



Centre for Engineering & Technology (CET), is the in-house design, engineering and consultancy unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, with head office at Ranchi and sub centres at major SAIL plant locations invites applications from eligible persons for the following posts for its Headquarter at Ranchi and sub-centres.

A] DETAIL OF POSTS:

Post	Vacancy	SC	ST	OBC	EWS	UR
Manager (Coal, Coke & Chemical) (E-3)	01					01
Manager (Civil & Structural) (E-3)	02			01	01	
Manager (Process, Control & Automation) (E-3)	01					01
Manager (Electrical) (E-3)	02			01		01
Manager (Mechanical/ U&S) (E-3)	02		01			01
Manager (Technology – Iron & Sinter/ Steel/ Rolling Mills) (E-3)	02			01		01
TOTAL	10		01	03	01	05

Note : Persons with Benchmark Disability (PwBD) may also apply for the above mentioned posts. Suitability of each individual post will be as per the Government Guidelines on the subject.

B] ELIGIBILITY CRITERIA:

Post	Maximum Age as on Closing Date of receipt of application (24/04/2023)	Qualification & Experience as on Closing Date of receipt of application (24/04/2023)	Minimum Qualifying Marks in the qualifications mentioned against each
Manager (Coal, Coke & Chemical)	35 years	(i) B.E./B.Tech. (Full time) in Chemical Engineering discipline from Govt. recognized University/ Institute. (ii) The applicant should have experience in any Public Sector Undertaking/ Government Organisation/ Public Limited Company- (iii) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/ design & engineering / projects & construction/operation & maintenance in Steel Plant (Blast Furnace - Basic Oxygen Furnace Route)/Coke Plant/Coal Chemical Plant for the following area: 1. By-product recovery type Coke Ovens/Coal Chemical Plant	<u>Degree in Engineering:</u> 50 % (in aggregate) for SCs/STs/PWD candidates (for Reserved posts)
Manager (Civil & Structural)	35 years	(i) B.E./B.Tech. (Full time) in Civil Engineering discipline from Govt. recognized University/ Institution. (ii) The applicant should have experience in any Public Sector Undertaking/ Government Organisation/ Public Limited Company. (iii) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering / projects & construction in any of the following areas in multidisciplinary project: 1. Reinforced Cement Concrete (RCC)/Steel Structural Design 2. Highway and Permanent Way Design 3. Water Supply and Sewage Treatment Plant	60 % (in aggregate) for GENERAL/OBC/EWS candidates and for UR posts.

Manager (Process, Control & Automation)	35 years	<ul style="list-style-type: none"> (i) B.E./B.Tech. (Full time) in Electronics & Communication/ Electronics & Instrumentation/ Instrumentation & Control / Electrical & Electronics Engineering discipline from Govt. recognized University/ Institution. (ii) The applicant should have experience in any Public Sector Undertaking/ Government Organisation/ Public Limited Company. (iii) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering / projects & construction/ operation & maintenance in Steel Plant (Blast Furnace-Basic Oxygen Furnace Route)/Power Plant/Manufacturing Plant/Process Plant for the following area: <ul style="list-style-type: none"> 1. Instrumentation Process Control & Automation
Manager (Electrical)	35 years	<ul style="list-style-type: none"> (i) B.E./B.Tech. (Full time) in Electrical/ Electrical & Electronics Engineering discipline from Govt. recognized University/ Institution. (ii) The applicant should have experience in any Public Sector Undertaking/ Government Organisation/ Public Limited Company. (iii) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering / projects & construction/ operation & maintenance in Steel Plant (Blast Furnace-Basic Oxygen Furnace Route)/ Power Plant / Mining /Process Plant/Manufacturing Plant/ Infrastructure for the following area: <ul style="list-style-type: none"> 1. EHV / HV / LV Power Distribution/ MCC /IMCC/ PLC/ Drives
Manager (Mechanical/ U&S)	35 years	<ul style="list-style-type: none"> (i) B.E./B.Tech. (Full time) in Mechanical/ Production Engineering discipline from Govt. recognized University/ Institution. (ii) The applicant should have experience in any Public Sector Undertaking/ Government Organisation/ Public Limited Company. (iii) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering/ projects & construction/ operation & maintenance in Steel Plant (Blast Furnace-Basic Oxygen Furnace Route)/ Power Plant for the following area: <ul style="list-style-type: none"> 1. Blast Furnace/Coke Oven/Sinter Plant/Steel Making Shop/Rolling Mill/Conveyors Network/ EOT Crane/Power Plant/ Process (Gas/Water/ Oxygen/Steam) Piping
Manager (Technology – Iron & Sinter/ Steel/ Rolling Mills)	35 years	<ul style="list-style-type: none"> (i) B.E./B.Tech. (Full time) in Metallurgy Engineering discipline from Govt. recognized University/ Institution. (ii) The applicant should have experience in any Public Sector Undertaking/ Government Organisation/ Public Limited Company. (iii) Post Qualification experience of at least 07 (seven) years in executive cadre (after B.E./B.Tech.) in consultancy/design & engineering / projects & construction/ operation & maintenance in Steel Plant (Blast Furnace-Basic Oxygen Furnace Route) for the following area: <ul style="list-style-type: none"> 1. Blast Furnace/SMS/Caster/Rolling Mills

- Candidates having prescribed age, qualification and experience etc, as given above, shall only apply against relevant

posts. Qualification must be from Universities or Institutes recognized /accredited by council/bodies like UGC/AICTE set up by Central / State Govt.

- **Candidates shall be in the direct pay roll of the organisation from which he/she has obtained the desired experiences in executive cadre for 7 yrs after B.E/B.Tech.**
- **Candidates applying from other PSUs / Govt. should have completed minimum two years in the next below grade / pay scale.**
- **The onus lies on the candidate to ensure that he/she fulfils the eligibility criteria as mentioned in the advertisement. The candidate shall provide sufficient documentary evidences during submission of application / interview on fulfilling all eligibility criteria for the post applied for in respect to age, caste, qualification, qualifying mark, experiences of 7 years in the relevant field in executive cadre and employment in direct pay roll of organisation concerned.**
- **Candidates who have not fulfilled eligibility criteria as mentioned above, on or before closing date of receipt of application i.e. 24/04/2023 need not apply.**

C] RESERVATION & AGE RELAXATION:

- i) The reservation of posts for SC/ST/OBC/EWS category is as per Presidential Directives.
- ii) Candidates belonging to SC/ST/OBC/EWS/PwBD category may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved post.
- iii) The maximum age is relaxable by 5 years for posts reserved for SC/ST candidates. Candidates belonging to SC/ST will be required to produce Caste Certificate in the prescribed format issued by the Competent Authority at the time of interview.
- iv) The maximum age is relaxable by 3 years for OBC (Non-creamy Layer) candidates. Candidates belonging to OBC will be required to produce **OBC (Non-creamy Layer) Certificate** for the financial year 2021-22 (issued on or after **01/04/2022**) along with the Application Form and subsequently for the financial year 2022-23 (issued on or after **01/04/2023**) by the Competent Authority in the prescribed format and a self-declaration at the time of interview. OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General"
- v) Candidates belonging to EWS category will be required to produce **Income and Asset Certificate** for the financial year 2021-22 (issued on or after **01/04/2022**) along with the Application Form and subsequently for the financial year 2022-23 (issued on or after **01/04/2023**) by the Competent Authority in the prescribed format at the time of interview.
- vi) in case of PwBD / Ex-Serviceman category, relaxation is applicable as per Government directives for the post reserved for them.

D] EMOLUMENTS & OTHER BENEFITS:

Candidates selected for the above posts shall be considered for regular employment in E-3 grade in the Scale of Pay of Rs.80,000–3%–2,20,000/-. In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

CTC will be approximately Rs.22 Lakhs per annum (excluding PRP, location based allowances etc.) at minimum of E-3 grade.

E] MODE OF SELECTION:

- a) Selection to the posts will be done through **Written Test (Computer Based Test) or Interview or both**. The same shall be intimated to the eligible candidates through Admit Card/Call Letter, Email/SMS and SAIL website. If Written Test (CBT) will be done, the Call letter will be available in SAIL website for downloading.
- b) In case of CBT, there will be 100 multiple choice questions in 2 segments i.e 70 on technical knowledge & 30 on General Awareness. The minimum qualifying marks in the CBT shall be 50 percentile score for unreserved posts and 40 percentile score for SC/ST/OBC (NCL)/PWD against the reserved posts. Candidates will be shortlisted for interview in order of merit, at the ratio of 1:3. For final selection, merit list will be drawn by combining the marks of CBT and Interview with the weightage of 80:20 respectively.
- c) If selection will be through interview only, the minimum qualifying marks will be 50% for unreserved posts and 40% for posts reserved for SC/ST/OBC(NCL).
- d) PWD/ESM candidates have to qualify in their respective caste/category.

- e) Date, Time & Venue of the Interview will be intimated to eligible / short-listed candidates through Post/ Email/ SMS and SAIL website.
- f) Candidates shall visit the SAIL website from time to time for information.

F] APPLICATION & PROCESSING FEE:

- | | | |
|-----|--|--|
| (i) | Application & Processing Fee
(for General/OBC/EWS candidates) | Processing Fee
(for SC/ST/PWD/ESM Candidates) |
| | Rs.700/- | Rs.200/- |
- (ii) Candidates will have to bear the Bank charges, if any in addition to the applicable Application & Processing Fee.
- (iii) At the time submission of application, candidates will be required to pay Application & Processing Fee (as the case may be) online at **SB Collect** through **Net Banking / Credit Card / Debit Card / UPI**. Fee shall not be collected by any other mode. **Fee once paid shall not be refunded under any circumstances.** Application without application/processing fee shall be summarily rejected. Only payment of fee without submission of application within due date shall not be considered and no refund of fee will be allowed.

G] MODE OF PAYMENT:

State Bank of India (SBI) has been authorized to collect the application fee through **SB Collect** on behalf of SAIL, CET. Candidates will be required to pay Application & Processing Fee through **Net Banking / Credit Card/ Debit Card/UPI during 22/03/2023 to 21/04/2023 (11.45 PM)**. Fee shall not be collected by any other mode. *Following steps are to be followed for payment of Application & Processing Fee.*

- "<https://www.onlinesbi.sbi/sbcollect/collecthome.htm?corpID=5142>" Or Go to SBI website "www.onlinesbi.com"
- Click on the "**SB Collect**" tab available on the home page of SBI website.
- Click on the "**Industry**" tab, select payee as "**STEEL AUTHORITY OF INDIA LTD**", State "**Jharkhand**" and click.
- Under the heading '**Payment category**', Select "**SAIL CET RECRUITMENT FOR MANAGER 2022-23**" from dropdown menu.
- Fill required fields i.e. Post Applied for, Name of Candidate, Date of Birth, Caste, E-mail ID, Mobile Number, Amount etc. Ensure that the same E-mail ID and Mobile Number are declared during filling up Application Form.
- Click on "**NEXT**" after **Entering Your Details, Terms & Conditions etc.**, then click on "**Confirm**" button, which will take to the payment screen.
- Submit the payment through Net Banking / Credit Card / Debit Card / UPI.
- Candidate will have to bear the bank charges if any, in addition to the application & processing fee.
- On successful payment, the candidate is required to print the e-receipt for enclosing with Application Form and for future reference.

H] PHYSICAL STANDARD:

Physical Standard	Male	Female
Height	155 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
Visual Parameters		
Distant Vision	6/9 with or without glasses or 6/6 and 6/12 in the other eye with or without glass.	
Near Vision	J1 both eyes with or without glass. Power of glasses not to exceed ± 4.0 D	
Colour Vision	Essential. Night blindness will be a disqualification.	
Binocular Vision	Essential. Surgically operated and corrected squint will be acceptable	

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to they being found medically fit by the Company's Medical Officer / Board as per standards laid down under SAIL Medical & Health Manual.

I] HOW TO APPLY:

- i) Candidate must possess a valid e-mail Id and mobile number while applying and should keep the same active till the completion of the recruitment process to receive important messages on behalf of SAIL-CET.
- ii) Eligible and interested candidates should submit their duly filled-in application as per the prescribed **APPLICATION FORMAT** given at **ANNEXURE-I**, neatly typed or printed in capital letter on plain paper of A4 size, furnishing details. The application format can also be downloaded from the Company's website www.sail.co.in at the link "**Careers**" or www.sailcareers.com.
- iii) 02 recent coloured passport size photograph of the candidate must be pasted at the space provided on the application form with full signature on the photograph.

- iv) Candidates must submit the self attested photocopies of the following certificates/documents with the application form, showing the proof of :
- Date of Birth (Matriculation or equivalent certificate)**
 - B.E./B.Tech Certificate and Mark sheets of all semesters.**
 - Caste/Category certificate, if applicable.**
 - Experience Certificate(s) showing relevant post qualification experience of 07 years in Executive cadre. In addition, candidates must submit self attested copies of their Appointment Offers / Promotion Orders / Pay Slips/ Certificate from employer on job profile in support of working in executive cadre/ Identity Card issued by the employer/ release orders etc.**
 - NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.**
 - E-receipt of Application & Processing Fee.**
 - Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License).**
- (v) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.
- (v) Wherever CGPA/OGPA in Degree in Engineering is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University / Institute. Where no norms have been specified, the CGPA / OGPA will be converted into percentage on proportionate basis e.g. the CGPA 7.5 out of 10 will be treated as 75%. The candidates will have to produce a copy of these norms with respect to their University / Institute at the time of interview.
- (vi) Category (General/SC/ST/OBC(Non-Creamy Layer)/EWS/PWD/ESM) once declared in the application cannot be changed and no benefit of other category will be subsequently admissible.
- (vii) Incomplete application, application without photograph & signature / application without application & processing fee/ application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL, CET in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- (viii) Applicants should give clear and complete postal address for correspondence, active e-mail Id & mobile number. SAIL/CET will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
- (ix) The envelope containing application must be superscribed **“Application for the post of _____ against Advt. No. 01/2022”** and sent to the following address by **Registered Post/Speed Post/Courier**. No other means/mode of application shall be accepted.

DY. GENERAL MANAGER (P&A)
CENTRE FOR ENGINEERING & TECHNOLOGY
RDCIS 4TH FLOOR LAB BUILDING, ISPAT BHAWAN
SHYAMALI COLONY, DORANDA
RANCHI – 834002 (JHARKHAND)

NB: The Application must reach on the above mentioned address on or before 24/04/2023.

J] GENERAL:

- Before applying for the post, the candidates must ensure that they fulfill the eligibility in all respect prescribed for the post as laid down in this advertisement. Admission of a candidate for written examination / interview and other tests shall be provisional and shall be on the basis of information provided by the candidate in the Application Form and documents submitted.**
- If at any stage of recruitment or thereafter it is found that any information furnished by the candidate in the application form is false/incorrect or the candidate has suppressed any relevant information or the candidate otherwise does not satisfy the eligibility criteria prescribed for the post, his/her candidature for the post shall be summarily rejected.**
- Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
- Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview, otherwise they will not be allowed for interview.**
- Selection/joining of the candidate will be subject to medical fitness for the post as per rules of the company
- PAYMENT OF TRAVELLING EXPENSES:**
 - No Traveling Expenses would be payable to candidates called for Written Test (Computer Based Test) and Medical Examination.**
 - Outstation candidates attending the **Interview** will be reimbursed single to and fro AC-3 Tier Rail fare / Bus fare along with reservation and tatkal booking charges if any, from the normal place of correspondence to the place of

Interview by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.

7. Candidates possessing the requisite qualification through Distance Mode/Correspondence Course/Off Campus are not eligible to apply.
8. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.
9. If the SC/ST/OBC/EWS certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
10. Bringing influence at any stage of the selection process will disqualify the candidate.
11. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centers.
12. Candidates should retain the copy of E-receipt of Application & Processing Fee as they can be asked to produce it for future reference
13. Posts advertised are tentative. SAIL, CET reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Centre for Engineering & Technology (CET) is not liable to compensate the applicant for the consequential damages.
14. The advertisement along with Application Form is available at SAIL website www.sail.co.in at the link "Careers" or www.sailcareers.com. Any subsequent changes if made in the employment, notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
15. **SAIL, CET reserves the right to reject any application or cancel the candidature or the whole process of recruitment, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.**
16. Court of jurisdiction for any dispute will be at Ranchi, Jharkhand.
17. **Dates of Receipt of application through Post / Courier :**
 - (a) **Commencement of receiving application is 23/03/2023.**
 - (b) **Closing Date of receipt of application is 24/04/2023.**

DGM (P&A) CET

For any assistance, please contact through:

Phone : 0651 - 2411188

Email : recruitment.cet@sail.in

Note: The English Version shall always prevail in case of any discrepancy or inconsistency between English Version and its Hindi Translation.



**STEEL AUTHORITY OF INDIA LTD
CENTRE FOR ENGINEERING & TECHNOLOGY, RANCHI**

APPLICATION FOR RECRUITMENT OF EXECUTIVES AGAINST ADVT. NO. 01/2022 DATED 19/03/2023

(TO BE FILLED IN CAPITAL LETTERS ONLY)

- (1) Post applied for :
- (2) Name in Full :
- (3) Father's Name :
- (4) Mother's Name :
- (5) Date of Birth :/...../..... (dd/mm/yyyy) (6) Age Relaxation claimed: Yes / No
- (7) Caste/Category [Put tick mark (✓) in appropriate box only]

*Paste your recent
passport size
colour photograph
duly signed across*

SC ST OBC EWS GEN ESM PWD OH-OL OH-OA

- (8) Gender: Male / Female (9) Marital Status: (10) Religion: (11) Nationality:

(12) **Mobile No.** :

(14) **Email ID** :

(15) Correspondence Address:

PIN: _____ State: _____

(16) Permanent Address:

PIN: _____ State: _____

(16) Educational Qualification(s) [As on 24/04/2023]:

Qualification	Discipline	Name of the Board /University	% of Marks (in aggregate)	Year of Passing
MATRIC	----		----	
B.E. / B.TECH.	----		----	

(18) Post Qualification Experience(s) [As on 24/04/2023]:

Name of the Organization (along with CIN number for Public Limited company) & Type of organization (PSU/ Govt/ Public Ltd)	Designation & Grade	Scale of Pay	Executive or Non-Exe cadre	Period of working experience			Exp.Cert. enclosed (Yes/No)
				From (dd/mm/yyyy)	To (dd/mm/yyyy)	Total	

(18) Whether presently employed with any PSUs / Autonomous Body / Govt. Department? YES / NO

If Yes, the following details may be furnished.

Name & Address of the Employer	Govt. / PSUs / Autonomous	Designation, Grade & Pay Scale	Date of Joining	Date of Last Promotion	Basic Pay	NOC submitted

P.T.O.

Full Signature of the candidate:

(19) If application is for post of **Manager (Coal, Coke & Chemical)/, Manager (Civil & Structural)/, Manager (Process, Control & Automation)/, Manager (Electrical)/, Manager (Mechanical/ U&S)/, Manager (Technology – Iron & Sinter/ Steel/ Rolling Mills)/,** fill up the following details and attached the required documents:

Sl. No.	Requisite Exposures/ Experiences	Name of the Organisation/ Type of Organisation	Designation / Position held	Documents Attached
1				
2				
3				
4				

(20) Application & Processing Fee Ref. No. Date :

I, hereby attach self-attested photocopies of the following certificates / documents with regard to my Date of Birth, Qualification, Experience, Caste/category (wherever applicable), Application & Processing Fee and Proof of ID in support of the information given in the application format fulfilling the eligibility criteria as mentioned in the Advt. No.01/2022.

Sl.No.	Particulars of Certificates / Documents	Attached	No. of pages
1.	Matriculation Certificate (for proof of Date of Birth)	Yes / No	
2.	B.E. / B.Tech. Certificate & Mark sheets of all semesters	Yes / No	
3.	Caste / Category Certificate (wherever applicable)	Yes / No	
4.	Experience Certificate(s) along with Appointment Offers / Promotion Orders / Pay Slips / Certificate from employer on job profile & working in executive cadre etc in support of working experience of 07 years in executive cadre/Copy of ID cards issued by employer/ release orders	Yes / No	
5.	E-receipt of Application & Processing fee	Yes / No	
6.	Photo ID Proof	Yes / No	
7.	Any other documents		

NOTE : *Non-submission of above certificates / documents along with the Application Form and the application not fulfilling the eligibility criteria as laid down in the advertisement shall be summarily rejected. Closing Date of receipt of application is 24/04/2023.*

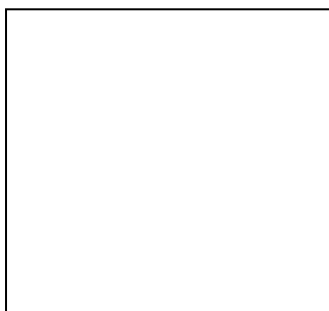
DECLARATION:

I do hereby declare that I agree to abide by the terms and conditions given in the Advt. No. 01/2022 dated 19/03/2023 and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer and dismissal without notice.

Date:

Full Signature of the Candidate

Affix 01 recent passport size colour photograph



Full Signature in Blue pen

