



## बीईएमएल लिमिटेड BHEL LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BELM Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

### Walk-in-Interview RECRUITMENT OF EXECUTIVES (Advt No KP/S/04/2024 Dt.15.05.2024)

BELM Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BELM Ltd welcomes interest from career-oriented professionals who wish to achieve great future with us and explore "New Frontiers, New Dreams" for tomorrow.

#### Details of the Positions:

#### Position I : Officer (Industrial Design) as Management Trainee (Grade – II)

1	2	3	4	5	6
Vacancy	Qualification	Desired Skills	Minimum years of PQE	Upper Age Limit (Years)	Job Description
3	<p><b>Master's Degree in Industrial Design/ Product Design/ Transportation</b> with a First Class Degree in BE/ B.Tech in Mechanical/ Automobile/ Production.</p> <p>Final year Master's Degree in Industrial Design/ Product Design/ Transportation too are eligible.</p>	<ul style="list-style-type: none"> <li>• Knowledge of Design for Manufacturing (DFM) &amp; Design for Assembly (DFA)</li> <li>• Understanding of Engineering Design drawings.</li> <li>• Ability to translate concept drawings to manufacturing drawings.</li> <li>• Advanced knowledge of machines and tools.</li> <li>• Knowledge of raw materials and their engineering properties, production processes, costs, quality control for maximizing the efficient manufacture</li> <li>• Ability to design and understand precision technical plans, drawings and models.</li> <li>• Knowledge of Graphic communication.</li> <li>• A basic understanding of Visual aesthetics in print /layout forms form, color ,etc.</li> <li>• Knowledge to evaluate product safety, appearance, and function to determine if a design is practical.</li> <li>• Form generation in terms of hand sketches and on relevant software /digital platforms such as Rhino, SolidWorks.</li> <li>• Rendering of simple to complex</li> </ul>	0-2	27	<p>The incumbent shall be responsible for Form generation in terms of hand sketches and on relevant software / digital platforms such as Rhino, Solid works.</p> <p>Rendering of simple to complex surfaces on Alias, Catia, Solid-works, Pro-E. Understanding of Engineering Design Drawings.</p> <p>In terms of temperament and possession of soft skills, the candidate must be a team worker, passionate, to have an eye for details, sensitivity towards material, should know user research and how to bring those insights into tangible prescriptions.</p>



	surfaces on Catia, Alias, PTC Creo, SolidWorks. • Knowledge of documentation software such as InDesign(ID), CorelDraw, Photoshop			
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**You will be required to prepare a Power point presentation (Max 5 slides - size 2MB only) on the following and share it on or before 27<sup>th</sup> of May, 2024 to [recruitment@bemltd.in](mailto:recruitment@bemltd.in) :**

1. The 'Project works' that you have done during your 4-Year Graduate Program including your Final Project.
2. Works undertaken during the time between your Bachelor level & entry into the M. Des Program.
3. Overall 'Academic Portfolio' during your M. Des Program.
4. Works undertaken during the Summer Internship of your Master's Program.
5. Final Project in Master's Program.
6. Professional work portfolio - from the point of your completion of Master's Degree till date
7. Any Works / projects undertaken for any Competition, Showcasing, Bidding, Pitch-in etc.

Please note that your overall presentation time will be 10 mins (Max) – Hence the candidate needs to be brief, to the point, crisp and bring out the Unique Differentials, Design Directions taken – emphasis for evaluation will be on “Attainability of your concepts”, the “Practicability with reference to practical approaches to manufacturing” and the “Unique Selling Propositions” of your concepts rather than “Explorations”.

**Position 2 : Assistant Manager (Grade – III) / Officer (Grade – II)**

1	2	3	4	5	6
Vacancy	Qualification	Post Qualification Experience (PQE)	Minimum years of PQE	Upper Age Limit (Years)	Job Description
3	<b>Diploma in Industrial Safety recognised by Department of Factories</b> with First Class Degree in Engineering.	The incumbent should have post qualification experience in large engineering industry in safety management with application level knowledge of legislation & procedures, sound knowledge of hazardous materials & practices. He/ She should have report writing skills.	4	30	The incumbent shall be responsible for the development of Occupational Health & Safety regulations of the company and its compliance across the Division. Initiate and organize OHS training of employees and executives. Monitor & Advise on various safety aspects including noise levels. Review of existing policies & measures and update according to legislation. Shall conduct risk assessment and enforce preventative measures.
			2	27	

**Walk-in Interview Dates**

Interview Date	Position	Time	Venue
29 <sup>th</sup> of May, 2024 (Wednesday)	Officer – Industrial Design In the level of Management Trainee – Grade –II	Reporting Time: 9:00 am	<b>BEML Bangalore Complex, (Admin Gate) New Thippasandra Bangalore 560 075</b>
31 <sup>st</sup> of May, 2024 (Friday)	Assistant Manager / Officer (Industrial Safety) Grade – III/ II		

Candidates not meeting the requisite criteria laid down in the advertisement (i.e., non production of required certificates/documents as indicated at para no.2 above) will not be allowed for interview and no reimbursement of TA for such candidates will be entertained.



## Pay Scale & Remunerations:

Grade	Position	BEML Pay Scale
Grade – III	Assistant Manager	Rs.50,000 – 1,60,000
Grade – II	Management Trainee/Officer	Rs.40,000 – 1,40,000

Besides Basic Pay, candidates will be eligible for Industrial Dearness Allowance, Perquisites & Allowances @ 13.78% of the applicable Basic Pay under the Cafeteria System, Company Accommodation / House Rent Allowance, Provident Fund, Gratuity etc. as per the prevailing Company Rules. The executive will also be eligible for Performance related Pay (PRP).

## GENERAL CONDITIONS

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on **the date of walk-in-interview**.
- iii. The upper age limit indicated is relaxable as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC candidates. For PwD Candidates the upper age limit is relaxable by additional 10 years over and above the relaxation admissible for candidates belonging to SC/ST/OBC – NCL. Relaxation of age limit would be permissible to candidates with minimum 40% disability.
- iv. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- v. OBC candidates\*\* are required to submit Other Backward Class Certificate ('Non-Creamy Layer'\*) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.  
**[Note:**
  - a. **\*\*OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 08.09.1993.
  - b. **\*Non- Creamy Layer:** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017.]
- vi. PWD candidates are required to submit PWD Certificate in the format as applicable for appointment to posts under Government of India.
- vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections
- viii. Candidates employed in Government / Quasi-Government / PSU, should send their online application through proper channel or produce NOC at the time of assessment as the case may be. At the time of joining, the selected candidate must provide a clear relieving letter.
- ix. Candidates employed in Government / Quasi-Government / PSU, should have worked for at least one (1) year in the immediate lower scale.
- x. Private sector candidates must be employed in a regular capacity in Company registered under The Companies Act.
- xi. Candidates from Private Sectors have to clearly provide their Reporting Structure of the current position held and will be required to submit experience certificate in the Letter Head of the Company at the time of interview.
- xii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- xiii. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them for Appointment.



- xiv. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xv. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xvi. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xvii. Management reserves the right to convert the position into contract engagement where the selected candidates do not meet all the requirements.\
- xviii. Management reserves right to provide higher start for deserving candidates.
- xix. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, Experience, age, caste/ PWD (as applicable) need to apply.
- xx. Candidates provisionally shortlisted after the assessment process will have to undergo Pre- Employment Medical examination before joining. Appointment of selected candidates are subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer.
- xxi. Intimation of provisional offer/ final offer etc., will be sent only through e-mail declared in application. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website.
- xxii. AC-III tier Train fare will be reimbursed to outstation candidates (*eligible & permitted to attend the assessment*) from the nearest Railway Station to Bangalore towards attending the interview. Local conveyance shall not be provided.
- xxiii. Based on the number of candidates, you may be required to stay back for one more day (by your own means) towards completing the assessment.

#### **HOW TO APPLY**

- i. Interested candidates can download the "Application Form" hosted under this Recruitment advertisement and **should e-mail their interest** in attending the walk-in by forwarding a copy of detailed resume/ CV (along with the ppt for Position 1) to [recruitment@bemltd.in](mailto:recruitment@bemltd.in) on or before 27.05.2024 positively.
- ii. The self-attested copies of following certificates along with Original (as applicable) needs to be brought along with filled in bi-lingual application form on the date of interview:
  - a. Identity (any Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
  - b. Age (Xth / SSLC Marks),
  - c. Engineering Degree (as applicable) along with marks sheets
  - d. CGPA Conversion certificate/formula (as applicable)
  - e. Post-Graduation/Master/ PG Diploma Marks cards (As available)
  - f. Post-Graduation/Master/ PG Diploma Certificate (As available).
  - g. **Experience Documents (clearly indicating start & end date at each Organisation served) along with letter of appointment of each employment.** *[For candidates with experience]*
  - h. Detailed Resume. (Candidates for Industrial Design shall also carry a print of the ppt)
  - i. A brief write-up (typed/ hand written) on how you fit the position.
- iii. Queries may be addressed to [recruitment@bemltd.in](mailto:recruitment@bemltd.in)
- iv. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste (as applicable) need to appear for the walk-in.

**Date: 15.05.2024**

**(Advt. No.KP/S/04/2024)**

**[Corrigendum/ Addendum, if any will be hosted in BEML Website only.](#)**

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