



**BHARAT ELECTRONICS LIMITED**  
**(A Govt. of India Enterprise under the Ministry of Defence)**  
**PANCHKULA**

**Date of Release of Advertisement: 12.06.2024**  
**Last Date for Receipt of Applications: 27.06.2024**

Bharat Electronics Limited (BEL) is a Navaratna Company and India's premier Professional Electronics Company with a portfolio of over 350 different products in the areas of Military Communication, Radars, Naval Systems, C4I Systems, Weapon Systems, Homeland Security, Telecom and Broadcast, Electronic Warfare, Tank Electronics and Electro Optics.

BEL, Panchkula invites applications from outstanding professionals for the post of Deputy Manager (Short Term Basis) for its project sites in Madhya Pradesh.

Sl. No.	Post / Grade	Tenure	Relevant / Required Education Qualification & Discipline	No. of Post(s)	Upper age limit as on 01.06.2024 for UR category	Pay scale	Minimum relevant post qualification Experience as on 01.06.2024	Reservation
1	Deputy Manager (Short Term Basis), E-IV	3 Years	B.E./ B.Tech/ B. Sc Engineering or equivalent in ECE/ EE/ ME/ Instrumentation in First Class	1	36 वर्ष / Years	Rs. 60,000 - 3% - 1,80,000/-	At least 10 yrs of total work experience with minimum 7 yrs of relevant experience in PSD systems such as <ul style="list-style-type: none"><li>• Planning and Control (conversant with PRIMAVERA tool) in a railways related project(s)</li><li>• Project Management and Analysis in a railways related project(s)</li></ul>	Unreserved



							<ul style="list-style-type: none"><li>• Testing &amp; Commissioning in a railways related project(s)</li><li>• Costing and monitoring the project cost in a railways related project(s)</li><li>• Project Scheduling &amp; Mobilization in a railways related project(s)</li><li>• Resource Management and Meeting with client(s) in a railways related project(s)</li></ul>	
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Age Relaxation will be extended as per Govt. guidelines in respect of Ex Servicemen and PwBD candidates.

### 1.0 EDUCATIONAL QUALIFICATION

B.E./B. Tech/ B.Sc. Engineering or equivalent in First Class from an AICTE approved college/ Institute or a recognised University.

The Disciplines and subjects defined for the above post are as follows:

DISCIPLINE
Electronics and Communication
Electronics
Electrical and Electronics
Mechanical
Instrumentation

#### Please Note :

- Applicants whose discipline/ specialisation mentioned in their Degree Certificates do not tally with the discipline/ specialisation prescribed in the advertisement will not be considered for selections.
- B.E./B.Tech/ B.Sc. Engineering Degree certificate (as applicable). In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.



## 2.0 RELEVANT POST-QUALIFICATION EXPERIENCE

Candidates with specific experience as per the job responsibilities brought out below only will be considered for the job role.

1. At least 10 years of total work experience with minimum 7 years of relevant experience in Platform Screen Doors(PSD) systems. The candidate should possess the following relevant experience in a railways related project(s):
  - Planning and Control (conversant with PRIMAVERA tool)
  - Project Management and Analysis
  - Testing & Commissioning
  - Costing and monitoring the project cost
  - Project Scheduling & Mobilization
  - Resource Management and Meeting with client(s)
2. The candidate must be actively involved in project Management & execution.

**Academy / Teaching / Apprenticeship Training / Research work experience will not be considered as relevant post qualification / industrial experience. Internal Fixed Tenure Executives (in service) are not eligible to apply.**

Please Note: The decision of the selection committee, with respect to relevance of experience and selection of candidates in specified grade will be final.

## 3.0 UPPER AGE LIMIT & RELAXATION

The upper age limit, as on 01.06.2024, is 36 years for the post of Deputy Manager on Short Term Basis. Relaxation will be extended as per Govt. guidelines in respect of Ex-Serviceman.

## 4.0 REMUNERATION

Pay scale Rs. 60,000 - 3% - 1,80,000/-; in addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, Perquisites such as Professional Development Allowance, Conveyance Allowance, Leave Travel Allowance etc., Performance Related Pay (PRP), Medical facilities, and Provident Fund as per the Company's rules will be part of the remuneration package.



## 5.0 SELECTION PROCEDURE

- a. Candidates have to carefully enter the details in the application and attach the documents as prescribed. Screening and selection will be based on the details provided by the candidates in the application form. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection without prior intimation. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- b. Candidates will be called for Written Test. Based on the Written Test score, candidates will be shortlisted for interview in the order of merit in the ratio 1:7.
- c. The list of candidates shortlisted for the Written Test / Interview will be posted on the BEL Website.
- d. Candidates are required to comply with the instructions indicated in the Admit Card.

## 6.0 METHOD OF SELECTION

Selection will be through a Written Test, followed by an Interview, only for those candidates who qualify in the Written Test. Candidates will be shortlisted for interview in the order of merit in the ratio 1:7.

## 7.0 FEE PAYMENT

- a. Candidates are required to remit an amount of Rs. 400/- plus 18% GST towards application fee through SBI Collect (through online mode or through SBI Branch). SC/ST/PwBD/ Ex-Servicemen candidates are exempted from payment of application fee.
- b. Candidates are required to read the details and screenshots for making the payment.
- c. Candidates can also make the payment by approaching SBI branch. Candidates are required to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 400/- plus 18% GST applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- d. Candidates have to enter the “SBI Collect Reference No.” generated after payment, in the Application Form. SC/ST/PwBD/ Ex-Servicemen candidates are exempted from payment of application fee.
- e. Candidate may go through all instructions and eligibility criteria carefully before remitting application fees and sending the application. Fees once paid will not be refunded under any circumstances. Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fee.



- f. While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email id in SBI collect as has been mentioned by them in the application form.

### INSTRUCTION FOR MAKING PAYMENT:

- Go to [www.onlinesbi.com](http://www.onlinesbi.com) and select:- State Bank Collect.
- Accept Terms and Conditions and click on “Proceed”.
- Select state of Corporation/ Institution: - All India.
- Select type of Corporation/ Institution: - PSU – Public Sector Undertaking and Click on “Go” option.
- Select PSU - Public Sector Undertaking: - Bharat Electronics Limited and Click on “Submit” button.
- Select Payment category: - “Recruitment of Deputy Manager On Short Term Basis for PK”
- Complete the payment as explained above
- Take a print of the payment receipt and attach it with the application form.

### 8.0 GENERAL INSTRUCTIONS

- Only Indian citizens can apply. Internal Fixed Tenure executives (in service) are not eligible to apply.
- The Cut-off date for deciding the maximum permissible age, qualification and Post Qualification experience etc. shall be \_\_\_\_\_. In order to compute post qualification work experience, the period of work experience starting from the date following which the marksheet of the essential educational qualification was issued to the candidate / the date on which result was issued by the university/ institution shall be considered.
- Candidates working in PSUs/ Government/ Quasi Government organizations should compulsory produce “No Objection Certificate” at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be considered for interview.
- Request for change of category/ Mailing address/ email ID/ posts as declared in the application will not be entertained.
- The exact date and time of the selection process shall be communicated in the Admit Card for Written Test. Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the Written Test/ Interview will be sent by e-mail to the id that is furnished and also will be published in the BEL Website. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
- The Disability Certificate should be strictly in the format available on the BEL website.



- g. The number of posts indicated above may vary based on the actual requirement at the time of selection.
- h. Canvassing in any form will result in disqualification.
- i. Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. The admission at all / any stage of selection process will be purely provisional. Mere issue of admit card / interview call letter/provisional offer of appointment to the candidate will not imply that his / her candidature has been cleared by BEL. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
- j. Interested candidates meeting all the criteria mentioned above, should **submit the application in the format appended to this advertisement along with the following self-attested photocopies of the documents (one set in following sequence)** and send the applications through post, superscribing on the envelope the post applied for. All details given in the application form will be treated as final and no changes will be entertained.
- Self-attested copy of **SSLC/Matriculation Certificate** (proof of age).
  - Self-attested copy of **PUC/12th Class/Diploma Marks Card**.
  - Self-attested copies of **Degree Marks card(s)** for having passed **all semesters/years**.
  - Self-attested copies of **Provisional/Final Degree Certificate(s)**.
  - Conversion formula certificate for conversion of CGPA** to percentage, duly certified by the University/ Institution, wherever applicable.
  - Self-attested copy of Caste Certificate (If case of SC/ST for availing exemption from payment of application fee.)
  - Self-attested copy of Disability Certificate (In case of PwBD Candidate)
  - Post qualification experience certificate(s) from previous to till current employer**. The joining/appointment letter and relieving letter (wherever applicable) needs to be attached to determine the number of years of post-qualification experience. In case relevancy of experience of the candidate cannot be established, his candidature will be not be considered. Teaching will not be considered as relevant experience. In case, fail to enclose the supporting documents your application will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.
  - Candidates if working in PSUs/ Govt. organizations/ Quasi Government organisations should compulsorily submit '**No Objection Certificate**' at the time of application or interview.
  - SBI Fee Payment Receipt** (if applicable).
  - Write up of the roles and responsibilities/ experience.
  - Any other certificates

Failure to forward the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee.



Applications complete in all respects should be sent by post (sealed envelope-A4 size only) –  
Super-scribed for “**Application for the post of Deputy Manager on Short Tenure Basis**”  
and sent to below mentioned address:

**Deputy General Manager (HR&A),  
Bharat Electronics Limited,  
Plot No. 405, Industrial Area Phase III  
Panchkula -134113, Haryana, India.**

The application should reach the given address on or before 27.06.2024, any applications received after the closing date will not be considered, applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained. Application(s) sent through e-mail / any other channel will not be considered. BEL will not be responsible for any delay or loss in postal transit for any reason whatsoever.

There will be no separate communication to any candidates on their non-selection at any stage.

- k. Any revision, clarification, addendum, corrigendum, time extension etc. to the above advertisement will be hosted on the careers section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.
- l. The postings will be done based on the Company’s requirement.
- m. The posts indicated above may vary based on the actual requirement at the time of selection.
- n. Candidates are required to possess at least one valid e-mail ID. Candidates are advised to keep the email ID(to be entered compulsorily in the application form) active for at least one year. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done through email only. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained
- o. Candidates may also be deployed to work on other projects / outstation sites, units, based on exigencies of work.
- p. In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.



- q. Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Panchkula/ Chandigarh.
- r. Appointment of the provisionally selected candidate will be subject to being found 'Medically Fit' by the Company's medical authorities as per the medical fitness standards laid down by the Company. The candidate who is called to report on selection should get himself/herself medically examined by a Civil Surgeon/Asst. Civil Surgeon and submit the medical report as per the requirement of the Company.

#### Disclaimer

BEL has a robust and transparent recruitment process where the selection criteria are purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

किसी प्रकार की पूछताछ के लिए कृपया ई-मेल आई.डी: [PKHRRECT@BEL.CO.IN](mailto:PKHRRECT@BEL.CO.IN) पर संपर्क करें।  
For any queries you can reach out to us at [PKHRRECT@BEL.CO.IN](mailto:PKHRRECT@BEL.CO.IN)

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