



कर्मचारी राज्य बीमा निगम
श्रम एवं रोजगार मंत्रालय, (भारत सरकार)

MINISTRY OF LABOUR & EMPLOYMENT, (GOVT. OF INDIA)

मुख्यालय, क. रा. बी. निगम
चिकित्सा शिक्षा प्रकोष्ठ,
पंचदीप भवन : सी.आइ.जी.मार्ग,
नईदिल्ली-110002

HEADQUARTERS, E.S.I.C.
MEDICAL EDUCATION CELL
PANCHEEP BHAWAN: C.I.G. MARG
NEW DELHI-110002



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No: L-11/12/3/2020/Medical College-Alwar/ MEC

Dated: 18.01.2021

सेवा में / To
अधिष्ठाता / The Dean,
क.रा.बी.नि. चिकित्सा महाविद्यालय
(प्रस्तावित)
ESIC Medical College (proposed),
अलवर, राजस्थान / Alwar, Rajasthan.

सेवा में / To
चिकित्सा अधीक्षक / Medical Superintendent
क.रा.बी.नि. चिकित्सा महाविद्यालय
(प्रस्तावित)
ESIC Medical College (proposed),
अलवर, राजस्थान / Alwar, Rajasthan.

Sub: Revised Sanction of Teaching Faculty / Residents / Doctors / Para-medical Staff / Ministerial Staff / Administrative Staff in respect of proposed ESIC Medical College, Alwar, Rajasthan, for 100 MBBS 'Letter of Permission' (LOP stage) (330 beds) - reg.

Sir,

I am directed to refer to the captioned subject and convey sanction of (i) 330 beds; and (ii) sanction / release of various categories of staff for 100 MBBS Letter of Permission (LOP) stage as under:

1. Sanction of Tutors / Junior / Senior Residents

Sl. No.	SUBJECT	SENIOR RESIDENTS Pay Level 11 (7 th - CPC)		JUNIOR RESIDENTS Pay Level - 10 (7 th CPC)	
		NMC Req.	(S & R)	NMC Req.	(S & R)
1.	Anatomy	3	3		
2.	Physiology	3	3		
3.	Biochemistry	3	3		
4.	Pharmacology	1	1		
5.	Pathology	1	1		
6.	Microbiology	1	1		
7.	Forensic Medicine	1	1		
8.	Comm. Medicine	1	1		
9.	General Medicine	3		6	6
10.	T.B./Chest	1		2	2
11.	Dermatology	1		2	2
12.	Psychiatry	1		2	2
13.	Paediatrics	1		2	2
14.	General Surgery	3		6	6
15.	Orthopaedics	1		2	2
16.	Ophthalmology	1		2	2
17.	ENT	1		2	2
18.	OBG	2		4	4
19.	Anaesthesia	1			
20.	Radio Diagnosis	2			
21.	Dentistry	0			
22.	Emergency medicine	6			
23.	Physical Medicine & Rehabilitation	2			
	TOTAL	40	47	30	30

(S & R) – Sanction and Release. Please see Notes on following page.

Notes:

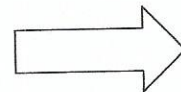
- a) Tutors in Pre / Para – clinical subjects would be recruited as Senior Residents with PG degree. 14 Tutors / SRs in Pre / Para – clinical subjects and Community Medicine are to be recruited as Senior Residents with PG degree.
- b) NMC requirement of 26 Senior Residents (SRs) in departments at serial No. 9 to Sl. No. 23 in the Table at Para (1) is to be ensured in the number of SRs (33) sanctioned and released as per ESI norms in these departments.
- c) Additional SRs for ICUs have not been included at this stage. They would be sanctioned as per requirement from the field unit based on requirement.
- d) Posts of Senior Residents to be filled up by ESIC-SR / SR
- e) Posts of JRs be filled up by ESIC-JR / JR

2. Sanction the release of posts of teaching faculty (Professor; Associate Professor & Assistant Professor) conforming to **LOP 100 MBBS NMC requirement** as under:

SUBJECT	Professor [S & R] (Level 13 7 th CPC)	Associate Professor [S & R] (Level 12 7 th CPC)	Assistant Professor [S & R] (Level 11 7 th CPC)	TOTAL [S & R]
1. Anatomy	1	1	2	4
2. Physiology	1	1	2	4
3. Biochemistry	1	1	2	4
4. Pharmacology	0	1	0	1
5. Pathology	0	1	1	2
6. Microbiology	0	1	1*	2
7. Forensic Medicine	0	0	1	1
Sub Total	3	6	9	18
8. Comm. Medicine	0	0	1	1
9. General Medicine	1	2	3	6
10. Paediatrics	0	1	0	1
11. Dermatology	0	1	0	1
12. Psychiatry	0	1	0	1
13. T.B./Chest	0	1	0	1
14. General Surgery	1	2	3	6
15. Orthopaedics	0	1	0	1
16. ENT	0	0	1	1
17. Ophthalmology	0	0	1	1
18. OBG	1	1	2	4
19. Anaesthesia	0	2	2	4
20. Radio Diagnosis	0	1	1	2
21. Dentistry	0	0	1	1
22. Emergency Medicine	0	1	1	2
23. Physical Medicine & Rehabilitation	1	1	1	3
Sub Total	4	15	17	36
GRAND TOTAL	7	21	26	54

S & R – Sanction and Release of posts**Note:**

- *For Molecular Biology Lab



3. Sanction and release of **10 posts of Super-specialists (SS) (non-teaching), i.e. 01 [ONE] each in pay level 12 (7th CPC)** in (i) Cardiology; (ii) Endocrinology; (iii) Gastroenterology; (iv) Haematology; (v) Nephrology; (vi) Neurology; (vii) Oncology; (viii) Paediatric Surgery; (ix) Plastic surgery / Burns; and (x) Urology.
4. Sanction and release of **57 Insurance Medical Officers (IMOs) on pay level 10 (7th CPC)** to be utilized as (i) 23 SRs (3 years) for utilization in the medical college hospital. [This is in addition to 47 SRs sanctioned in Table under Para (1)]; and (ii) 34 IMOs in the medical college hospital. The distribution of the IMO posts shall be as per local need.
5. Sanction and release of **247 Nursing Personnel** as per SIU norms, as under:

Post	Pay Level (7 th CPC)	Total
Staff Nurses	Level - 7	160
Nursing Sister	Level - 8	69
Assistant Nursing Superintendent (ANS)	Level - 10	15
Deputy Nursing Superintendent (DNS)	Level - 10	2
Nursing Superintendent	Level - 11	1
		247

Note: Initial recruitment for Staff Nurses would be against combined sanctioned strength of Staff Nurse & Nursing sister (160+69=229) minus officials already in position against the above mentioned posts.

6. Sanction and release of **Para-medical / Ministerial Personnel** for the departments in medical college building, as under:

S. No.	Category	Sanction & Release	Pay Level 7 th CPC
1.	Animal attendant *	2	*
2.	Artist Modeller	1	Level 6
3.	Asstt. Librarian (Library Asstt.)	4	Level 2
4.	Cataloguer (Librarian-Gr.II)	1	*
5.	Deputy Librarian (Librarian-Gr.II)	1	Level 5
6.	Dissection Hall attendant	4	Level 1
7.	Documentlist (Librarian-Gr.II)	1	*
8.	Health Educator *	2	*
9.	Health Inspector/ Health Asstt. (Male) *	3	*
10.	Lab Assistant * ¹	14	Level 3
11.	Lab Attendant (NO)	9	Level 1
12.	Lab Technician * ²	7	Level 5
13.	Librarian (Librarian-Gr.I)	1	Level 6
14.	Medical Social worker	5	Level 1
15.	Peons	2	Level 1
16.	Photographer	1	Level 4
17.	Public Health Nurse *	2	*
18.	Steno Typist	5	Level 4
19.	Store Keeper cum Record Keeper / Computer Operator (UDC)	9	Level 4
20.	Sweeper	21	To be outsourced
21.	Technician for Animal Operation Room * ³	Nil	Level 1
22.	Van Driver	2	To be outsourced
23.	Veterinary Officer * ³	Nil	Level 1

Please see Notes on following page.

Notes:

1. * The RRs for posts marked (*) yet to be prepared.
2. *¹ & *² 21 Technical Asstt./Technician are required in the departments (pre & para clinical) located in the college building. They have been distributed in the ratio of 1:2 :: Technicians : Assistant, and are exclusively for student labs/departments in the academic block (medical college).
3. *³ Posts for 'Animal House' are not being sanctioned as the requirement has now been amended to an "Animal holding area" instead of an Animal House by the MCI with directions to impart skill and knowledge using Computer Assisted modules. Accordingly only 02 Animal Attendants are being sanctioned.

7. Sanction and release of Para-medical / Ministerial Personnel for the departments in associated hospital building, as under:

S. No.	Post	Number [Sanction & Release]	7 th CPC Level
1.	Audiometry Tech.	1	Level 5
2.	Blood Bank Tech.	6	Level 5
3.	Blood Bank Asstt.	6	Level 3
4.	Boiler Attendant #	1	Level 1
5.	Cook #	8	Level 1
6.	Cook Mate #	13	Level 1
7.	CSR Asstt.	8	Level 3
8.	CSR Tech.	8	Level 4
9.	Child Psychologist *	1	*
10.	Clinical Psychologist (Paed. & Rehab)*	2	*
11.	Dental Tech.	4	Level 4
12.	Dietician	1	Level 7
13.	Dresser	3	Level 1
14.	ECG Tech.	6	Level 4
15.	Head Cook #	2	Level 2
16.	Lab Asstt. (Tech.Asstt)	16	Level 3
17.	Lab Tech (Technician)	11	Level 5
18.	Laundry Assistant #	12	Level 1
19.	Laundry Supervisor #	2	Level 5
20.	Med. Rec. Tech. Jr. (Record Clerk)	6	Level 2
21.	Med. Rec. Tech. Sr. (Coding Clerk)	5	Level 4
22.	Medical Record Officer	1	Level 6
23.	MTS (Peons & Daftaries)	7	Level 1
24.	Multi Rehab. Workers* (Physiotherapists)	4	*
25.	N.O. (Lab Attendant + Packer + Ward boy)* ¹	132	Level 1
26.	Occupational therapist	2	Level 6
27.	OT Assistants	22	Level 3
28.	OT Technicians	11	Level 5
29.	Pharmacist	9	Level 5
30.	Pharmacist – Sr.	3	Level 6
31.	Pharmacist -Chief	1	Level 7
32.	Physiotherapist	2	Level 6
33.	Social Worker (Psychiatry)	1	Level 4
34.	Radiographer	8	Level 5
35.	Radiographer (Jr)	10	Level 3
36.	Refractionist / Optometrist	2	Level 6

S. No.	Post	Number [Sanction & Release]	7 th CPC Level
37.	Social worker (OBG + Rehab)	3	Level 4
38.	Speech Therapist (ENT + Rehab) *	2	*
39.	Steno typist * ²	7	Level 4
40.	Statistician (MRD)*	1	*
41.	UDC (Store keeper + Record Clerk) * ³	29	Level 4
42.	Sweepers	Outsource	
43.	Superintendent (Engineer)	Outsource	
44.	Carpenter	Outsource	
45.	Senior Technicians (Mech, Elect, Electron, Refrigeration)	Outsource	
46.	Blacksmith	Outsource	
47.	Junior technicians	Outsource	
48.	Attendants (W/shop)	Outsource	

Notes:

- ◆ * The RRs for posts marked (*) yet to be prepared.
- ◆ *¹ 132 Nursing orderlies being sanctioned **include 40 posts** (Lab Attendant + Packer + Ward Boy) required as per MCI norms for clinical departments/ CSSD/Blood Bank and laundry.
- ◆ *² "Steno-Typist" are being sanctioned for Clinical Departments exclusively
- ◆ *³ 29 posts of "UDCs" are being sanctioned for Clinical Departments and Blood bank (06 posts) exclusively. They are to be utilized as Store Keeper / Record Clerk.
- ◆ # These posts have been declared dying posts. The related services / personnel are to be outsourced.

8. Sanction and release of Staff for Administrative function of the medical college & hospital, as under:


S. No.	Post	Number [Sanction & Release]	Pay Level 7 th CPC
1.	Dean	1	Level 14
2.	PS to Dean	1	Level 8
3.	Personal Assistant to Dean	1	Level 7
4.	Medical Superintendent	1	Level 14
5.	Deputy Medical Superintendent	1	Level 14
6.	Joint Director (Admn.)	1	Level 12
7.	Joint Director (Finance)		
8.	Deputy Director (Finance)	1	Level 10
9.	Deputy Director (Admn.)	2	Level 10
10.	OS	4	Level 7
12.	Head Clerk / Assistant	6+2*	Level 6
13.	UDC	31	Level 4
14.	LDC	7	Level 3
15.	PA to MS	1	Level 7
16.	Stenographers	2	Level 4
17.	Peons (MTS)	7	Level 1

Note:

- * 2 Care-takers, who will be Head Clerk/Assistant


9. **The Dean**, proposed ESIC Medical College Alwar, Rajasthan, should ensure that;
- a. NMC requirement of Senior Residents (SRs) in clinical departments is always complied within the indicative number of SRs in clinical departments.
 - b. **The utilization of these posts and placement of personnel above NMC/MCI norms is with due justification based on functional requirement.**
 - c. The recruitment of Faculty / Residents/ Para-medical staff / Ministerial staff is to be done on contract basis on consolidated remuneration notified vide A- 12/16/6/2018 (Contractual) – Exam dated 23.01.2018 (Copy enclosed), minus personnel already in position.
 - d. ESIC-JRs (under bond) from ESIC Medical Colleges would be placed in lieu of JRs for the medical college.
10. Medical Administration may seek option from staff to work at proposed ESIC Medical College.
11. This sanction and release of posts supersedes previous sanction issued by Hqrs office for ESIC Hospital, Alwar, Rajasthan vide A-11/11/Alwar/2017-Med.VI dated 12/01/2018 (enclosed). The recruitment of personnel against revised sanction would be minus personnel already working in the said positions.
12. This is issued with approval of Director General, ESIC.

Yours faithfully,


18/01/21
(V.K. Sharma)
Dy. Director (Medical Edu.)

Copy to:

1. **Medical Superintendent**, proposed ESIC Medical College, **Alwar, Rajasthan**, for information
2. **Finance & Accounts**, ESIC **Alwar, Rajasthan**
3. **Finance & Accounts**, proposed ESIC Medical College **Alwar, Rajasthan**
4. **Medical Administration, ESIC HQ** for information.
5. **Director (F), ESIC HQ** for information and necessary action.
6. **Deans of all ESIC Medical Colleges / PGIMSRs** for seeking option from ESIC-SRs / ESIC-JRs to work at proposed ESIC Medical College Alwar, Rajasthan.
7. **Establishment - I & II Branch, ESIC HQ** office with a request to post requisite staff.


18/01/21
Dy. Director (Medical Edu.)