

No. NCRTC/HR/Rectt./15/2023

Date: 06.04.2023

**VACANCY NOTICE**  
**(No.15/2023)**

**REQUIREMENT OF ASSISTANT MANAGER (TOD) ON CONTRACT BASIS**

Commencement of Online Application	Last Date of Online Submission of Application	Date of Reckoned Eligibility
06.04.2023	28.04.2023	06.04.2023

National Capital Region Transport Corporation (NCRTC) – a Joint venture of Govt of India and participating State Governments of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, rail based, high capacity, comfortable state of art, world class commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point and safe regional travel at high speed along dedicated pathway for relatively longer distance with fewer stops and at higher speed.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-I are **Delhi -Ghaziabad- Meerut, Delhi- Gurugram- SNB - Alwar** and **Delhi - Panipat**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

These projects will not only provide a vital new transport infrastructure backbone to the region but also act as a catalyst for development of sub urban centers, providing jobs in the Indian economy and relieving congestion in main cities through faster reliable connections. This high-profile project with high performing teams offers a once in a lifetime opportunity to make a significant and lasting contribution to the life of NCR and the country as a whole. The diversity of individuals and skills we require to complete this task is simply huge. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals that will further lead to exciting careers prospects for the future. Our motto “**Gati se Pragati**”, applies to both the project and the motivated team that will embark on this journey with us.

**To be part of the journey of NCRTC, interested and eligible candidates can apply for the following vacancies: -**

**A. Details of the Vacancies**

<b>Name of the Post/ Level</b>	Assistant Manager/ TOD (LPN2)
<b>Maximum Age (years)</b>	40 years
<b>No. of Vacancies &amp; Reservation of Post</b>	01 (UR)
<b>Nature of Employment</b>	Contractual
<b>Emoluments</b>	Rs.16 LPA.

<b>Qualification (Full Time)</b>	<b>Essential:</b> B.E./ B. Tech/ B. Arch. or its equivalent <b>Preferable:</b> MBA/ Master/ PG Diploma in Management/ Urban Planning/ Urban Design or its equivalent.		
<b>Experience</b>	Minimum 05 years post qualification experience  - Experience in handling infrastructure assignments related to extensive research. - Benchmarking studies of Infrastructure assignments. - Proficiency in presentation documents, - Preparation of Financial Models is preferable. - Prior experience in the areas of TOD/ Real Estate for Transit Projects is preferable		
<b>Applicable Medical &amp; Health Standard</b>	The applicant should not only be suitable in related field, but also should be physically and medically fit enough.		
<b>Mode of Selection</b>	- Based on the eligibility/ experience in the relevant field, shortlisted candidates will be called for interview.  - NCRTC reserves the right to conduct a written examination for the post in case the number of applications received from eligible candidates is higher. The details of written examination, if any, shall be communicated to the candidates in advance and candidates have to make their own arrangements for travel and stay.		
<b>Required Scale/ CTC</b>	<b>Currently working in CDA Scales</b>	<b>Currently working in IDA Scales</b>	<b>Currently working with Private Sector Companies</b>
	In pay-scale Rs. 56100-177500 (L10)/ Rs. 53100-167800 (L9), <b>OR</b> 3 years of service in Rs.47600-151100 (L8).	In pay-scale Rs. 50000-160000 (E2), <b>OR</b> 3 years of service in Rs. 40000- 140000 (E1).	Having minimum annual CTC of Rs.10 Lakhs

- Other terms and conditions of NCRTC shall be applicable.
- Qualification should be obtained from recognized University/Institute/Government Body.
- Number of vacancies are subject to change at any stage of the selection as per the requirement of the Project.
- Reserve candidates applying against unreserved post shall be treated as General category.

#### **B. SURETY BOND:**

The candidates selected shall have to execute a Surety Bond of Rs. 2 Lakhs plus GST and cost of training, if any, to serve the Corporation for a minimum period of 02 (two) years.

#### **C. TERM OF CONTRACTUAL EMPLOYMENT:**

The appointment shall be made purely on contract basis for a period of 03 (Three) years, which will be reviewed every year. After completion of 03 (Three) years contractual employment, services may be extended further/ terminated, subject to the requirement of the Corporation and on performance of the employee. In case of non-requirement or performance not found satisfactory, the services shall be terminated.

#### **D. RETENTION MONEY:**

A deduction @20% for remuneration amount shall be made for the first year of contractual employment. This amount shall be released on completion of two years of contract service or upon termination, whichever is earlier. The release of Retention money on termination of the contract shall be dealt on case-to-case basis. In case of leaving before completion of two years the amount of Surety Bond shall be recovered from the Retention money.

#### **E. LEAVE ENTITLEMENT:**

The Contract employees will be entitled for 12 or 8 days (in Field and Corporate Office, respectively) Casual Leave and can avail 30 days Leave (without pay) in a year, as leave has already been monetized and included in the pay-package.

#### **F. CHARACTER & ANTECEDENTS:**

The success in the selection process does not confer any right to appointment unless the character & antecedents are found satisfactory after such an enquiry, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

**The post is purely on a contract basis and in no case confer any right for regularization in the job.**

#### **G. HOW TO APPLY:**

Applications will be accepted ONLINE through the link provided in the “Career section” of the NCRTC website i.e. <https://www.ncrtc.in>. Candidates are required to upload recent passport sized photograph & signatures (not more than 3 months old), Scanned copies of following documents shall be kept ready while filling online application form.

#### **DOCUMENTS REQUIRED:**

The application should be supported with the following documents:

- (i) Class 10<sup>th</sup> Certificate/ Birth Certificate
- (ii) Degree Certificate of Graduation and Post Graduation clearly showing stream/specialization.
- (iii) Copies of Educational Certificates (Matriculation onwards)
- (iv) Appointment letter along with joining and latest salary slip of current organization
- (v) Experience Certificate/s & Duty allocation orders
- (vi) Copies of the APARs
- (vii) Office order showing promotion to present grade.
- (viii) Experience /Service Certificate/ Relieving order issued by organization. (It should indicate date of joining and date of relieving from each organization where worked along with designations).
- (ix) Form -16/ITR (for private sector candidates)

**Application without supporting certificates/ documents, as mentioned above, shall be summarily rejected.**

Soon after submission of online application, a print-out of the same along with supporting documents, should be sent to the below mentioned address through post/by hand within 5 days from closing of the applications:

**Career Cell,  
HR Department,  
GatiShakti Bhawan  
National Capital Region Transport Corporation,  
INA, New Delhi-110023**

Envelope containing the print-out of application and supporting documents, should be super scribed as-

**“APPLICATION FOR THE POST OF –ASSISTANT MANAGER/ TOD ON CONTRACT BASIS”**

#### **H. GENERAL INSTRUCTIONS:**

1. Incomplete application without supporting documents shall summarily reject the candidature.
2. Before applying, the candidate should ensure that he/ she fulfills the eligibility criteria and other norms mentioned in this advertisement. Scanned copies of passport sized photograph, signature, educational certificates, and experience certificate should be kept ready, as these documents would be required to be uploaded at the time of filling up of online application form.
3. Candidates are advised to apply before the closing date, to avoid any difficulty at last movement.
4. Teaching experience shall not be considered.

5. Candidates working with Government sector on lumpsum CTC shall be assessed on the basis of eligibility criteria as prescribed for private sector candidates.
6. All information regarding this recruitment process would be made available in the career section of NCRTC website, i.e. [www.ncrtc.in](http://www.ncrtc.in), only. Applicants are advised to check the website periodically for important updates.
7. In case of any query the same may be sent to [recttquery@ncrtc.in](mailto:recttquery@ncrtc.in) with “POST –ASSISTANT MANAGER/ TOD-15/2023” in the Subject Line. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non-delivery of e-mail/ delivery of e-mail to junk or spam folder. Contact No. 011-24666700 (10:00 AM to 4:30 PM).

**Canvassing in any form shall disqualify the candidate.**

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