Ref: IIMB/HR/RECT/2024/45 Date: 5th June 2024

About IIMB	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
Industry/Service	Higher Education
Post/Job Title	Research Officer, UNICEF
Job Purpose	As a Research Officer, you will play a crucial role in conducting research, analyzing data, and developing comprehensive O&M guidelines to ensure the sustainability and effectiveness of rural water supply systems implemented under the Jal Jeevan Mission. You will collaborate with a multidisciplinary team of experts, government stakeholders, and partner organizations to gather insights, identify best practices, and develop practical recommendations for improving O&M practices.
Job Type	Will be hired under Project Code. Non- Teaching Contract
Reporting to	Jal Jeevan Mission Chair Professor - A Research Officer at IIM-B will work under the guidance of Professor Chair in helping states towards the review of existing O&M framework/policy/guidelines and development of state-specific O&M guidelines along with its enactment and operationalization through capacity building of stakeholders in selected states.
Will also closely work with	Internal: Faculty and other internal stakeholders External: Industry and academic experts; Primary and Secondary Data providers
No. of positions & Job Location	One Position in IIMB, Bannerghatta Road
Principal Accountabilities & Responsibilities	 Conduct research and literature reviews on O&M practices, policies, and innovations related to rural water supply systems. Collect and analyze data from field studies, discussions with stakeholders, and relevant sources to assess the current O&M practices at State level. Coordinate with government agencies (State Public Health Department/Rural Water Supply Department, other allied departments) and other stakeholders to understand their perspectives, challenges, and needs regarding O&M of rural water supply schemes. Develop and refine O&M guidelines and protocols tailored to the context of the Jal Jeevan Mission, considering factors such as water quality, performance monitoring, operational and financial model, community participation, capacity building and sustainability. Support states in pilot test and validation of O&M guidelines in selected areas and iterate based on feedback and lessons learned. Provide technical assistance, training, and capacity building support to government officials, field staff, and community members on implementation of O&M guidelines effectively.

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	 Document best practices, case studies, and success stories to disseminate knowledge and promote learning across stakeholders.
Qualification and	Master's degree in civil engineering/Rural Development/Social Work/Public Health, or
Personal Profile	related field
Other Skill and Ability Requirements	 Minimum of 1-2 years of experience in research, project management, or technical advisory roles related to water supply, sanitation, or rural development. Strong understanding of Operation and Maintenance Principles, methodologies, and challenges in the context of rural water supply systems. Proficiency in data analysis tools and techniques. Excellent communication skills, with the ability to effectively engage with diverse stakeholders, facilitate workshops, and present findings in a clear and compelling manner. Demonstrated ability to work independently as well as collaboratively in a multidisciplinary team environment. Prior experience working with research organization, government agencies, NGOs, or international development agencies is desirable. Fluency in English with working command over Hindi is preferred. This is an exciting opportunity for a dynamic individual who is passionate about advancing sustainable water management practices and making a meaningful impact on rural communities' access to safe drinking water.
Compensation	As per the Institute norms

Interested candidates may fill the application using the link: <u>here</u>

The closing date for applications is 15th June 2024. Candidates who are shortlisted will be intimated. It is mandatory to fill in all the fields in the application and relevant supporting documents are required to be uploaded. Incomplete applications will not be considered.