



ALIMCO

**ARTIFICIAL LIMBS MANUFACTURING CORPORATION
OF INDIA (ALIMCO)
A 'MINIRATNA' COMPANY
(GOVERNMENT OF INDIA UNDERTAKING)
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
G. T. ROAD, KANPUR- 209217 (U.P.)
TOLL FREE NO. 18001805129**



ISO 9001:2015

**ENGAGEMENT OF SAP CONSULTANT (FICO), SAP CONSULTANT (MM, SD) & SAP ABAP
DEVELOPER ON FIXED TERM CONTRACT BASIS**

Artificial Limbs Manufacturing Corporation of India (ALIMCO), a Miniratna Category-II a CPSU working under the Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Govt. of India. The Corporation offers an attractive package and invites Online applications for the following Posts purely on contract basis for a period of three year at Alimco HQ Kanpur.

Name of Post	No of Posts	Category	Consolidated Monthly Pay
SAP Consultant (FICO)	01	UR	Rs. 1,50,000/-
SAP Consultant (MM,SD)	01	UR	Rs. 1,50,000/-
SAP ABAP Developer	01	UR	Rs. 60,000/-

Interested Candidates are requested to click on Link https://erp.alimco.in/sap/bc/webdynpro/sap/zhrap_erecruitment for the filling of applications. Applicant can start registration from 11.01.2024 at 11:00 a.m. & Last date of submission of applications in the Corporation is **27.01.2024**. by 5:30 p.m. For details login to our website www.alimco.in . You may keep in regular touch with our website for further information in future. Kindly note that no separate communication will be sent by the Corporation in this regard.

Ref. CON/FTC/MANPOWER Jan-2024

Sr. Manager (P&A)

Name of Post	Consolidated Pay	Maximum Age	No. of Post	Essential/ Desirable Qualification
SAP Consultant (FICO)	Rs. 1,50,000 /-	45 Years	01 (UR)	<ul style="list-style-type: none"> a. Full time B.E./ B. Tech / ICWA/ CA/ MBA/ MCA b. Minimum 05 years of post-qualification experience in SAP ERP. c. Extensive knowledge of FICO and its integration with all other modules of SAP (MM, PP, SD, QM, PM, HCM). d. Hands on experience in configuration of the SAP with at least 2 years of experience in configuration. e. Excellent understanding of the base architecture and design patterns of SAP S/4 HANA.
SAP Consultant (MM, SD)	Rs. 1,50,000 /-	45 Years	01 (UR)	<ul style="list-style-type: none"> a. Full time B.E./ B. Tech/ MCA b. Minimum 05 years' of post-qualification experience in SAP ERP. c. Extensive knowledge of MM, SD and good understanding of QM & PP modules and its integration with FICO & all other modules of SAP. d. Hands on experience in configuration of the SAP with at least 2 years of experience in configuration. e. Excellent understanding of the base architecture and design patterns of SAP S/4 HANA.
SAP ABAP Developer	Rs. 60,000 /-	35 Years	01 (UR)	<ul style="list-style-type: none"> a. Full time B.E./ B. Tech/ MCA b. Minimum 05 years' of post-qualification hands on experience in developing ABAP solutions. c. Extensive knowledge of SAP-ABAP & S/4 HANA and hands on experience in development of Smart forms, BDCs, enhancements in Standard programs & Fiori UX, Fiori Apps, Launchpad, reports. d. Excellent understanding of the base architecture and design patterns of SAP S/4 HANA.

Job Description:

1. Co-ordination with SAP implementation partner for end-to-end implementation and roll out the functionalities of SAP S/4 HANA ERP.
2. Strategic planning and forecasting; manage team and individual performance.
3. Good understanding of BASIS and ABAP having ability to mentor the team.
4. Data management: porting of legacy data and data analytics for efficient dynamic business dashboard for management.
5. Configuration and rolling out new business requirements in SAP ERP at ALIMCO and its other units.
6. Maintain data discipline in the respective modules, advice internal users as best practices.
7. Strategic support to management with overall responsibilities for Technology and operations team.
8. Able to drive technology team with adequate competencies to bring maximum efficiency of the resources.
9. Advice and contribute to Information technology architecture.
10. Generation of Ad -hoc Queries and Reports.
11. Designing and implementing APIs and RESTful services along with its integration with other standard system.

Period of Engagement:

1. The initial engagement for a person as Contractual Employment engaged directly by the Corporation would be initially for a period of 03 years, the aforesaid requirements are **purely on contract basis for a period of three years**, Thereafter, the engagement would be reviewed on year-to-year basis as per the sole discretion of the Corporation. Engaged person shall have no claim for appointment on regular basis by virtue of being engaged on contractual basis. The incumbents are liable to be transferred / posted anywhere in India at the discretion of ALIMCO.
2. The appointment of Contractual Employment engaged directly by the Corporation would be on full-time basis and they would not be permitted to take up any other assignment during the period of employment.
3. The appointment of Contractual Employment engaged directly by the Corporation is of a temporary nature against the specific jobs. The appointment can be cancelled at any time by the corporation without assigning any reason whatsoever it may.
4. Physically fit and mentally agile candidates above age criteria and above said post as on last date having adequate experience will be considered. NO TA/ DA will be paid for attending the interview.
5. During the validity of the Contract of engagement, while on duty, engaged person shall (i) observe the punctuality & discipline (ii) attend Office on all working days and if necessary, on holidays. If required, he/she will have to work even beyond normal office hours.
6. Short listed candidates will be informed about the Date & Time of the interview through email/ Speed Post/ registered Post / courier etc. mentioned in the online application form. Interviews will be held through either physical presence or online mode i.e. through video conferencing or any such virtual mode which will be specified in the interview call letter.
7. Screening and selection will be based on the details provided in the online application form; hence, it is necessary that only, accurate, full and correct information is furnished by the on line applications form. Furnishing of wrong/false information will be a disqualification and ALIMCO will NOT be responsible for disqualification because of furnishing of such wrong/false information.
8. Depending upon the requirement, ALIMCO reserves the right to cancel/ curtail/ increase the no. of vacancies without any further notice and without assigning any reason thereof.
9. If the engaged person does not attend office on any working day, the remuneration would be worked out by applying the following formula:

$$\frac{\text{Number of working days on which office has been attended} \times \text{Monthly Remuneration}}{\text{Number of working days in the month}}$$

The remuneration is contractual in nature and therefore TDS at applicable rates shall be deducted from consolidated pay. No PF, ESI is deductible on consolidated pay net of TDS.

10. The engaged person will have no right to claim any additional benefit/ compensation/ absorption/ regularization of services in the corporation during or after the period of engagement under any provision.
11. Computer proficiency is essential. Company reserves the right to relax the above conditions in exceptional cases. Prescribed Educational Qualifications & No. of year of experience are the minimum qualifying criteria. Mere Possession of the same does not entitle candidates for interview. ALIMCO also reserves the right to reject any candidature without assigning any reason whatsoever ALIMCO's decision in this respect is final.
12. The number of vacancies can vary and will solely be dependent on corporation requirements.
 - I. Management reserves right to cancel/restrict/modify and alter selection/recruitment process at any stage without issuing any notice/Extension or assigning any reason whatsoever.

- II. Candidates should be of sound health and have to provide Medical Fitness Certificate in this respect from Government Hospital/Company Nominated Hospital shall be submitted at the time of joining.
 - III. For Outstation assignments other than place of posting, Travel, lodging and daily allowances shall be as per Corporation rules.
13. The Contractual Employment Engagement shall not be entitled to any allowance such as dearness allowance, Residential Telephone, Transport Facility, Residential Accommodation, Personal Staff, CGHS, and Medical Reimbursement etc.
 14. Contractual Employment shall be eligible for 12 days leave in a calendar year on pro-rata basis. Therefore, a contractual Engage shall not draw any remuneration in case of his/her absence beyond 12 days in a year (Calculated on pro-rata basis). also un-availed leave in a calendar year cannot be carried forward to next calendar year. The Corporation would be free to terminate the services in case of absence of consultant by more than 15 days beyond the entitled leave in a calendar year.
 15. No TA/DA shall be admissible for attending Interview & joining the assignment or on its completion. However, Contractual Employment Engage engagement shall be allowed TA/DA for SAP CONSULTANT (FICO) & SAP CONSULTANT (MM,SD) equivalent to E-4 Grade and for SAP ABAP Developer equivalent to E-1 Grade for their travel inside the country in connection with the official work as mentioned in their categories.
 16. Contractual Employment may follow the normal working hours as prescribed (i.e. from 9:00 AM to 5:30 PM). However, as per the exigency one has to sit late to complete time bound work.
 17. The income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the department will issue TDS certificate/s. Service tax, as applicable shall be payable extra, at the prevalent rates.
 18. The Corporation has reserve the right to terminate the contract, by giving fifteen days' notice to the Contractual Employment. Termination shall be affected by written notice served on the contractual Engage address and shall take effect in 15 days of delivery of such notice or in lieu of notice pay. The termination will be without prejudice to either party's rights accrued before termination.

HOW TO APPLY:

General Instructions to Applicant: -

- a. Common Application format has been devised by ALIMCO for all the candidates, Candidates desirous of applying to any position in the corporation have to create their profile first by clicking the following link: https://erp.alimco.in/sap/bc/webdynpro/sap/zhrap_erecruitment
- b. The profile can be completed using the above link and feeding all the data asked for and uploading all the documents relating to Age, Caste, Educational Qualification Experience.
- c. Once the profile has been created the posts advertised by ALIMCO shall appear in the login of the Candidates and the Candidates can apply to one position at a time by clicking on the post.
- d. Candidates, who desire to apply for more than one post, must use separate forms for each application and also pay separate fee for each application.
- e. The Candidates should have a unique Mobile Number and valid e-mail ID for Registration.
- f. Before starting the registration process please keep the following Ready for ease of registration: -
 - i. Photograph (*.jpg, *.bmp. Size up to 200 KB)
 - ii. Signature (*.jpg, *.bmp. Size up to 200 KB)
 - iii. DOB Certificate (*.jpg, *.pdf. Size up to 2 MB)
 - iv. Caste Certificate (if applicable) (*.pdf. Size up to 2 MB)
 - v. Disability Certificate (if applicable) (*.pdf Size up to 2 MB)
 - vi. Education Certificates (*.pdf, Size up to 1 MB)
 - vii. Experience-related Supporting documents (*.pdf, Size up to 1 MB)
 - viii. Fee Receipt of transaction file (if applicable) (*.pdf, .jpg size up to 2 MB)
 - ix. Once generated OTP will be sent to an e-mail ID provided by the applicant.
 - x. After submission of OTP, the candidate can complete the registration process.

- xi. Once the registration process is done, candidates scan and enter the Application Form by mentioning their USER ID (capital letter) and PASSWORD respectively.
- xii. After login, a candidate needs to fill in their profile details like Personal Data, Educational Qualification, Work Experience, etc.
- xiii. Before submitting the application form candidate needs to click on the save option. Upon clicking on the save option pop-up screen would open for further process of submission if any error occurred it will be reflected at the top of the page.
- xiv. After saving the application form candidate needs to upload a successful transaction receipt (if applicable).
- xv. At the last of the Application process candidates can choose the POST applied.
- xvi. After filling in all the above-required details, the candidate needs to click on the “submit your application” option.
- xvii. Once successfully submitted, candidates can save/print the application form for future reference.
- xviii. Once the profile is completed, the applicant should remember his/her username and password. Whenever the corporation advertises a vacancy, the open vacancies shall be shown at the bottom of the user form.
- xix. Candidate should note that the ALIMCO will in no case be responsible for rejection of application on account of application being incomplete, whatsoever. Applicant can start registration from 11.01.2024 at 11:00 a.m. & the last date for submission of the online application **27.01.2024**. till 5:30 p.m.
