

COCHIN PORT AUTHORITY

W/ISLAND, COCHIN –682009, KERALA STATE, INDIA,

Ph: 0484-2582113

Website: www.cochinport.gov.in

Notice

Applications are invited from qualified candidates for engagement to the following posts on contract basis for providing Consultancy services in development of various Electrical Project works.

Details of posts are given below:-

Sl. No.	Name of Post	No. of Posts	Minimum Educational qualification & Experience	Upper age limit (in years)	Consolidated pay per month (All inclusive)
1.	Senior Project Consultants	1	Masters / Bachelor Degree in Electrical and Electronics Engineering with 10 or more Years experience in green energy projects like Solar / Shore power/ Renewable energy and Power distribution and any other turn key projects involving EHT / HT Electrical Projects.	55	Rs.65,000/-
2.	Project Consultants (Green Projects)	1	Bachelor Degree in Electrical and Electronics Engineering with 5 or more Years experience in Renewable / Green energy Project works like Solar / Shore Power Projects.	55	Rs. 55,000/-
3.	Project Consultant	1	Bachelor Degree in Electrical and Electronics Engineering with 5 or more Years experience in EHT / HT Electrical project works.	55	Rs. 55,000/-
4.	Junior Project Consultant (Green Projects)	1	Diploma in Electrical/ Electrical and Electronics Engineering with 3 or more Years experience in Green Project works such as Solar Plants / Renewable Energy and related to Power Generation.	55	Rs.30,000/-
5.	Junior Project Consultant	1	Diploma in Electrical/ Electrical and Electronics Engineering with 3 or more Years experience in Electrical Substations / HT/ LT Electrical Projects.	55	Rs.30,000/-

Note :- (i) An annual increment @3% of the above rates will be paid.
(ii) Required manpower shall be selected based on Written test and / or interview.

(iii) Retired officers from Cochin Port or other Government organisations shall also be considered if they are meeting the above requirements subject to upper age limit shall be 65 years and remuneration will be regulated as per the Govt. Of India norms issued from time to time.

The contract engagement will be for a period of 3 years for the various project.

TA/DA on official tour would be applicable as per eligibility, based on submissions of application along with original bills.

Date for Reckoning eligibility criteria: The cutoff date for determining eligibility criteria in respect of post qualification, inline experience and age shall be 01.01.2024 and will remain unchanged irrespective of any reason whatsoever.

Contract tenure: The contract shall be for a period of 3 years from the date of engagement, extendable only at the discretion of the Cochin Port, based on the performance and requirement with a compulsory gap of one day.

Accommodation : As per availability and eligibility as per prevalent rules.

Leave: Eligible to avail maximum of two and half days leave with remuneration for every completed month of service from the date of engagement in addition to other holidays of the Administration. Leave will not be carried forward or granted on expiry of the contract. No encashment of leave is admissible on termination of service. The officers selected and appointed will be eligible to avail maximum of one day casual leave with remuneration for every completed month of service from the date of engagement or can avail accumulated leave of 3 days within a period of 3 consecutive months, in addition to other holidays of the Administration. Leave will cease to exist at the expiry of the contract period. Being Casual leave, the encashment of leave is not permissible.

Medical Benefits: The officer will not be eligible for Cochin Port's medical benefits.

Termination: The contract may be terminated by either side by one month's notice or payment of notice pay in lieu thereof. The contract employment will not confer any right to claim extension or regularization in service.

Selection process: Candidates are requested to send their application (as per the format attached) to Secretary, Cochin Port email: secretary@cochinport.gov.in with subject as "Application for the post of Consultant" on or before **22.03.2024** along with the attested copies of the following documents. Hard copy of the same may also be forwarded on before the late date to The Secretary, Cochin Port Authority, Willingdon Island, Ernakulam, Kerala – 682 009.,

1. Educational qualification and certificates.
2. Experience certificates
3. Proof of Date of Birth
4. Medical fitness certificate
5. Identify proof (Aadhaar/PAN/Passport/Election photo ID card/Driving License)

The applications received shall be shortlisted based on the notified eligibility criteria of the post and the shortlisted applicants would be called for an interview/ Test. In case of large number of applications, Cochin Port reserves the right to shortlist the number of candidates for interview out of eligible candidates. The short listing will be based test or on higher qualification, length and range of experience, accreditations, certifications and special achievements.

The date, venue and time of the interview shall be intimated to the candidates by issue of call letters via email only. The candidates will be required to attend the interview on the date intimated to them vide the call letter. The interviews may be conducted through Video conference.

The candidates are requested to carry a copy of the duly filled-in attached application form along with the attested copies of the above documents on the day of the interview. The candidates should also

carry with them all original certificates for verification. These documents shall be verified prior to the candidates being allowed to participate for the interview.

Mode of Selection will be as detailed:

1. Qualifications and Work experience-85%
2. Personal interview-15% (5% for overall personality, general knowledge & communication skills and 10% for knowledge in related subject)

General Information:

1. Indian Nationals only need to apply.
2. After selection, the waiting list panel will be valid for a period of twelve months from the date of finalization and shall be applicable in case of selected candidates not joining for any reason or selected candidates separating from the Administration.
3. Candidates are advised in their own interest not to furnish any particulars that are false, tampered, fabricated or suppress any information while filling up the application form or during the verification process. In any such case, the candidature/engagement made shall be treated as null/void at any stage in the selection process
4. Candidates are advised to regularly check their e-mail (provided in the application form) and the Cochin Port Authority website for information (cochinport.gov.in).
5. The engagement of selected candidates will be subject to their being declared medically fit by Port approved hospital.
6. After communication of selection, the selected candidates must join within a period of 30 days otherwise the offer of engagement will be cancelled.
7. The selection of candidates for selection process shall be at the discretion of the Cochin Port regarding eligibility criteria, acceptance or rejection of applications to the post etc. shall be final and binding on all candidates. Mere fulfillment of the minimum qualification, experience and job requirement will not vest any right on candidates for being called for document verification/interview.
8. The decision of Cochin Port regarding eligibility criteria, acceptance or rejection of applications to the post etc. shall be final and binding on all candidates. Mere fulfillment of the minimum qualification, experience and job requirement will not vest any right on candidates for being called for document vertical/interview.
9. Any corrigendum/updates to the advertisement will be published on Cochin Port website only. The candidates are requested to check Cochin Port's website regularly.
10. Candidate will appear for the interview at their own cost and risk. Cochin Port will not be responsible for any expenditure. Injury or losses etc, of any nature.
11. Cochin Port reserves the right to cancel the process at any stage, without issuing any further notice or assigning any reason thereafter.
12. The Officers on contract shall perform the duties assigned by the concerned officer in-charge or his/her representative from time to time. He/She maintain absolute secrecy of all the facts and documents which come to his/her knowledge during the period of his/her engagement in the discharge of duties assigned to him/her at all times.

Furnishing of wrong/false information will lead to disqualification and Cochin Port will not be responsible for any of the consequences of furnishing such wrong/false information. The candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage it is found that the candidates have furnished false or wrong information; their candidature/engagement will be cancelled. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature. Court of jurisdiction for any dispute will be at Kochi.

Date: 23.02.2024.

Sd/-
SECRETARY
COCHIN PORT AUTHORITY
PH: 0484-2582113

Annexure-I

APPLICATION FOR THE POST OF ON CONTRACT BASIS

1. Name in full (Block letters) :
2. Father's Name :
3. Age & Date of birth :
4. Gender :
5. Marital Status :
6. Religion & Caste :
7. Whether belongs to SC/ST/OBC/PH/ :
8. Address
Phone No. and e-mail id :
9. Educational Qualification :

Sl. No.	Educational Qualification	University/Institution	Year & Month of Passing	Percentage of Marks/Grade	Remarks

* Attested copies of Mark list and Certificate to be attached.

10. Details of Experience :

Sl. No.	Designation	Name of Organization	Whether Industrial/ Commercial/Govt. Undertaking	Period of service	Nature of work carried out

* Attested copies of experience certificate to be attached.

11. Languages known

- a) spoken -
- b) written –

12. Preferred job location (Please tick the appropriate box)

Sl.No.	Location	Please tick (√)
1	Kochi	
2	Goa	

3	Lakshadweep Island	
4	All of the above	

13. Other Achievements:

I hereby declare that the information furnished above is true to the best of my knowledge and belief and that I have attached attested copies of the documents to prove date of birth, qualification, experience etc.

Place:

Date :

(SIGNATURE OF THE APPLICANT)