

# Recruitment Advt. No: IITDh/Admin/SR/26/2023-24 date 12th September 2023

IIT dhArwAD is an Institute of National Importance established by an Act of Parliament in 2016. The Institute is looking for bright, young and accomplished faculty and staff members to continue further to establish a vibrant working culture for our potential staff. To cater to the Institute's requirement, IIT dhArwAD is constantly looking for dynamic, qualified/experienced professionals who can grow in line with the Institute's exponential growth and create opportunities for growth of others. IIT dhArwAD invites online applications from the eligible Indian Nationals for the following positions:

Post		Vacancies   Pay Level						
code	Name of the Post [s]	UR	OBC [NCL]	SC	ST	EWS	Total	[as per 7 <sup>th</sup> CPC]
Admin	nistrative Positions:							
1.	Deputy Registrar	1	-	-	-	-	01	Level 12
2.	Assistant Registrar	1	-	-	-	1	02	Level 10
3.	Junior Superintendent	1	-	-	-	-	01	Level 6
4.	Junior Assistant	1	1	-	-	-	02	Level 3
Sports	Sports Position:							
5.	Sports Officer	1	-	-	-	-	01	Level 10
Hortic	ulture Position:							
6.	Junior Superintendent [Horticulture]	-	-	1	-	-	01	Level 6
Securi	ty Position:	-		_			-	
7.	Junior Superintendent [Security]	1	1	-	-	-	02	Level 6
Techn	ical Positions:	-		_			-	
8.	Technical Officer [CCS]	-	1	-	-	-	01	Level 10
9.	Junior Technical Superintendent [Physics]	-	1	-	-	-	01	Level 6
10.	Junior Technical Superintendent [MMAE]	-	1	1	-	-	02	Level 6
11.	Junior Technical Superintendent [CSE]	-	-	1	-	-	01	Level 6
12.	Junior Technician [MMAE]	1	-	-	-	-	01	Level 3
13.	Junior Technician [Civil]	1	-	-	-	-	01	Level 3
14.	Junior Technician [Chemical Engineering]	1	-	-	-	-	01	Level 3
15.	Junior Technician [Physics]	1	-	-	-	-	01	Level 3
16.	Junior Technician [Chemistry]	1	-	-	-	-	01	Level 3
17.	Junior Technician [CCS]	1	1	-	-	-	02	Level 3
	Total Positions	12	6	3	-	1	22	

**Note**: The Applicants who had applied for the post of Junior Superintendent [Postcode 4], Junior Technical Superintendent [Postcode 13], Junior Technician [Postcode 17] & Junior Technician [Postcode 18] against the notification Recruitment Advt. No: IITDH/Admin/Staff Recruitment/24/2022-2023 dated 1<sup>st</sup> February 2023, need not apply for the post Junior Superintendent [Horticulture], Junior Technicial Superintendent [Physics], Junior Technician [Physics] & Junior Technician [Chemistry] respectively against the current advertisement in case of no changes in their credentials except the age. However, the eligibility criteria will be reckoned as of 22<sup>nd</sup> February 2023.

Post Code	Post Name, Essential qualifications, experience and age
1.	Deputy Registrar:
	<ul> <li>A. <u>Essential Qualification and Experience:</u> <ol> <li>Master's degree in relevant discipline with minimum 55% marks or equivalent grade point average with relevant experience of at least 5 years as Assistant Registrar or in a post in Level 10 and above or equivalent in one or more of the following areas: Legal, Finance and accounts, Establishment, Materials management, Academics, Student Welfare, R&amp;D, Secretarial Services, Hostel Management etc.</li> </ol> </li> <li>B. <u>Desirable:</u> <ol> <li>Demonstrated ability to supervise computerized administration.</li> <li>Familiarity and knowledge with working procedures of a higher technological/educational Institution like IITs/CFTIs and similar Central Government Institutions.</li> </ol> </li> <li>C. <u>Upper Age Limit:</u> 50 Years</li> </ul>
2.	Assistant Registrar:
	<ul> <li>A. <u>Essential Qualification and Experience:</u></li> <li>1. Master's degree in relevant discipline with minimum 55% marks or equivalent CGPA.</li> <li>2. 6 years relevant experience in Pay Level 6 and above or equivalent OR 3 years in Pay Level 7 and above or equivalent.</li> <li>3. Relevant experience in one or more of the following areas: Finance and accounts, Establishment, Materials Management, Academics, Student Welfare, R&amp;D, Secretarial Services, Hostel Management, Legal, Contracts or experience of similar nature.</li> </ul>
	<ul> <li>B. <u>Desirable:</u></li> <li>1. Familiarity and knowledge with working procedures of a Higher Technological/Educational Institution like IITs/CFTIs/IISERs/IISc/NITs and similar Central Government Institutions/Organizations.</li> <li>2. Excellent written and verbal communication skills and Working experience in a computerized environment.</li> </ul>
	C. <u>Upper Age Limit:</u> 42 Years
3.	Junior Superintendent:
	<ul> <li>A. Essential Qualification and Experience: <ol> <li>Bachelor's Degree with at least 55% of marks or its equivalent CGPA.</li> <li>At least 5 years of requisite experience at clerical/supervisory level after qualifying Degree in one or more of the following areas: Finance and accounts, Establishment, Materials management, Academics, Student Welfare, R&amp;D, Secretarial Services, Hostel Management, Legal, Contracts or experience of similar nature.</li> <li>For applicants with full time Master's Degree, normal duration of Master's program would be counted towards experience (maximum 2 years).</li> </ol> </li> </ul>
	<ul> <li>B. <u>Desirable:</u></li> <li>1. Familiarity and knowledge with working procedures of a higher technological/educational Institution like IITs/CFTIs/IISERs/IISc/NITs and similar Central Government Institutions/Organizations.</li> <li>2. Excellent written and verbal communication skills and Working experience in a</li> </ul>

	computerized environment.
	C. <u>Upper Age Limit:</u> 34 Years
4.	Junior Assistant:
	<ul> <li>A. <u>Essential Qualification:</u></li> <li>1. Bachelor's Degree with at least 55% of marks or its equivalent CGPA.</li> </ul>
	<ul> <li><b>B.</b> <u>Desirable:</u></li> <li>1. Excellent written and verbal communication skills and Working experience in a computerized environment.</li> </ul>
	C. <u>Upper Age Limit:</u> 27 Years
5.	Sports Officer:
	<ul> <li>A. Essential Qualification and Experience:</li> <li>1. Master's degree in Physical Education / Sports Science with a minimum of 60% marks or equivalent grade point average with relevant experience of 6 years after the qualifying degree in Level 6 or 3 years in Level 7 and above.</li> <li>2. For applicants with Ph. D. Degree in relevant discipline, normal duration of Ph. D program would be counted towards experience (maximum 3 years).</li> <li>3. Applicants should have specialization in at least one sport such as Hockey, Athletics, Gymnastics, Weight lifting, Swimming, Kabaddi, Football, Volleyball, Table Tennis, Cricket etc.</li> <li>4. N.I.S Coaching Diploma holders and medal winners in inter-university/national games will be given preference.</li> </ul>
	B. <u>Upper Age Limit:</u> 42 Years
6.	Junior Superintendent [Horticulture]:
	A. Essential Qualification and Experience:
	<ol> <li>Four Years Bachelor's degree in Horticulture/Agriculture/Forestry or equivalent degree with a minimum of 60% of marks or equivalent CGPA in relevant experience of three years after the degree. If the bachelor's degree is three years of duration in Agriculture/Horticulture/Forestry, then the relevant experience should be for four years after the degree.</li> <li>For applicants with full time Master's Degree, normal duration of Master's program would be counted towards experience (maximum 2 years).</li> </ol>
	<ul> <li>B. <u>Desirable:</u></li> <li>1. Work experience in Landscaping, Gardening, Vriksha-nakshatra development, Floriculture, Organic Farming, Ornamental Horticulture, Vertical Garden, Contract Farming, Nursery Management, Green Waste Management or experience of similar nature.</li> <li>2. Excellent written and verbal communication skills and Working experience in a computerized environment.</li> </ul>
	C. <u>Upper Age Limit:</u> 34 Years
7.	Junior Superintendent [Security]:

	<ol> <li>Essential Qualification and Experience:         <ol> <li>Bachelor's Degree with at least 55% of marks or its equivalent CGPA.</li> <li>At least 5 years of requisite experience in Police/Para Military Forces/Armed Forces of the Union or having experience in security services in reputed organization/Institutes such as Firefighting/Electronic Surveillance/Crowd Management/Protocol Officer or experience of similar nature. Applicants should be conversant with security rules and procedures and should possess valid driving license for light motor vehicle and motor cycle.</li> </ol> </li> <li>For applicants with full time Master's Degree, normal duration of Master's program would be counted towards experience (maximum 2 years).</li> </ol> Desirable: <ol> <li>Working knowledge in surveillance systems, Patrolling Management or experience of</li> </ol>
C	<ol> <li>Working knowledge in survemance systems, rationing management of experience of similar nature.</li> <li>Excellent written and verbal communication skills and Working experience in a computerized environment.</li> <li>Upper Age Limit: 34 Years</li> </ol>
	<u>opperinge hinne</u> or reals
8. <u>Te</u>	chnical Officer [CCS]:
	<ol> <li>Essential Qualification and Experience:</li> <li>B.Tech. / B.E. or equivalent degree in Computer Science and Engineering/Electronics and Communication Engineering or allied fields with minimum of 60% marks or equivalent grade point average with relevant experience of six years after the qualifying degree in Level 6 OR three years' experience in Level 7 and above or equivalent.</li> <li>For applicants with full time M. Tech./M.E. or equivalent Degree in respective discipline, normal duration of Master's program would be counted towards experience (maximum 2 years).</li> <li>For applicants with Ph. D. Degree in relevant discipline, normal duration of Ph. D program would be counted towards experience (maximum 3 years).</li> <li>Desirable:</li> <li>Proven track record of taking Initiatives in R &amp; D Labs, Instructional Labs, Handling Projects, Establishment of new Facilities and so on.</li> <li>Additional Qualification which are useful for the current positions such as Master degree/Doctoral degree in the relevant field.</li> <li>Should possess leadership qualities.</li> <li>Work experience in Maintaining of IT &amp; communication assets, System Administration (Windows, LINUX etc), Network Management, System Troubleshooting, Web application development, Website Management, Knowledge of Network devices such as Router, LAN cards, Switches etc, Knowledge of organizing Online/VC meetings with platforms such as WebEx/Zoom/equivalent, Installation and Maintenance of Workstations, Servers and HPC facility etc.</li> <li>Network Certification such as CCNA, ACMP, ACSX, JNCIA-Junos etc.</li> <li>Excellent written and verbal communication skills and Working experience in a computerized environment.</li> </ol>
C.	Upper Age Limit: 42 Years
9. <b>Ju</b>	nior Technical Superintendent [Physics]:
	<ul> <li><u>Essential Qualification and Experience:</u></li> <li>1. 3 Year Diploma in Applied Science/ Physics with at least 60% of marks or its equivalent CGPA with 6-year relevant experience after diploma.</li> </ul>

	OR Bachelor Degree (other than B. Tech./B.E.) in Applied Science/ Physics with at least 60% of marks or its equivalent CGPA with 5-year relevant experience after degree. OR B. Tech./B.E. or equivalent degree in Physics with at least 60 % of marks or its equivalent CGPA with 3-year relevant experience after degree. 2. For applicants with full time Master's Degree in respective discipline, normal duration of Master's program would be counted towards experiences (may 2 years)
	of Master's program would be counted towards experience (max 2 years).
	<ul> <li>B. <u>Desirable:</u> <ol> <li>Working experience in handling basic Sophisticated Scientific Instruments/equipments in Central/State/Autonomous Bodies/ PSU/ R&amp;D Laboratories.</li> <li>Excellent written and verbal communication skills and Working experience in a computerized environment.</li> </ol> </li> <li>C. <u>Upper Age Limit:</u> 34 Years</li> </ul>
10.	Junior Technical Superintendent [MMAE]:
10.	junoi recimical Supermendent [wiwiAE].
	<ul> <li>A. Essential Qualification and Experience:</li> <li>1. 3 Year Diploma in Mechanical Engineering or allied fields with at least 60 % of marks or its equivalent CGPA with 6-year of relevant experience after Diploma.</li> <li>OR</li> </ul>
	<ul> <li>B. Tech./B.E. or equivalent degree in Mechanical Engineering or allied fields with at least 60 % of marks or its equivalent CGPA with 3-year relevant experience after degree.</li> <li>2. For applicants with full time Master's Degree in respective discipline as above, normal duration of Master's program would be counted towards experience (max 2 years).</li> </ul>
	<ul> <li>B. <u>Desirable:</u></li> <li>1. Work experience in Welding, Fitting, Fabrication, Machine Operation, Hydraulics &amp; Pneumatics, Precision Measurement, etc.,</li> <li>2. Excellent written and verbal communication skills and Working experience in a computerized environment.</li> </ul>
	C. <u>Upper Age Limit:</u> 34 Years
11.	Junior Technical Superintendent [CSE]:
11.	<ul> <li>A. <u>Essential Qualification and Experience:</u></li> <li>1. 3 Year Diploma in Computer Science and Engineering or allied fields with at least 60 % of marks or its equivalent CGPA with 6-year relevant experience after diploma. OR</li> </ul>
	Bachelor Degree (other than B. Tech./B.E.) in Computer Science/Computer Applications or allied fields with at least 60% of marks or its equivalent CGPA with 5-year relevant experience after degree.
	OR
	B. Tech./B.E. or equivalent degree in Computer Science and Engineering/Information Science or allied fields with at least 60 % of marks or its equivalent CGPA with 3-year relevant experience after degree
	relevant experience after degree. 2. For applicants with full time Master's Degree in respective discipline as above, normal
	duration of Master's program would be counted towards experience (max 2 years).
	B. Desirable:
	1. Work experience in Maintaining of IT & Communication Assets, Programming skills,

	System Administration (Windows, LINUX etc) and virtualization, System troubleshooting and users support, Official and Technical Documentation, Technical RFP preparation, software engineering etc.
	<ol> <li>Excellent written and verbal communication skills.</li> </ol>
	C. <u>Upper Age Limit:</u> 34 Years
12.	Junior Technician [MMAE]:
	<ul> <li>A. <u>Essential Qualification and Experience:</u></li> <li>1. 3-year Diploma in Mechanical Engineering or allied fields with at least 60% of marks or its equivalent CGPA with relevant experience of Two years after the Diploma. OR</li> </ul>
	Bachelor's degree in Mechanical Engineering or allied fields with at least 60% of marks or its equivalent CGPA.
	B. <u>Upper Age Limit:</u> 27 Years
13.	Junior Technician [Civil]:
	<ul> <li>A. <u>Essential Qualification and Experience:</u></li> <li>1. 3-year Diploma in Civil Engineering or allied fields with at least 60% of marks or its equivalent CGPA with relevant experience of Two years after the Diploma. OR</li> </ul>
	Bachelor's degree in Civil Engineering or allied fields with at least 60% of marks or its equivalent CGPA.
	B. <u>Upper Age Limit:</u> 27 Years
14.	Junior Technician [Chemical Engineering]:
	A. Essential Qualification and Experience:
	<ol> <li>3-year Diploma in Chemical Engineering or allied fields with at least 60% of marks or its equivalent CGPA with relevant experience of Two years after the Diploma. OR</li> </ol>
	Bachelor's degree in Chemical Engineering/ Biochemical Engineering or allied fields with at least 60% of marks or its equivalent CGPA.
	B. <u>Upper Age Limit:</u> 27 Years
15.	Junior Technician [Physics]:
	<ul> <li>A. Essential Qualification and Experience:         <ol> <li>3-year Diploma in Applied Science/ Physics or allied fields with at least 60% of marks or its equivalent CGPA with relevant experience of Two years after the diploma.</li> <li>OR</li> </ol> </li> </ul>
	Bachelor's degree in Applied Science/ Physics or allied fields with at least 60% of marks or its equivalent CGPA.
	B. <u>Upper Age Limit:</u> 27 Years
16.	Junior Technician [Chemistry]:
	A. Essential Qualification and Experience:

	<ol> <li>3-year Diploma in Applied Science/ Chemistry or allied fields with at least 60% of marks or its equivalent CGPA with relevant experience of Two years after the Diploma.</li> <li>OR</li> <li>Bachelor's degree in Applied Science/ Chemistry or allied fields with at least 60% of marks or its equivalent CGPA.</li> </ol>
	B. <u>Upper Age Limit:</u> 27 Years
17.	Junior Technician [CCS]:
	A. <u>Essential Qualification and Experience:</u>
	1. 3-year Diploma in Computer Science and Engineering or allied fields with at least 60% of marks or its equivalent CGPA with relevant experience of Two years after the Diploma.
	OR
	Bachelor's degree in Computer Science and Engineering or allied fields with at least 60% of marks or its equivalent CGPA with.
	B. <u>Upper Age Limit:</u> 27 Years

## B. Other Details:

## **Gross Emoluments:**

Admissible benefits include Basic Pay, DA, HRA and Transport Allowance as per Government of India rules and as applicable at dhArwAD, KarnATaka.

#### **Reservation:**

- 1. Reservation for the posts advertised are applicable as per Government of India norms to the persons from the SC (*Scheduled Caste*)/ST (*Scheduled Tribe*), *OBC-NCL* (*Other Backward Class-Non Creamy Layer*), *PwBD* (*Person with Benchmark Disability*), EWS (*Economically Weaker Section*), ESM (*Ex-Service Men*).
- 2. Out of the positions mentioned above, 01 positions are reserved for PwBD as per following details:

Sl.	Name of Post	Categories of	Post identify for following	No. of post
No.		disabled	disability	reserved
		suitable for job		
1	Junior Technician	OA, OL, BL,	OH, HH	01
		HH,		
OA -	One Arm; OL – One Leg;	OH – Orthopedical	ly Handicapped; HH – Hard of He	earing; BL – Both
Legs;	OAL – One Arm One Leg	; LV – Low Vision;	VH – Visually Handicapped; B -	Blindness

### **Relaxation in Age:**

- 1. For SC & ST Category 5 Years against reserved posts only.
- 2. For OBC [NCL] Category 3 Years against reserved posts only.
- 3. ESM and PwBD applicants will be given age relaxation as per Government of India norms.
- 4. Current Regular employees of IIT dhArwAD will get an additional age relaxation of 5 years.

# C. General Instructions to the Applicants:

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1.	Though all the above mentioned posts form parts of regular vacancies, appointment can also be made on Deputation basis for the post of Technical Officer [CCS] only. Applicants who want to consider their application for deputation only, should mention the same and submit their application with requisite documents such as NOC (No Objection Certificate), Vigilance Clearance Certificate, etc.
2.	Each post carries retirement or terminal benefits as per Government of India norms and as applicable/adopted by the Institute from time to time.
3.	The number of vacancies indicated in the notification is tentative. IIT dhArwAD reserves the right to increase or decrease the number of advertised posts at the time of selection. Further, IIT dhArwAD reserves the right NOT to fill any of the posts advertised.
4.	Equivalence of pay level will be reckoned by taking the total emoluments drawn by the applicant in the present post and relating it to the minimum of the pay plus emoluments in the minimum pay level indicated in essential experience. The applicants are therefore required to clearly indicate the total emoluments (Gross salary) drawn by them in the relevant column in the application along with supporting documents. <b>APPLICATION WITHOUT THE ABOVE INFORMATION ARE LIABLE TO BE REJECTED</b> . Based on the available documents, Institute will take the decision and will not write to the applicant[s] for seeking any further clarification.
5.	Applicants are advised to ensure, before applying, that they possess the minimum essential qualification and experience laid down for the post. Qualification obtained has to be from recognized University/Institute. Eligibility in terms of age, qualification and experience of a applicant for the post applied shall be considered as on the last date of closing of online interface.
6.	The prescribed <i>Essential Qualification and Experience</i> indicated are a bare minimum; mere possession of same will not entitle applicants to be called for Test[s] and/or Personal Interview. Where number of applications received in response to an advertisement is large, it may not be convenient and/or possible for the Institute to conduct test[s] and/or Personal Interview for all the applicants. In such cases, the Institute may restrict the number of applicants to be called for test[s] and/or Personal Interview to a reasonable limit, on the basis of Academic Performance and/or Qualification and/or Experience higher than the minimum prescribed in the advertisement. Therefore, applicants should furnish the details of all qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualifications prescribed along with documentary evidences.
7.	<ul> <li>The Institute reserves the right to:</li> <li>(a) Hold Written Test and/or Skill Test and/or Personal Interview and/or any other form of test for selection, wherever circumstances so warrant;</li> <li>(b) Withdraw any advertised post[s] at any time without giving any reason. Also, any consequential vacancy arising at the time of selection process may be filled up from the available applicants. Thus, the number of positions may change;</li> <li>(c) Offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the applicant; and</li> <li>(d) Draw a reserve panel against the possible vacancies in future.</li> </ul>
8.	Applicants should tender application fee of <u>Rs. 500/-</u> (Rupees Five hundred only), including GST payable through State Bank e-collect facility. The link of the same will be available in the online application. The reference number of fee payment should be provided while filling online application. Application fee is non-refundable. No other mode of payment will be accepted and payment made in any other form stands forfeited. Persons with Benchmark Disability[ies] (PwBD) with minimum 40% disability/Ex-service men/SC/ST/Women applicants and current regular employees of Institute are exempted from payment of application fee.
9.	Selection Procedure: For Pay Level 3 & 6:

1	The selection procedure for Direct Recruitment for Pay level 3 & 6 may consist of written test I & II.
	Written test I shall be compulsory for all posts. Written test II shall be conducted at the discretion of
	the Selection Committee based on the nature of the posts for which recruitment is being carried out.
	the selection commutee based on the nature of the posts for which recruitment is being curren out.
	Applicants securing minimum qualifying marks as laid down by the selection committee in Written
	Applicants securing minimum qualifying marks as laid down by the selection committee in Written
	test I shall be shortlisted for Written test II, wherever considered necessary. In other cases, selection
	will be based on the marks scored in Written Test I.
	If Written Test II is conducted, the final selection will be based on aggregate marks obtained from
	both the written tests with weightage of 20% - 40% in Written Test I and 80% - 60% in Written Test
	II. The weightage of Written Test I and/or Written Test II will be intimated at the time of issuing the
	call letters.
	The applicants applying for JS [Security] position shall be required to meet the Physical Standards
	and Fitness Test. The same shall be announced in due course of time.
	For Pay Level 10:
	A Written Test / any other evaluation process as deemed fit may be conducted which will be
	qualifying in nature. This will be followed by Interview. The final selection will be based on the
	performance in the interview only.
	For Pay Level 12:
	Applicants will be called for Presentation/Group Discussion/Role Play and/or any other test
	deemed fit for the purpose of shortlisting. This will be followed by Interview. The final selection will
	be based on the performance in the interview only.
10.	Applicants seeking reservation benefits available for SC/ST/OBC [NCL]/EWS/PwBD/ESM must
	be in possession of the certificates in the format prescribed by the Government of India in support of
	their claim at the time of application. PwBD/ESM applicants claiming age relaxation are required to
	attach the relevant Certificate, in the format prescribed by the Government of India.
11.	The persons applying for more than one post must use separate Application Form for each post.
12.	IIT dhArwAD encourages PwBD and Women applicants to apply.
13.	The appointment of the Selected applicants is subject to being found medically fit as per the
15.	The appointment of the beletied applicants is subject to being found medically in as per the
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14	requirements of the Institute.
14.	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be
	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms.
14. 15.	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all
	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all semester/years on online portal in support of their claim regarding qualification (matriculation
	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all
	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all semester/years on online portal in support of their claim regarding qualification (matriculation
	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all semester/years on online portal in support of their claim regarding qualification (matriculation onwards), experience, date of birth, caste, category etc. Experience Certificate should be in proper
	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all semester/years on online portal in support of their claim regarding qualification (matriculation onwards), experience, date of birth, caste, category etc. Experience Certificate should be in proper format i.e. it should be on the organization's letter head, bearing the date of issue, specific period of work, nature of duty, designation, pay drawn for each position, duly certified by the concerned
	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all semester/years on online portal in support of their claim regarding qualification (matriculation onwards), experience, date of birth, caste, category etc. Experience Certificate should be in proper format i.e. it should be on the organization's letter head, bearing the date of issue, specific period of work, nature of duty, designation, pay drawn for each position, duly certified by the concerned issuing authority. Original certificates should be produced at the time of selection process as well as
15.	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all semester/years on online portal in support of their claim regarding qualification (matriculation onwards), experience, date of birth, caste, category etc. Experience Certificate should be in proper format i.e. it should be on the organization's letter head, bearing the date of issue, specific period of work, nature of duty, designation, pay drawn for each position, duly certified by the concerned issuing authority. Original certificates should be produced at the time of selection process as well as while joining.
15.	requirements of the Institute. Direct recruitment on all the positions shall be made on probation for one year. Probation may be extended as per norms. Applicant should upload self-attested copies of certificate[s]/document[s]/Mark sheets of all semester/years on online portal in support of their claim regarding qualification (matriculation onwards), experience, date of birth, caste, category etc. Experience Certificate should be in proper format i.e. it should be on the organization's letter head, bearing the date of issue, specific period of work, nature of duty, designation, pay drawn for each position, duly certified by the concerned issuing authority. Original certificates should be produced at the time of selection process as well as while joining. Persons serving in <i>Central/State/ Semi-Government Organizations/ Quasi-Government Organizations,</i>
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	form of test shall be paid to & fro 3 <sup>rd</sup> AC railway fare by shortest route by online payment at a later date, subject to production of tickets and caste certificate. SC/ST/PwBD applicants already in Central/State Government organizations, Autonomous Body, Public Sector Units etc. service is not admissible for the same.
	<u>Applicants applying for positions Level 10 and above:</u> Only those applicants who are shortlisted for Personal Interview will be reimbursed Air fare by economy class/2 <sup>nd</sup> AC Train Fare, to the Institute and back from city of their residence [In India] by the shortest route, on production of the proof of journey.
19.	Applicants are advised to mention their correct and active email ID in the application, as all the correspondence like issuance of call letter or any other information will be communicated through email only.
20.	in the Institute's Website only. Accordingly, all applicants in their own interest are advised to keep track of Institute Website.
21.	In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to <i>modify</i> , <i>withdraw</i> or <i>cancel</i> any communication made to the Applicants.
22.	After joining the service of the Institute, the persons will have to abide by the Rules, Regulations, Ordinances, Statutes and Act of the Institute applicable from time to time. He/she may be assigned any duty within or outside the Institute depending upon the exigency of the work.
23.	
24.	The Institute shall verify the antecedents or documents submitted by a person at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the applicants are fake, or the person has clandestine antecedents or background and has suppressed the said information, then his/her services shall be terminated forthwith and legal action may be initiated against such applicants/employees.
25.	No interim correspondence whatsoever will be entertained from applicants regarding conduct and result of test[s] and reasons for not being called for test [s].
26.	Canvassing in any form or bringing in any influence political or otherwise, will be a disqualification for the post.
27.	In case of any dispute/ambiguity that may be occur in the process of selection, the decision of the Institute shall be final.
28.	For any query related to submission of online application, applicant may send email on recruit@iitdh.ac.in. However, enquiry/queries related to eligibility for the post/interpretation of rules will not be entertained.
29.	Applicants possessing the requisite qualification and experience are required to apply <i>ONLY through ONLINE</i> process. <b>The last date for submission of online application is 02<sup>nd</sup> October 2023</b> . Online application form and detailed instructions are available on the <i>WEBSITE</i> of <i>Indian Institute of Technology dhArwAD [www.iitdh.ac.in]</i> , namely at <a href="https://www.iitdh.ac.in/NonFaculty_recruitment.php">https://www.iitdh.ac.in/NonFaculty_recruitment.php</a> Hard copy of the online application form is <a href="https://www.iitdh.ac.in/NonFaculty_recruitment.php">NOT</a> required to be sent by the post.

Date: 12th September 2023