy)						
5	AGE as on 01/09/2024 (Min 55 Years and Max 62 Years)	YEARS	MONTHS	DAYS			
6	CORRESPONDENCE ADDRESS						
		STATE:			PINCODE:		
7	CONTACT NUMBER WITH STD CODE						
8	MOBILE NUMBER						
9	EMAIL ID						
10	CATEGORY (SC/ST/OBC/GENERAL)						
11	DATE OF SUPERANNUATION (if applicable)						
12	EDUCATIONAL QUALIFICATIONS						
	Qualification	Particulars	Whether course is Full time/ Part - Time (please mentioned)	Subjects	Institute / University	% or CGPA	Passing Year
A	GRADUATION						
B	POST - GRADUATION						
C	OTHERS						

13 WORK EXPERIENCE DETAILS (AS ON 01/09/2024) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE		YEARS	MONTHS	DAYS
A	CURRENT ORGANIZATION				
B	LAST ORGANIZATION (if applicable)				
II FOR APPLICANT FROM Central Govt. / Govt. organizations/CPSUs in CDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached)					
	Post Held	Organization Name with place of posting	Pay Scale (CDA) Mention the substantive Pay Scale with GP (MACP not to be mentioned)	Period (From – To) dd/mm/yy – dd/mm/yy	
A					
B					
C					
D					
III FOR APPLICANT FROM Govt. Organizations/CPSUs/Metro in IDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached)					
	Post Held	Organization Name with place of posting	Pay Scale (IDA)	Period (From – To) dd/mm/yy – dd/mm/yy	
A					
B					
C					
D					
IV ESSENTIAL WORK EXPERIENCE					
A	Has varied experience of working in Design of civil structures such as concrete/steel/prestressed bridges including their substructures for Railways/Metros/Highways and building complexes for Railway stations/Metro stations, etc. and is conversant with functioning in computerized environment (For all candidates)			YES / NO	
B	Having a total of 18 years of experience at Gazetted/Executive level (for candidates from Govt. sector) / 20 years' experience at Executive level, with atleast 10 years' experience should be in the Design of Civil structures (for candidates from Private sector).			YES / NO	
	WORKING IN/ RETIRED FROM CDA / IDA PAY SCALE, AS MENTIONED AT PARA 2A / B of the Advt. (whichever is applicable) (For candidates working in the Govt. sector)/ In case of working in/ having worked with Private Sector, having Annual CTC of Rs. 40 Lakhs and above.			YES / NO	
V BREIF DESCRIPTION OF THE WORK EXPERIENCE					
14	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES / NO	
	IF YES, DETAILS THEREOF			Separate sheet may be enclosed	

15	WHETHER AT PRESENT ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT	YES / NO
	IF YES, DETAILS OF ENQUIRY	Separate sheet may be enclosed
16	NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES / NO
17	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES / NO
18	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS THEREOF)	
19	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)	
20	HOBBIES / INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed:

1. Educational Certificates (Matric / Diploma / Graduation & Others) (For all candidates)
2. Work Experience Certificate (For all candidates)
3. NOC from present Employer (For candidates from Govt. sector)
4. Vigilance and D&AR Clearance from present Employer (For candidates from Govt. sector)
5. APARs of the Last 5 years (For candidates from Govt. sector)

**PARTICULARS OF THE OFFICER/EXECUTIVE FOR WHOM
VIGILANCE COMMENTS/ CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1. Name of the Officer (in full) : _____
2. Father's Name : _____
3. Date of Birth : _____
4. Date of Retirement : _____
5. Date of Entry into Service : _____
6. Service to which the officer belongs Including batch/ year cadre – etc wherever applicable. : _____

2. Positions held : _____
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date: _____

(SIGNATURE)

Name : _____
Designation : _____

VIGILANCE PROFILE OF THE OFFICER/ EXECUTIVE FOR WHOM
VIGILANCE COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Officer: _____

8.	Whether the Officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date (If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name : _____
Designation : _____